



BOARD OFFICERS ELECTED FOR FY2021

On October 21, 2020 the Board of Directors of Lafayette Industries held its official 44th annual meeting during the regularly scheduled October Board meeting. The meeting was held via Zoom. The Boards of Lafayette Work Center, Inc. and of Lafayette Industries North, Inc. --- the workshops' legal names --- elected the following officers to the Executive Committee, and they have graciously agreed to serve for a one-year term:

President – Bill Florent

Secretary-Todd Carlson

Vice President – Kirsten Dietrich

Vice President – Don Guenther

Treasurer – Rich Waigand

Congratulations and thank you! We would like to thank the following Board members who have been elected to 3 year terms: Kyler Humphrey, Jim Thoenen, Steve Albers, Bob Fahey and Scott Keymer. Past President and Emeritus Board member Jim Sparks was also elected to the newly established Advisory Board. Thank you for all your dedication to Lafayette Industries, and special thanks to Kyler and Jim who have served on the Executive Committee these past several years!

THANKSGIVING AND CHRISTMAS IN 2020

November would have normally kicked off a series of our traditional celebrations and get-togethers going through to the end of the year. Of course everything is different this year and our regular celebrations will be different as well. We will have a Thanksgiving Free Lunch for our employees, but the meal will be in individual containers for each, and will be spread out across the numerous lunch periods that we have instituted. Unfortunately, we also will not be able to have our traditional Holiday Concert/Art Fair, and we won't be able to have our off-site Christmas and Holiday parties for each shop --- but we will have a nice Christmas lunch for all served at their lunch periods, and *we do have a couple "surprises" planned in December that you just might want to be on the watch for!*

Finally, this Thanksgiving has there ever been a better time for all of us to be thankful?! Yes, this year has been a challenge, but I personally am thankful for all of us --- parents, guardians, supporters, health care workers, DESE and the PLB, and especially our dedicated Staff and Board --- working together to make sure our Mission continues for our dedicated employees. I am especially thankful for being allowed to come to work with 400+ wonderful people *who want to work every single day* whether at our workshops or at home --- and enjoy what they do, take pride in what they do and do it all with a smile.

Does it get any better than that? Have a great Thanksgiving—and stay safe!



Rob Libera

CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: • To provide a meaningful and productive work experience to persons who are disabled • To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits

RAFFLE TICKET KING TIM SITEK, JR. AND HIS HELPER TIM SITEK, SR.



Far left: Tim Sitek, Jr. and Tim Sitek, Sr.

Immediate left: Ed Dashman, 1st place raffle ticket winner and Raffle King Tim Sitek

The total numbers that the Sitek family has generated through raffle ticket sales are very impressive. They have raised \$5,130 in raffle ticket sales. Just how many tickets did they sell? They sold 1,026 total raffle tickets. There were 65 donors. The average was \$78.92. Wow!



WEST – CAUGHT BEING

RESPECTFUL – SEPTEMBER 2020

Far left: Jason Rice

Immediate left: Daniel Scholl



WEST – CAUGHT BEING

SAFE – SEPTEMBER 2020

Far left: Jennifer Schweiss

Immediate left: Mark Carlson

**FIRST DRIVE-THRU FAMILY PICNICS FOR LAFAYETTE
INDUSTRIES WEST AND NORTH – 10/4/2020**

WEST



HOPE TO SEE EVERYONE BACK SOONER OR LATER!!

NORTH



STAY SAFE. EVERYBODY!

HAPPY BIRTHDAY TO OUR NOVEMBERITES!!



NORTH

Cynthia	Behan	2
Frank	Jones	3
De'Marco	Bean	6
Kadie	Gallo	9
Jerry	Ring	12
Michael	Warbington	12
Pamera	Burton	14
Justin	Simmons	14
Samuel	Sullivan	14
Allesha	Carter	15
Gary	Arnold	17
Marchelle	James	19
Chris	Wiseman	19
Gary	Killiebrew	23
Anton	Jones	24
Michelle	Lee	25
Alice	Gibson	26

WEST

William "Sam"	Williams	1	Michelle	Watson	16
Carmen	Dockett	2	Jon	Munoz	17
Kate	Gregor	2	Jason	Rice	17
Todd	Thornberry	2	Joe	Wombacher	18
Suzanne	Myers	6	Michael	Woolverton	18
Mary Ellen	Witte	8	William	Taylor	20
Cynthia	Jackson	10	Hazel	Owen	21
Timothy	O'Leary	10	Tod	Lomax	22
Andrew	Furrer	11	Michelle	Albers	26
Logan	Weber	11	Julie	Hawthorne	29
Timothy	Gregerson	12	Kristin	Kallansrud	29
Yvonne "Cherie"	Maloney	12	Twana	Blue	30
George	Schicker	13	Loretta	Jackson	30
Claire	Gardiner	16	Norma	Schmidtlein	30
Dan	Libera	16			



KNIGHTS OF COLUMBUS COUNCILS HELD TOOTSIE ROLL DRIVE OVER THE WEEKEND

Immediate left: Daniel Zeller was excited to volunteer, even seeing an old neighbor friend after many years! He's looking forward to doing it again next year (without the mask!). (By Janet Zeller, Proud Sister and Volunteer Extraordinaire)

Most Knights of Columbus Councils held their Tootsie Roll Drives this past weekend. We are most grateful to those Councils that support Lafayette both up North and in West County, and to the businesses who allowed them to collect. This picture was from one of the St. Clement drives. As you can see, they took precautions to minimize contact. They kept the lids off their canisters, put things on a folding table, and the tootsie rolls were protected from the table by covering it with an apron. Then the Tootsie Rolls were socially distanced, just like people are. We did everything possible to help make things safe for both the public and those who were collecting. Thanks to all Lafayette staff, employees, parents and guardians who decided to help collect despite the coronavirus. You are rock stars!!



THANK YOU TO OUR VOLUNTEERS AND TO THE KNIGHTS OF COLUMBUS COUNCILS!!

LINKS FOR LAFAYETTE

The Links for Lafayette Golf Tournament was celebrated on October 5th at the Sunset Country Club. The event was a tremendous success, even with current pandemic restrictions in place. Thanks to our Sponsors, golfers and volunteers! They are listed below:

Graybar

Bill Florent – Building for Independence

Lynn and Margaret Morrow

Rich Waigand – SFW Partners

Jim and Linda Thoenen

Brian McCook – Anders CPAs

Doug and Mary Beckerle

Bob and Ethel McLuen

Andy Ryan – Sandberg Phoenix and Von Gontard

Rob and Peggy Libera

Carl and Judy Miller

Andy and Lindsey Niemeier

Tyler Frank – Paramount Bank

Sandra Holtmeyer – Worth Clark Realty



SAFETY TIP FOR NOVEMBER 2020 – THE GREAT SHAKEOUT By Tom Heitert (Safety Guru)



The Ol' Safety Captain has a question for all the faithful followers of the Lafayette Newsletter. Do you know what the Great Central USA Shake Out is? Hmmmmmm? No?

Well, it always takes place the third Thursday of October. (October 15th this year.) It is the annual preparedness day for an eventual earthquake. We of course have a fault line ranging through our area, so it's good to think on these matters.

Lafayette's ever-vigilant Safety Committee began work on this years ago. A regular "Drop, Cover, and Hold On" drill has been done for years at the shop.

These matters can be considered for your personal lives as well. Consider places of safety. Make sure supplies are on hand. Examples would be flashlights, batteries, water, a small radio and foods that are preservable. Finally, consider travel. Keep that autos fuel tank at least half-full. Also consider the routes you would take in an emergency like this. Bridges may be an issue.

That's it for now, my friends!

SAFETY IS NO ACCIDENT! - **MORE LATER!**

ALICIA RUTHERFORD CELEBRATES BIRTHDAY

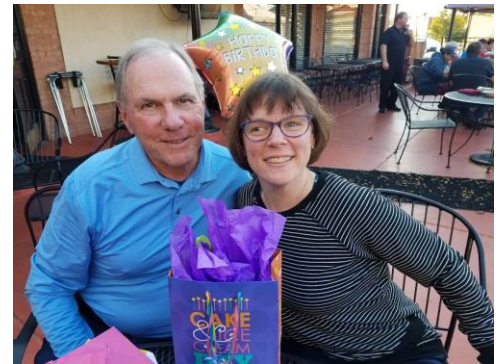
By Polly Rutherford (Proud Mom)



Mike, Polly & Alicia Rutherford



Polly & Alicia Rutherford



Mike & Alicia Rutherford

Alicia Rutherford celebrated her recent October birthday with her parents at Candicci's. They enjoyed the pleasant fall weather on the outdoor patio.

LAURA FORTUS: ON THE ROAD AGAIN

By Janet Riehl (Laura's Proud Mother)



Today was the first day in *months* that Laura and Greg were together for lunch. Hard to eat with masks on!! Later we took Laura to Mastodon State Park near Imperial. After that we went to the Stone Creek Covered Bridge, off Highway 21!

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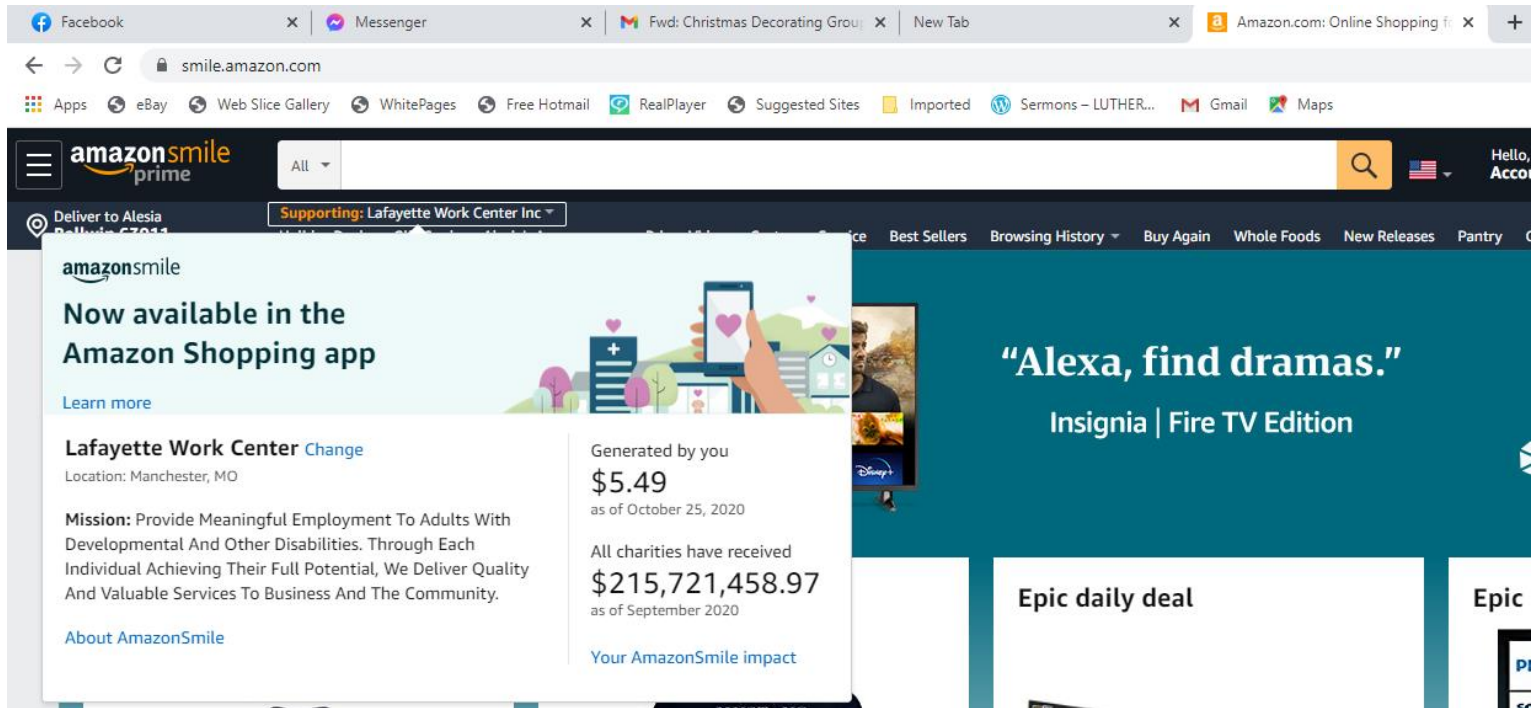
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HAPPY SHOPPING!

See on the graphic below where you select Supporting: Lafayette Work Center Inc. on AmazonSmile.



NOVEMBER 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 All Saints Day Daylight Savings Time Ends	2	3 Election Day	4	5	6	7
8	9	10 PAY DAY	11 Veterans Day	12	13	14
15	16	17	18 6:00 pm – Board of Directors meeting	19	20	21
22	23	24	25 PAY DAY Both Workshops will dismiss ½ hour early.	26 THANKSGIVING Both Workshops are closed for the Holiday.	27 Both Workshops are closed for the Holiday.	28
29	30					