

Production Team Leader

*Lafayette Industries has an immediate opening for a **Production Team Leader** at our West (Manchester) location. The successful candidate will have the initiative to meet or exceed production goals by maximizing employee performance and efficiently utilizing materials. If you're a hard worker with excellent managerial skills and superior time management skills, we want to talk to you. We offer a competitive salary, a high-energy work environment, and excellent benefits.*

Position Summary:

The Production Team Leader supervises employees performing light assembly and packaging tasks in a manufacturing environment. This position is responsible for providing protective oversight of employees; assisting employees to achieve optimal performance of their assigned tasks and meeting quality and production standards. Position reports to the Production Director.

Responsibilities:

- Train, coach, encourage and motivate employees and workers to efficiently perform their assigned tasks.
- Assist with line set ups that best accommodates each employee while maintaining production efficiencies.
- Meet production and quality standards
- Provide protective oversight of employees through encouragement, moral support and patient direction.
- Report any employee behaviors, incidents and/or accidents.
- Document employee activities as required by Program Department.
- Enter labor, production and quality data.
- Maintain work area in a safe, clean and organized manner.
- Maintain a professional appearance and demeanor that reflects the company's commitment to quality, continuous improvement and respect for individuals.
- Follow all policies and procedures established by Company.
- Other related duties as directed by management.

Skills/Experience Required:

- 2-3 years' experience in a production or packaging environment. Lead or supervisory experience preferred.
- Prior experience working with people with disabilities or related experience desired.
- Basic to intermediate Microsoft Office skills required.
- Good communication verbal and written skills required.
- Attention to detail required.
- Ability to stand for long periods of time and carry loads of 25+ lbs

Compensation: Commensurate with experience

Benefits:

- 403(b) Retirement Savings Plan
- Paid Vacation
- Paid Holidays
- PTO & Personal Days
- Group Health Insurance & HRA (Company contributes towards employee premiums)
- Dental, Vision & Life Insurance available for employees, spouse and dependents
- Company Paid Life Insurance
- Supplemental Life Insurance available for employees, spouse and dependents
- Attendance Incentives
- Summer hours

How to Apply?

If you are interested in this position, email your resume to Vicki Whiteside, Human Resources, at hr@lafayetteindustries.com or call 636-227-5666, ext. 1120.