



6th Annual Employee Celebration Family Picnic

**Sunday, October 4, 2020
1pm to 4pm**

McDonnell Park

2961 Adie Rd., 63074 (.03 mi. north of the Page and North Lindbergh intersection)



Combined Sponsorships available for Return to Work Celebration & Annual Picnic

Dream Builder - \$1,000

Visionary - \$500

Champion - \$300

Advocate - \$200

Patron - \$100

Friend - \$25 per name

Sponsors will receive Special Sign Recognition at both events!
Sponsorships provide continuing programs to **Build Dreams & Create Opportunities**
Return to Work Celebration date to be announced.

See p. 2 for more!



Rob Libera

CEO & Executive Director

rllibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: • To provide a meaningful and productive work experience to persons who are disabled • To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits

LAFAYETTE INDUSTRIES WILL CELEBRATE OUR 6TH ANNUAL EMPLOYEE CELEBRATION PICNIC

SUNDAY, OCTOBER 4, 2020 AT MCDONNELL PARK FROM 1PM TO 4PM.

The Annual Picnic is moved from the traditional summer date to October 4 to assure a safe event for all. This year's Picnic will include food, games, music and tons of surprises. Everything is FREE. Each Lafayette employee is welcome to bring four (4) family members to this celebration.

PICNIC SPONSORSHIPS provide critical funding for programs *unique* for Lafayette employees that enhance their work experience, and now our programs are more in demand than ever! Sponsors will be recognized by signs at the Picnic and in the Newsletter. **BONUS!** This year, your sponsorship will also include personalized signs at *both Workshops* welcoming everyone the day we celebrate all employees returning to work after this long time apart!

Please join the Dream Builders as a *Picnic Sponsor* and make an impact for our employees all year long. Picnic Sponsorships are a key component to funding the mission here at Lafayette. Build a dream by choosing to be a **DREAM BUILDER, VISIONARY, CHAMPION, ADVOCATE, OR PATRON!**



The geese are getting ready for summer!! See how big those babies have gotten?

They are almost ready to learn how to fly. Wonder if they'll come to the picnic in October?



LAURA FORTUS CELEBRATES HER BIRTHDAY!

By Janet Fortus (Proud Mother)

Laura Fortus celebrated her birthday on April 29th with an 8-car corona virus parade. She was able to receive her gift from the back seats of the cars, making the exchange without any contact. People are celebrating their birthdays very differently this year. What a wonderful day!

HAPPY BIRTHDAY TO OUR JUNE FOLKS!



NORTH

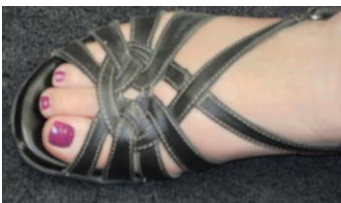
Patricia	Cornell	3
Irene	Webb	6
Timothy	Springmeyer	9
Tracy	Cooper	11
Glenn	Giofre	12
Phillip	Johnson	15
Gregg	McClellan	16
Martrese	Rollins	22
Mikhail	Chikin	28
Rebecca	Radin	28
Deacon	Chrisman	30

WEST

Blake	Maurer	5	Angad	Jangi	14
Scott	Risley	5	Charlie	Bright	19
Scott	Royal	5	Alison	Hanners	19
Stephen	Schroeder	6	Kathleen	Karcher	19
Joe	Stringer	7	Andrew	Pinkston	19
Lucas	Allison	12	Anne	Morrissey	20
Danny	Moorhouse	13	Nancy	Partlow	21
Suzy	Morrow	13	Radha	Kakaiya	26

Forgot a birthday from West – May 31st was Valerie Shaw's birthday.

SUMMER CLOTHING DRESS CODE – IMPORTANT!!



It has been a whole year since last summer, and some of us may have forgotten that Lafayette **does** have a dress code. Since it appears to be warming up, this time seems to be a good one to let everyone know for a few months what exactly the dress code is. There are ways we do and **don't** dress when coming to work. ***Absolutely no sandals or shoes with open toes allowed on the production floor.*** Wearing these types of shoes is a BIG safety issue. We require **knee length shorts to be worn**. **NO**

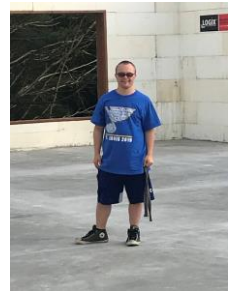
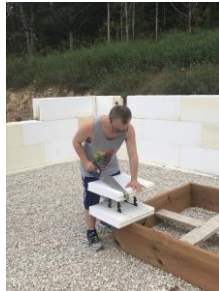
tank tops, **NO** muscle shirts, **NO** spaghetti straps or tube tops and **NO** inappropriate wording on clothing. ***Absolutely no sunglasses in the shop.*** Again, wearing sunglasses is a BIG safety issue. Please try to keep these things in mind as you dress for work during the summer months. We thank you for your cooperation. The dress code is the same for ***both*** workshops.

DALTON BROWN'S NEW HOME

By Michelle Brown (Proud Mother)

Below are some pictures of Dalton helping to build his new house. We are so close!

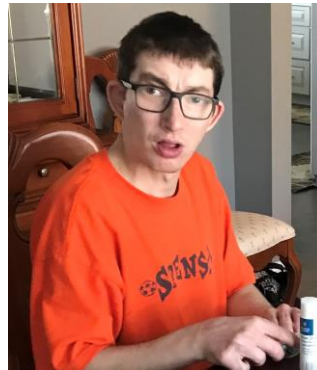
He has carried boards, used a saw, measured, carried supplies, help install stuff and so much more. He has been a great help.



JOE OXLER'S STAY-AT-HOME PROJECT

By Beth Oxler (Proud Mother)

OUR EMPLOYEES AT HOME: WORKING, TRAINING AND HELPING OUT



Top Row: First 2 pictures are of Tim Sitek working at home. The next 2 pictures are of Chas Pfeil and Casey Florent, also working from their homes.

Bottom Row: The first picture is of Casey Florent turning her attention after working to continue on to training online. At Lafayette's website,

www.lafayetteindustries.com, there are a number of videos posted for folks to watch on a variety of topics that helps keep them focused and learning. The next picture is of Annie Walters taking part in a training session that utilizes Zoom online. The final picture is of Andrew Martinez helping to fix dinner for his family. Way to go, folks! We appreciate the pictures and hope that everyone is staying up to date on their skills. Stay safe, everybody!

SAFETY TIP FOR JUNE 2020 – STAIRS AND STEPS!

By Tom Heitert (Safety Guru)



Back in the day, long, long ago when I was young (hold the jokes, people), the old ball coach used to love to make us run the steps in the stadium, and in the school halls when it rained. I grew a healthy respect (read fear) for steps and the pain that came along with them.

Well, steps and stairs can still bring the pain, folks. Only for different reasons.

According to a study out of Palm Beach State College, 33,000 stair-related falls occur each year. If you think about it, most of these likely brought serious injury as well.

So here are a few common sense rules to live by:

- 1) Use the handrails when available.
- 2) Do not use the stairs for storage. A definite tripping hazard.
- 3) Avoid carrying packages and other things while on the stairs if at all possible.

Stay safe my friends!

SAFETY IS NO ACCIDENT!

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MORE LATER!



GAME

CANCELED?

We've all seen how upset Bobbie is over there being no Lafayette Night at the Cardinals this year. So sorry, Bobbie. On the far left you can see how upset the rest of us are over

not getting to see our beloved Cardinals play!

ODDS 'N' ENDS

1. **Screening process if you want to return to work:** If an employee is interested in returning to work, please contact the Program Manager to set up a health screening over the phone. Please contact the following people to get screened:

Lafayette West: Kim Lamb, 636-227-5666, x1114 ☎ **Lafayette North:** Jerry Phillips, 636-227-5666, x2101

We appreciate everyone doing their jobs, whether they are coming in to work or doing the At-Home trainings. We appreciate everyone's hard work.

2. Be sure that when you call in or send an excuse note in for a sick day that you say whether you wish to use a vacation day or take it as an unpaid day. That way you can be sure and get paid for it, if you wish to.

3. Just to be sure that everyone is aware of our pay day policies, the policy is listed below – simplified, hopefully. Read the left column for if the payday is scheduled on the 10th or 25th, and it's a weekend. In the right column is the day you'll be paid depending on what day of the weekend payday falls. Clear as mud? See below.

Payday Scheduled And It's...

Sat., 10th
Sun., 10th

Sat., 25th
Sun., 25th

Day You'll Be Paid Will Be...

Fri., 9th
Mon., 11th

Fri., 24th
Mon., 26th

HAVE A GREAT JUNE, EVERYBODY –

KEEP THOSE ACTS OF KINDNESS COMING!!

October 5
11:30am

SUNSET COUNTRY CLUB

Benefits Lafayette Industries - Missouri's single
largest full-time employer of adults with
developmental disabilities



Links for Lafayette

Registration

LAFAYETTEINDUSTRIES.COM



STAY SAFE!!

JUNE 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	8	9	10 PAY DAY	11	12	13
14 Flag Day	15	16	17 6:00 pm – Board of Directors meeting	18	19	20 Summer Begins
21 Father's Day	22	23	24	25 PAY DAY	26	27
28	29	30	<u>** Employee Family Picnic is postponed until later in year. **</u>			