



NEWS AND VIEWS

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JUNE 2011

Charlie Weaver celebrates 25 years of “Working with the best people in the world”!



Charlie Weaver, our Production Manager at Lafayette Industries celebrated 25 years of consecutive service with Lafayette Industries North/I.T.E. on May 19th—the first Lafayette Industries’ Staff who has achieved this remarkable milestone! Charlie has served adults with developmental disabilities for 32 years, having worked at the old Universal workshop before coming to I.T.E in 1986. Charlie received an engraved silver and gold watch as a thank you for his dedicated service, and Fred Wark, Board President, presented Charlie with a special gift on behalf of the Board of Directors---a limited edition Kasey Kahne autographed victory plaque (Charlie is a big NASCAR fan). On hand to witness the event were Charlie’s wife, mother and brother; several Board members; the Friends of I.T.E auxiliary; Lafayette Staff; and of course, the 135 dedicated workers of Lafayette Industries North.

Charlie thanked his wife, daughters, and family for all their support during the past 25 years, and thanked the Board for such an honor. Then Charlie had only one thing to say; “I have been truly fortunate to have been able to work all these years with the best people in the world!”

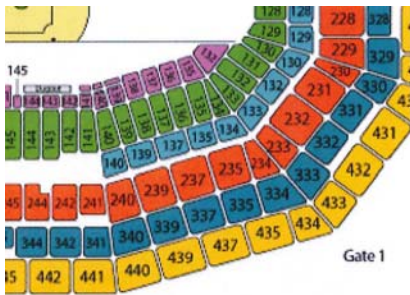
Charlie—you’re the best! And thanks for providing work to hundreds of deserving folks and making Lafayette Industries North a special place!



Rob Libera
Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons who are developmentally disabled / mentally retarded and persons with other disabilities who are 18 years or older.

Goals: ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To provide fair wages and good benefits



PLAY BALL: THE ANNUAL ST. LOUIS CARDINALS BASEBALL GAME!!

This year Lafayette will be making its journey to the St. Louis Cardinals ballgame on **Friday, July 29th**. We are getting \$44 tickets for \$10 each. The seats are in Sections 331, 332, 333 and 334, in the right outfield pavilion. **Employees** can buy up to 4 tickets @ the \$10 each rate. Any request beyond 4 tickets, then the price rises to \$32.00 each. These tickets are available on a first-come, first served basis. The tickets will become available some time in early July. Below is a form that you can use to sign up for your tickets. So mark the date on your calendar and plan now to help cheer the Cardinals on to victory. The deadline for getting tickets (no exceptions!) is Friday, July 8th.

Enclosed please find \$ _____ for _____ tickets at \$10 each (\$32.00 each after the first 4 for **employees**)

Name _____

Address _____

Phone _____

Make check payable to Lafayette Industries.

I will need **wheelchair** seating _____ It is okay to send the tickets home by sheltered employee. _____

Please mail the tickets to me. _____



FRAUD PREVENTION TASKFORCE

By Dan Rehtien, Coordinator

Our office often receives calls from victims of Identity Theft who are bewildered as to how their identity has been stolen. The callers tell us they have followed our guidelines for Identity Safety and cannot imagine how their Identity was stolen. One of the ways this can happen is illustrated by the recent “giant security breach” at Epsilon, an online marketing firm. You may have never heard of Epsilon, but it is extremely likely Epsilon has some of your personal information.

Epsilon has contracts with approximately 2,500 major business clients (some are Walt Disney, Marriott, Walgreens, Barclays Bank, L.L. Bean, TiVo and numerous others)to provide e-mail marketing services. If you do business with any of Epsilon’s 2,500 clients, Epsilon has your name and e-mail address. This is the information which was stolen in the recent “giant security breach”. Epsilon assures its clients and the public that that the stolen files only include your name and e-mail address, and no account numbers, street addresses or other personal information. However, just your name and e-mail address in the hands of a competent scammer can result in your becoming the target of what is known as “spear-phishing”.

Most of us have heard of “phishing”. This is the criminal practice of sending out thousands or even millions of e-mails which attempt to dupe the recipients into revealing personal sensitive information about themselves. Phishing is a rather crude practice, and usually is successful against the most gullible members of the population. Phishing is hit and miss, and the criminal behind the phishing e-mail has no specific information about his potential victims to help him or her refine his attack.

The information stolen in the Epsilon data breach, however, can be used to devise a specific plan to defraud a consumer such as spear phishing. The criminals who engineered the Epsilon data breach now have specific information about clients; they have names, e-mail addresses, and they know which of Epsilon’s client that consumer did business with. For example, a Walgreen’s customer often has his or her medical insurance information on file with the store, as well as a credit card number used in the Walgreen’s “Express-Pay” program. A criminal with the Epsilon information could send an e-mail to the Walgreen’s customer asking for confirmation of the Health Insurance Policy numbers or the credit card number on file for the “Express-Pay” program.

Because incidents such as the Epsilon data breach occur with frightening regularity, we must always be on guard against phishing and spear-phishing attacks. Remember the following safety tips: 1) no legitimate business, government agency or financial institution will ask for personal information via e-mail; 2) If you receive an e-mail asking for such information, do not reply via e-mail. Independently obtain the phone number for the company from which the suspicious e-mail allegedly came and call to determine if there is a problem with your account.; 3) Never click on a link contained in an e-mail.

As always, you can call the Fraud Assistance Hotline at 314-612-1412 for assistance with any suspected fraud or scam.

KAREN VAN BERKEL RECEIVES AWARD



On Monday afternoon we received an email from Karen Van Berkel in which she let us know that she had received a prestigious award from Pi Alpha Kappa membership. Naturally we had to put her story in the newsletter because we all love good news like this. Here's her story:

Karen Van Berkel, sales manager at Lafayette Industries, has received the honor of Pi Alpha Kappa membership. Pi Alpha Kappa membership is the highest award given at the Institute of Packaging Professionals chapter level and is recognition for outstanding active participation and service in the Missouri Gateway Chapter.

Karen currently serves as Membership Chair and was responsible for exhibitor participation / sponsorship at the September 2010 IOPP National Conference Connection Reception in St Louis, hosted by the Missouri Gateway Chapter. The Pi Alpha Kappa award was presented by Missouri Gateway Chapter President Suzanne Fenton.



FRIENDS OF I.T.E.

By Judy Way

The next meeting of Friends of I.T.E. Lafayette North is at 9:00 a.m. on Wednesday, June 8, in the Lafayette North conference room.

Friends of I.T.E., Lafayette North Annual Family Picnic & Auction. It's not too late to reserve your place at the family picnic scheduled for Sunday, June 12. The deadline has been extended to June 7th. Please return your reservation form today to Jerry Phillips at Lafayette North or mail it to Friends of I.T.E., 4621 World Parkway Circle, Berkeley, MO 63134.

We hope you will join us at American Legion Post 338, 9655 Midland in Overland, from 12:00-4:30 p.m. on Sunday, June 12 for some good food, bingo, and an added attraction this year – a talent show! Bring any instruments or props you need and have some fun sharing your special skill or talent with us.

As in previous years, we will have our White Elephant Sale and Silent Auction, so bring your checkbooks or a few bucks to take advantage of our great bargains. Remember that all money earned from these sales is used to fund the employee Holiday Party and gifts.

If you haven't returned your reservation form, do it today. Please send the forms to Jerry Phillips at Lafayette North or mail to Friends of I.T.E., 4621 World Parkway Circle, Berkeley, MO 63134.

Family Picnic Reservation Form

Name _____ () Will bring dessert () Will not bring dessert

() Number of Guests @ \$5 each _____ Enclosed \$ _____

Please make checks payable to Friends of I.T.E.

WEST

Megan	Ferranto	3	Jacqueline	Odell	16
Mory	Majerowicz	5	Kathleen	Karcher	19
Scott	Risley	5	Steven	Sherman	19
Scott	Royal	5	Anne	Morrisey	20
Joe	Stringer	7	Cynthia	Sparks	21
Michael	Sullivan	10	Sarah	Walker	22
Diana	Montgomery	11	Kevin	Jones	24
Tommie	Price	11	Radha	Kakaiya	26
Bryan	Wheatley	12	Andrea	Perolio	27
Danny	Moorhouse	13	Erica	Nelson	30
Suzy	Morrow	13			

NORTH

Patricia	Cornell	3	Gregg	McClellan	16
Irene	Webb	6	Videll	Killiebrew	22
Eileen	Eder	9	Patrick	Davis	27
Arthur	Lish	9	Mikhail	Chikin	28
Glenn	Giofre	12	Rebecca	Radin	28
Phillip	Johnson	15	Deacon	Chrisman	30
Cleophus	Jones	16			

HAPPY BIRTHDAY TO

OUR JUNE FOLKS!





LAFAYETTE NORTH NEWS

By Sheryl Hardy

Hello Sunshine!! After the storms of April we are all basking in the warm weather once again. The Cardinal gear is out in full force at North, and baseball is once again the topic of everyday discussion. Our April free lunch was sandwiches and chips was from Callier's, and once again everyone thoroughly enjoyed them.

We have a new mascot here, a Canadian goose named "Gus" he sits on the roof and waits for leftovers as they come and wanders the grounds most days. The Lafayette North really enjoy the free lunches! workers really enjoy his antics and Erica Humphreys seems to be his biggest fan.

On May 15th in the wind, rain and cold Ellen Weber, Samantha Weber and myself planted flowers in front of our building. A BIG Thank you to Jacqueline Gregerson for her generous donation of a much-needed new bench and some of the flowers. It looks Marvelous!!!

THIS IS THE ONLY TIME WE WILL SEE AND LIVE THIS EVENT: CALENDAR FOR JULY 2011

Provided by Rob Libera

Sun	Mon	Tue	Wed	Thu	Fri	Sat
◆	◆	◆	◆	◆	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	◆	◆	◆	◆	◆	◆

MONEY BAGS: This year July has 5 Friday, 5 Saturdays and 5 Sundays. This happens once every 823 years. This is called money bags. So, forward this to your friends and money will arrive within 4 days. Based on Chinese Feng Shui. The one who does not forward.... Will be without money.

Kinda interesting - read on!!! This year we're going to experience four unusual dates: 1/1/11, 1/11/11, 11/1/11, 11/11/11 and that's not all. Take the last two digits of the year in which you were born - now add the age you will be this year, the results will be 111 for everyone in whole world (11 for those born in 2000 and after). This is the year of The Money!!!

The proverb goes that if you send this to eight good friends money will appear in next four days as it is explained in Chinese Feng Shui.

It's a mystery, but it's worth a try. Good luck!!

LAFAYETTE INDUSTRIES
 179 GAYWOOD DRIVE
 MANCHESTER, MO 63021-5421

Non-Profit Org.
 U. S. Postage
 PAID
 Valley Park, MO
 Permit No. 46

MAILED MAY 24, 2010
 DATED MATERIAL
 DELIVER BY JUNE 1, 2011

RETURN SERVICE REQUESTED

JUNE 2011

SUN	MON	TUES	WED	THU	FRI	SAT
 Full Moon - Wednesday, June 15th			1	2	3	4
5	6	7	8 Shavuot  9:00 a.m. - Friends of ITE meet	9	10 Payday 	11 Komen Race for the Cure 
12 Friends of ITE North Picnic - 12:00 - 4:30 p.m. @ the American Legion Post 338 in Overland 	13	14 Flag Day 	15 7:00 p.m. - Executive Comm. meets 7:30 p.m. - Board of Directors meet	16	17	18
19 Father's Day 	20	21 First Day of Summer 	22	23	24 Payday 	25
26	27	28	29	30		