

PUBLISHED MONTHLY APRIL 2020



## ST. LOUIS COUNTY EXECUTIVE SAM PAGE VISITS LAFAYETTE INDUSTRIES

Immediate left: Stacey Elster (Director of Programs, Lafayette), Bill Florent (President, Board of Directors, Lafayette), Becky Herschbach (Executive Director, Productive Living Board), Sam Page (County Executive of St. Louis County, Mo.), Rob Libera (CEO and Executive Director, Lafayette), Mike Clement (Mayor of Manchester, Mo.), Kim Kopff (Director, Agency & Community Relations, Productive Living Board)

#### LAFAYETTE INDUSTRIES AND WORKSHOP ACROSS MISSOURI

Sheltered Workshops in the St. Louis Metropolitan area and across Missouri are co-packers providing essential products throughout multiple distribution channels. Many goods and consumables that are critical during this time such as medical supplies, ventilators, masks, anti-bacterial cleaning products, water and other essential home products are products people purchase every day at Home Depot, Lowes, Menards, Walmart, Target and other major retail chains that are vital for their everyday living needs, as well as products that are going into the medical supply chains. Lafayette Industries is part of that valuable supply network. So far we have produced over 250, 000 pieces for our customers!

We have received numerous letters from our customers that have outlined why we are essential to their business supply chains. As other workshops, we have been in constant communication with Congressional Representatives and local community officials including the Health Department to make sure we are doing everything possible to keep our employees and staff safe during this time, actually exceeding CDC and Health authority guidelines for hygiene and social distancing. Our Workshop Staff have tirelessly implemented strict policies and procedures as related to health and safety. As we have always been about 'Choice' and treat all employees the same, everyone who is healthy is allowed to choose if they wish to work or stay home during this time period without jeopardy to their employment. Those who have chosen to stay home are also playing a vital role as well in enabling those who are coming in to continue to produce the needed products. Thank you to all Lafayette workers, and thank you all for your support during this time!

Communication with the other sheltered workshops in the City and County is constant, virtually throughout every day. We are all working very closely together, sharing policies and procedures that each of us are doing to ensure our work environments are safe. We are never surprised that we all come together during this rough time, as we always do. We have a mission that is also a business, but we are caretakers of people first, and we are proud to be part of this community!

On our website, we have launched "Keeping *ON*, Keeping *Connected*!" which will feature several videos every day, make sure you check in to see what is new!



Col Tibera

Rob Libera

CEO & Executive Director rlibera@lafayetteindustries.com

<u>Mission</u>: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: • To provide a meaningful and productive work experience to persons who are disabled• To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits



# LAFAYETTE'S NIGHT AT THE BALLGAME IS ON PAUSE

Currently we're taking a pause on the St. Louis Cardinals game and Lafayette's Night at the Ballgame. The Cardinals will have to figure out what they're going to do in the coming weeks about games that'll not be played and how the rest of the season will shape up. We're going to have to wait until we hear from them before we take any action. We'll not be collecting money nor taking any orders for tickets at this time. We appreciate your understanding and patience as we work our way through this situation. We'll keep you posted as things change and give you any new information as we receive it. But for now we're on pause.

## **HAPPY BIRTHDAY TO OUR APRIL FOLKS!**



# NORTH WEST

Staton	4
Robinson	5
Stewart	5
Kuminowski	6
Caldwell	9
Randall	11
Watson	12
Abercrumbia	17
Johnson	18
Butler	21
Cruz	25
Grant	25
Fields	26
Gill	27
Ronesha	27
Fortus	29
	Robinson Stewart Kuminowski Caldwell Randall Watson Abercrumbia Johnson Butler Cruz Grant Fields Gill Ronesha

Margo	Bates	1	Craig	Marek	14
Andrew	Martinez	1	Jonathan	Walle	15
Sheri	Cooley	2	Amy	Loftus	16
Kathleen	Murphy	2	David	Pfeiffer	16
Sandy	Scott	2	Joseph	Oxler	17
Elizabeth	Cendekowitsch	3	Mary	Good	18
DeWendel	Williams, II	3	Mark	Carlson	19
Justin	Moslander	8	Tim	Roccia	20
Carli	Binek	10	Pamela	Walsh	23
Alicia	Franklin	10	Steven	Sosnoff	24
Robyn	Zerillo	10	Tara	Rehagen	25
John	Woerner	11	Matthew	Gamewell	26
Pam	Gardner	12	Cynthia	Jacobson	26
Andrew	Villaire	12	Barris	Burns	30
Ryan	Clemente	13			



## THE ENERGIZER BUNNY HAS BEEN REPLACED....

Dan Zeller has replaced the Energizer Bunny. On March 8<sup>th</sup>, we sprang forward one hour, changing to daylight savings time. We lost one hour of sleep. Dan is the one who keeps us updated about these changes. He lets us know when we need to change our clocks. As well, we should have checked our smoke detectors. There have been a lot of fires in St. Louis this year, so be sure that you are prepared. That would mean making sure you have a smoke detector with fresh batteries. Thank you, Dan..... er, Mr. Bunny, for keeping us up to date.

# **LAURA FORTUS ON VACATION**

### By Janet Fortus (Proud Mother)



Above: Laura Fortus visiting Mr. Rogers' neighborhood



Above: Laura Fortus and the castle from Mr. Rogers' neighborhood



Above: Laura Fortus with her Becky and her granddaughters the day after the wedding in Pittsburgh, Pennsylvania



#### WEST CAUGHT BEING SAFE – FEBRUARY 2020

<u>Immediate left – left to right:</u> Scott Royal, Jason Rice, Carl Berger from United (who sponsors the Caught Being Safe Prizes) and Valerie Shaw.

# WEST CAUGHT BEING RESPECTFUL – FEBRUARY 2020



<u>Immediate left:</u> Stas Johnston and Kim Lamb

<u>Immediate right:</u> Camille Lawrence and Kim Lamb





#### MARK CARLSON WITH HIS NEW NIECE By Ed Carlson (Proud Father)

Immediately to the left is a picture of my son, Mark, with one of his one of his new nieces. Mark is on a roll the last 5 months as in November a new nephew, William, was born. Then in January his first new niece was born, Samantha. She was followed by Maggie, born just a few days ago (Editorial note: article was written in February 24<sup>th</sup>).

Mark's new niece was 19.5 inches and 6.3 lbs. She is Mark's older brother, Bob, and Lisa's little girl.

#### ANNIE WALTERS' ST. SIMON TRIP

By Trish Walters (Proud Mother)

Annie goes to St Simons Island Georgia for February. We love it there! We walk the beaches, fly kites, eat out a lot and have friends visit.















#### TAX PREPARATION CANCELLATIONS

By Dick Kallemeier

My apologies for canceling the remainder of our tax preparation appointments. AARP has suspended operations nationwide with no end date planned. Currently we are recommending our clients find another preparer.

As of this week the IRS has extended the tax filing and tax due payment dates to July 15<sup>th</sup>. This includes quarterly estimated payments for the first (April 15<sup>th</sup>) and second (June 15<sup>th</sup>) quarters. There is now some breathing room. However, until the virus is better contained we can take no action.

#### SAFETY TIP FOR APRIL 2020 – STRESSSS!!

By Tom Heitert (Safety Guru)



There is plenty of stress to go around these days. A lot of safety issues can be compromised if we don't handle it correctly. That being said, just what are we to DO about it? Well, plenty of books have been written, and seminars held telling us how to handle our stress. Some are very helpful. Let me share just one idea that has always helped me.

Remember your past. All of us have seen difficult times. Many have seen incredible difficulty in their lives. Yet here we stand. That experience then matters now. Consider today one of those difficult times. You got through it. You will get through this too. You will.

Fortunately for those of us at Lafayette, the company is led by some VERY experienced managers, and a Board of Directors that have "been around the block" as well. They have overcome much.

So remember your past as they apply the lessons of theirs. Watch your stress go down and your confidence go up.

## SAFETY IS NO ACCIDENT! - MORE LATER!

# TIM O'LEARY CELEBRATES HIS 50<sup>TH</sup> BIRTHDAY!!!

By Judy O'Leary (Proud Mother)

On November 10<sup>th</sup> Tim O'Leary celebrated his <u>surprise 50<sup>th</sup> birthday bash</u> at his home in Crestwood. 75 people attended along with a surprise visit from the Crestwood Fire, Police, and Rescue departments. This was Tim's first surprise party, and he was so happy and loving to everyone.

















# **LAFAYETTE AND COVID-19**

By Rob Libera (Lafayette's Poet Laureate)

Lafayette is here, Lafayette is there, Lafayette seems to be everywhere; Either here or there or in whatever place -We keep our distance, respect your space -Chuggin' along, keepin' on, Keeping the economic churning along - It will end one day and get the all clear, We'll be back together, With the Mission to steer -

So all keep washing those hands and don't touch your face-And soon we'll all be back together in our Happy Place!

## **WEST ART CLASS – 3.10.2020**

























# DALTON BROWN KEEPING HIS DISTANCE

By Michelle Brown (Proud Mother)

**Editorial Note:** There are many Lafayette employees who are practicing "social distance" outside the home. Don't forget, everyone, that social distance is practiced at home with your family as well. It is extremely difficult, but it's safer that way for both you and those you love. Wish the best for everybody and for our country right now. Here's one family's way of practicing it near their home.











## **APRIL 2020**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		·	1 April Fool's Day	2	3	4
5 Palm Sunday	6	7	8	9 Passover begins	10 Pay Day Good Friday – Dismissal is 1:30 at North, 2:30 at West	11
12 Easter Sunday	13	14	15 6:30p – Board of Directors meeting	16	17	18
19	20	21	22 Earth Day Administrative Professionals Day	23	24 Pay Day	25
26	27	28	29	30		