PUBLISHED MONTHLY MAY 2020

WORKING AT HOME VS. WORKING AT THE OFFICE



Early in April a local St. Louis news station asked Cardinal fans to get creative with their ideas for the Stay-at-Home Opener since it was *supposed* to be the opening day at that time for the Cardinals here in St. Louis. Jim Eppel was definitely seeing red as he put his ensemble together (note the beer bottles, which he claims are empties). We have several employees like Jim, who is our Manager of Administration, working from home. At 6:00 a.m. he was already hard at work on the payroll. You can tell from his outfit where he really wanted to be. One of the benefits of working from home – the dress code is somewhat more relaxed than at work.



In contrast to working at home, Kim Lamb found stress relief in her office. Yep, nothing helps lift the spirits like a couple of bags of chips and a couple of boxes of Ding Dongs! Thanks, Kim, for being a good sport and letting us take your picture! We appreciate both those who are working at home and those who are coming in to the office. You are <u>all</u> the best!

As of the end of this month, we had 360 of our 411 employees "engaged" in either working at the shops, working at home, or doing training at home — kudos to our great dedicated workers, and the Staff and volunteers who are assisting them in this great endeavor! Keeping *On*, and Keeping *Connected!* Thank you all!



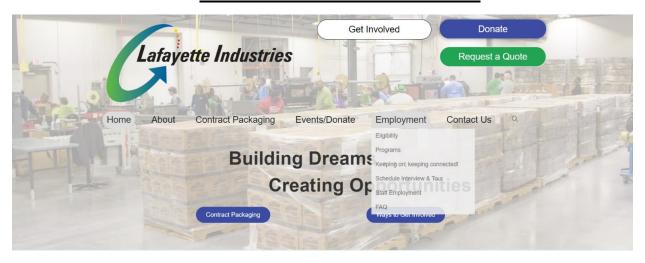
Col Tikea Rob Libera

CEO & Executive Director rlibera@lafayetteindustries.com

<u>Mission</u>: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: * To provide a meaningful and productive work experience to persons who are disabled* To maintain a safe and pleasant work environment * To teach and to train persons with disabilities to acquire better work habits * To enhance self-worth and dignity through employment * To provide high-quality business service through packaging, light assembly and commercial mailings * To operate the center in a professional, fiscally responsible manner * To provide fair wages and good benefits

ACCESSING EDP TRAINING VIDEOS



To access the Training Videos, please go to our website – www.lafayetteindustries.com. On the Home screen scroll to the Employment tab at the top of the page. A drop-down menu will appear. Click on the third item down - the Keep on, keeping connected! heading. This is where all videos are located.



SCREENING PROCESS FOR IF YOU WANT TO RETURN TO WORK

If an employee is interested in returning to work, please contact the Program Manager to set up a health screening over the phone. Please contact the following people to get screened:

Lafayette West: Kim Lamb, 636-227-5666, x1114 **Lafayette North:** Jerry Phillips, 636-227-5666, x2101

We appreciate everyone doing their jobs, whether they are coming into work or doing the At-Home trainings. We appreciate all of your hard work.



ST. LOUIS CARDINALS GAME?

It is almost for certain that most of you know that Lafayette Night at the Baseball Game, scheduled for June 19th is hopefully just postponed till later. We are still waiting to hear from the Cardinals on how this season, if there is one, is going to happen. So while we are disappointed at not getting to go to the ballgame, we still live in hope that we might get to go to a ballgame late in the summer. We'll keep you informed.

MEET LUCY! By Tom Klevorn (Proud Father)

Mary Klevorn was looking for a rescue dog in February, so she visited the Humane Society with her mom and me. She saw so many wonderful dogs needing a new home. One particular puppy had the most beautiful eyes and loving personality. The puppy couldn't be adopted for a few days so Mary went home without it that day. Three days later Mary was on her way home from working at Lafayette Industries when she saw the puppy waiting for her as she got off the OATS van. Her parents had gone to the Humane Society and picked up the puppy. Mary was so excited to see her new puppy. Mary named her puppy Lucy. Lucy loves to sit on Mary's lap. They watch TV together, and sometimes Lucy just falls asleep in Mary's lap. Mary really loves her "furever" friend.









EASTER BUNNY VISITS LAFAYETTE WEST







The Easter Bunny came by Lafayette West on Thursday afternoon, April 9th, to visit our employees during their lunches. West was one of the stops on the automobile scavenger hunt being sponsored by the Manchester Parks & Recreation Department. The scavenger hunt ran through April 10th. Thank you to our Easter Bunny for the visit, and we notice the Bunny seems to be a Cards fan. The visit put lots of big smiles on the faces of our employees. We hope that everyone had a great Holiday weekend.



A NEW FAMILY EASTER TRADITION?















Immediate left:
Robin and her
mother, Jane's cake
that won the
bragging rights!

Robin loves getting together with family on holidays. Since that wasn't possible this year, we tried to do other Easter activities to take her mind off what was missing. We dug out the Easter village that hadn't been displayed for probably fifteen years. She really enjoys decorating the house for any holiday. Next, we organized an Easter cake competition with several family members (coconut Easter cake is her favorite!). Cake photos were posted on Facebook so folks could vote - and her cake got the most votes! An added perk is that next year several more family members want to compete - we may have started a new Easter tradition. \bigcirc



SAFETY TIP FOR MAY 2020 – SPRING CLEANING!

By Tom Heitert (Safety Guru)

Well, the original safety column for the month of May was to be about spring cleaning and all its potential for injury. With so many of us staying home due to Covid-19, a lot of that has already been accomplished. So we turn to the great outdoors for summer chores with their varying degrees of danger.

Number One on the list are the ladders we use for cleaning gutters, washing windows and painting. Placing the ladder on level ground is obvious, and never place it on a surface that can slip. Finally, remember the "Belly Button" rule. Seriously! Never allow your belly button to traverse outside the width of the ladder when leaning out to your left or right.

Your lawns and gardens are next up. Fertilizer bags and grass applications are usually fairly heavy. Use a wagon, wheel barrow, or find a mate to double team them. Bad backs can be SO regrettable, and you need it to be strong to haul in to Lafayette all those tomatoes for the staff (Yuk Yuk).

Remember to wear something to cover your eyes if sanding, cutting grass or even handling chemicals.

Finally, don't forget the sunscreen!!

SAFETY IS NO ACCIDENT! - MORE LATER!

HAPPY BIRTHDAY TO OUR MAY FOLKS!

NORTH

Roosevelt	Ore	3
D'Marcus	Merritt	5
Keith	Muldrew	7
Laird	Simpson	7
James	Campbell	8
Cary	Bailey	14
Terrance	Williams	14
Margot	Elgert	15
Charles	Young	19
Alphonso		
"Lamont"	Jackson	21
Michael	Kelly	22
Arielle	Phillips	23
Chris	Lott	24
Tammy	Cook	25
Genece	Jordan	26
Mark	Bowman	28
Morgan	Williams	31

WEST

Caroline	Kijowski	1	Ian	Bagley	19
Alesia	Roccia	2	Katie	Sears	19
Ryan	Preston	4	Logan	Coffman	20
Ryan	Dillon	5	John	Hardcastle	21
Martha	Sanderson	5	Sarah	Hartrich	23
Robert	Gregg	9	Joyce	Klipsch	26
Tim	Sitek	10	Casey	Florent	28
Thomas	Mondello	12	Jacquelynn	Wainz	28
Kim	Lamb	16	Ryan	Zimpfer	28
Debra	Draper	17	Brad	Davis	29
Wendy	Johnson	17	Carrie	McKaskel	29



WEST CAUGHT BEING SAFE - MARCH 2020





















<u>First row above – left to right:</u> Ken McLuen, Logan Weber, Matt Gamewell, Pam Gardner, John Woerner.

<u>Second row above – left to right:</u> Travis Nichols, Suzy Morrow, Craig Conrad, Marla DeHahn, Doug Miller.

WEST CAUGHT BEING RESPECTFUL - MARCH 2020























<u>First row above – left to right:</u> Joyce Klipsch, Matt Berry, Suzy Morrow, Atul Kakaiya, Radha Kakaiya, Kathy Schmid

<u>Second row above – left to right:</u> D.J. Williams, Robbie Gregg, Beth Goodwin, Arthur McCarver, Stacie Waller



GEESE VISIT WEST DURING LUNCH BREAK

The photo at left was taken by Ryan Preston during one of the lunch breaks at West. The geese visit every year at West and perch on the roof's edge sometimes. They always bring a smile to the face of everyone that sees them. Thanks, Ryan, for sharing this picture. He posted it on Lafayette's Facebook page, so if you are on Facebook, drop by and take a look.









MARY GOOD CELEBRATES 60TH BIRTHDAY

By Janice Butler (Proud Sister)

My name is Jan Butler, and I am Mary Good's sister. I just wanted to send a little information about Mary celebrating her birthday, quarantine-style!

Mary Good enjoyed her birthday celebration in spite of being quarantined! Her sisters had a BIG sign put in front of her house. Later in the day we had a 22 car parade go past her house with friends honking and shouting their birthday greetings! After the parade Mary invited her sisters and Mom to have Blue Velvet Cake with her! It was a fun day in spite of the "stay at home" order. Happy Birthday, Mary!



CITY OF MANCHESTER NOTIFICATION OF HOWARD GEORGE BRIDGE CLOSING

We received a letter from the City of Manchester today that beginning Monday, May 4th (next week), the bridge on Howard George Drive will close for deck replacement and structural repairs. The area of the closure will be from the west side of the bridge to the west side of the Gaywood Drive intersection. The intersection will remain open. The project is scheduled to allow 90 days for completion, barring unforeseen conditions and / or weather delays. This change effects anyone that uses the Howard George Bridge to go up to 141 or down to Lafayette from 141. You will have to find another way in and out of Lafayette for the next 90 days or 3 months. That would be through the end of July before it'd open back up, provided they don't get delayed. Plan your alternate route now – it's not a huge change, but it can slow you down if you're not prepared. Thanks, everybody!



Add Lafayette Work Center, Inc. Thank you!

MAY 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	•		·		1	2
3	4	5	6	7	8	9
10 Mother's Day	11 PAY DAY	12	13	14	15	16 Armed Forces Day
17	18	19	20 6:00 pm – Board	21	PAY DAY	23
			of Directors meeting		West—2:30 pm	
24 / 31	25 Memorial Day -	26	27	28	North—1:30pn 29	30
	Both Workshops					
	are CLOSED for the Holiday.					