



2020 ANNUAL APPEAL

Friends,

Years from now we will remember how we dealt with the Covid Crisis of 2020-2021 and smile at our ability to adjust.

Lafayette Industries remained open, without the threat of any job loss, as we are an essential business. Lafayette is not only essential for our health care and retail clients, but for our 400+ employees and their families. Lafayette implemented new safety measures for those who are able to come to the Workshops. We instituted specialized training and work from home projects for those who are at home.

Lafayette employees have proven resilient in these times as they adapt to their new working environment. Your support ensures that employment opportunities unique to Lafayette employees will continue.

I am asking our Friends to be equally resilient for this year's Annual Appeal. We have not been able to hold many of our annual fundraising events this year, nor do we expect to next year. As you can imagine, our costs have increased significantly to provide additional cleaning, training, and supplies. We need your help – More than Ever - in meeting the challenges of 2021. This is our key cornerstone fundraising effort of the year, which helps us to keep our signature programs sustainable.

Giving is easy: donate on our secure website: www.lafayetteindustries.com.

Thank you for joining our mission of providing a choice of employment for a wide range of adults with developmental disabilities in a safe environment where they are appreciated, enjoy job satisfaction and celebrate their accomplishments on a daily basis!

Please stay safe and healthy this holiday season,

A handwritten signature in blue ink that reads 'Bill Florent'.

Bill Florent
Board President



A handwritten signature in black ink that reads 'Rob Libera'.

Rob Libera

CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.
Goals: • To provide a meaningful and productive work experience to persons who are disabled • To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits



REFRIGERATOR — NEED ONE!

Our commercial refrigerator has just about gone caput. It apparently needs either a compressor or a fix for the freon line — or both. So if you know of any commercial business that has a spare one to donate, tell them you know a good non-profit home it can go to!

Also need this one hauled away and could use advice and help to get it to its final resting place. We would appreciate hearing from you if you can help!



Far left: Bradley Jandro enjoys his turkey lunch for Free Lunch
 Immediate left: Jerry Butler holds up a thank you sign for Mr. Dahm sponsoring the turkey lunch.

FREE LUNCH FOR NOVEMBER WAS TURKEY LUNCH

Thank you to Mr. Donald Dahm, one of Lafayette’s original Founders, for providing our Thanksgiving Feast with a donation to our Free Lunch Program!

We appreciate Mr. Dahm honoring our employees with one of their favorite gifts.

Markus	Allen	1
Lois	Ross	1
Tracy	Hall	2
Tim	Hubbard	3
Steven	Buswell	5
Tina	Tackett	5
Jamika Shunta	Jones	10
Shannon	McCreary	10
Lonnie	Stewart	10
Angela	Taylor	12
Glen	Moore	14
Sheila	Zigrye	16
Torrey	Watson	19
Christina	Sanders	26
Glendall	Davis	29
Kaleigha	Cross	30
Vonita	Jimmerson	30

Daniel	Zeller	1
Geoffrey	Bilger	3
Michael	Nelson	5
John	Grunz	6
Atul	Kakaiya	7
Ian	Wainz	7
Fred	Ahrens	10
Coranda	Edwards	10
Nathan	Hughes	12
Keenan	Retzlaff	12
Anna	Walters	13
Lola	Boyer	14
Elizabeth	Goodwin	14
Matt	Berry	16
Camille	Lawrence	17
Jeffrey	Beckerle	18
Mackenzie	Carr	19
Daniel	Scholl	26
Emily	Prado	29
David	Markham	30
Grace	Quinn	30

HAPPY BIRTHDAY TO OUR DECEMBERITES!!!



Norma Schmidlein turned 60 on November 30th.

Far left: North
 Immediate left: West

WEST – CAUGHT BEING SAFE AND RESPECTFUL FOR OCTOBER 2020



Left: Dana Thebeau – Safety;
Right: Pam Gardner – Respect



Left: Andrew Villaire - Respect
Right: Keenan Retzlaff – Safety

ANGAD JANGI FOR HALLOWEEN

By Malini Jangi (Proud Mother)



At left: Angad Jangi’s Zombie cake and Angad is the Knight who is going to cut it!!

Angad wanted to be a gladiator, and then he wanted to make a Zombie cake.



MARINA BRINGS HALLOWEEN GOODIES FOR STAFF!!

Immediate left:

Alesia, Lafayette’s Development Director, receives a visit from our very own Halloween deliverer, Marina. Marina does what a lot of us hate to do – she keeps things clean, and makes sure in between breaks that the lunchroom stays clean. She went the extra mile for Halloween and got dressed up for our employees. On top of that she got goodies for the staff. Thanks, Marina – you are one in a million!!



RYAN PRESTON'S

FAMILY PICTURE

(Photo by Steve Preston,
Proud Father)

This is the formal family portrait of the Preston family - of Ryan, with his parents, sisters, brother-in-laws and nieces - at the wedding of his sister, Lauren. It took place on September 5th at the St. Louis Marriott Grand Hotel. What a great photo!! Thanks to the Preston family for sharing.

COLLEEN KELLY'S BIG BIRTHDAY BASH

By Ann Kelly (Proud Mother)

On the morning of Colleen's 37th birthday (October 21st), she was surprised with a big birthday wish. And while she couldn't celebrate with her Lafayette friends, she got lots of Happy Birthday wishes from our neighbors and her nephews and niece.



MY ROAD TRIP TO NORTH DAKOTA

By Carli Binek (Hard-working Lafayette employee)



Pictures and article continued on next page

MY ROAD TRIP TO NORTH DAKOTA – Continued:



Every year in October my brother Rob goes back to North Dakota to help my Uncle Delmar with his cattle roundup. This year my sisters, their families, my mom and dad and I went along with my brother. It was a road trip!! We stopped in several places in South Dakota. First we stopped at the Corn Palace in Mitchell, South Dakota. Next, we stopped at Wall Drug and took some good pictures. Our last stop in South Dakota was at Mount Rushmore. We wanted to see Mount Rushmore, but we didn't see it because the stupid fog was in our way.

Finally we made it to my parents' hometown - Dickinson, North Dakota. We spent a lot of time at my Uncle Delmar's farm. This was my mommy's childhood home. While the men were doing the cattle roundup, we stayed in the house looking at family memories that my

Grandma Ficeks kept in her photobooks, diaries and scrapbooks. Then we shared our good memories of the past. When the men finished working the cattle we served them BBQS, which was my Grandma's old recipe.

While I was there, we drove around and saw my parents' old favorite hangouts. We drove to the Binek's coal mine. Another place we went was my mom's church in New Hradec. We also made a day trip to Theodore Roosevelt National Park in Medora, North Dakota. As we drove through the park, we saw prairie dogs, buffalo, deer and wild horses.

We spent lots of time with all my mother's North Dakota relatives.

After a week we returned to our home in St. Louis by driving through Minneapolis - another place my family lived. It was a good road trip.

SAFETY TIP FOR DECEMBER 2020 – CARING FOR THE LITTLE ONES

By Tom Heitert (Safety Guru)



Well, if you haven't heard by now, the Ol' Safety Captain is a grandfather again. Blessing upon blessing. Yet, these small wonders bring to mind the need for special safety precautions. After all, they can't protect themselves yet.

There are so many threats, and we would never sleep if we dwelt on such things for too long. However, some simple precautions regarding things we might not even think about are in order.

Choking and suffocation are huge factors. 2017 saw 1,124 children perish this way in our country. So uncommon things to be wary of? Consider the spice collection in your kitchen. Just cinnamon can be a real threat. Also, the new "button" batteries for watches, toys, and so many other things are certifiably deadly. Don't leave them lying on the table or floor.

Let's just keep in mind these high risk zones:

Water - in the kitchen, bathroom, hot tubs and pools

Toxic Substances - under kitchen sinks, medicine cabinets, the garage, or even our purse (medicine)

Falls -Tipping furniture (TV's), stairs and slippery floors

I continue to be amazed at how our children survive in this world, but they do. Let's do our part.

SAFETY IS NO ACCIDENT! - **MORE LATER!**

DISNEY WORLD - HERE COME THE WESTERHOLD'S

By Laura Westerhold (Proud Mother)

From October 30th - November 6th, Katie Sears along with her Dad and I, along with their best friends, The Purvis's, went to Walt Disney World. Now this was Katie and our very first time going to Disney World. Their friends go quite a bit. We flew out of St. Louis to Orlando early in the morning of October 30th. After we arrived, we headed to the resort to get checked in. Once there we got to our unit. I then made a grocery list, and we went grocery shopping. We stayed in a very nice resort. The weather was absolutely beautiful more like in the 80s. That first night Katie, Lucy and myself went and sat in the hot tub while the guys were busy grilling the meats for the week. On Halloween Tim, Laura and Katie went to their first theme park, HOLLYWOOD STUDIOS. When we arrived at the parks, you walked through these tents where they took your temperature. While in the parks you are mandated to wear a mask. They are very strict about that. They also have hand-sanitizer stations going on the rides and coming off the rides. That park was really cool. We went to Toy Story Land first. That was a lot of fun. We were able to get Katie a DAS pass. It's like a FAST PASS. Katie conquered her fear as she rode the ride, THE TOWER OF TERROR. She was scared, but she did it. We rode a lot of rides due to her DAS pass. On Sunday we went to Cocoa Beach for several hours. Katie really liked the beach. Katie, their friend, Lucy, her dad, Tim, and I walked along the beach finding seashells. After we cleaned up from the beach we headed to Ron Jon's for some serious shopping. After we would get back from the parks, we would head down to our friend's unit for dinner. On Monday we headed to our second theme park, EPCOT.

The two rides we really enjoyed the most was a ride called SOARING. The other ride we enjoyed was Test Track. We did ride a lot more rides, but those were really cool. Throughout the days while we were at the parks we did see the characters, but they were on what they call Cavalcades. That is how they did the parades. We had a lot of fun. While in Epcot we did go to the WORLD SHOWCASE. We went to 10 countries and one continent, and that was Africa. Now while we were at the parks we did eat some good and yummy food. On Tuesday we went to ANIMAL KINGDOM. We started out going on a Safari ride where we got to see the animals up fairly close. That was really fun. We walked around THE TREE OF LIFE. That was truly amazing. On Wednesday we headed to Daytona Beach. When we got there, however, the beach was closed due to extremely high tides. We did go to a Japanese restaurant one of the nights while we were there. The food was really good. Then on Thursday we ended our trip with a BIG BANG at MAGIC KINGDOM. While we were in the four parks we did do quite a bit of shopping. We did have a lot of fun. Katie, Tim and I took a lot of pictures. While in the Magic Kingdom we even rode on Becky's S.'s favorite ride "It's A Small World". On Friday, the day that were coming home at 2:00p, we had reservations at the Rainforest Cafe in Disney Springs. The food was great and the atmosphere makes it a very fun place to go. I would highly recommend this place. Now to sum up our trip: it took a lot of planning, money, fun and we made some great memories. If any of you decide to go to Disney, order a Memory Maker. It's well worth the money. You get great pictures, with some extra sprinkling of pixie magic. Below are a few photos. Hope you enjoy them!



Above left: The Westerholds at Hollywood Studios

Above center: Epcot Center at night

Above right: The Westerholds at Animal Kingdom

Immediate left: The Westerholds at Magic Kingdom

Help bring joy this season

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 and Amazon donates
amazonsmile



When you shop Amazon, choose Lafayette Work Center to receive donations from Amazon.

DECEMBER 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7 Pearl Harbor Day	8	9	10 PAY DAY	11	12
13	14	15	16 6:00 pm – Board of Directors meeting	17	18	19
20	21 Winter begins	22	23 Both Workshops dismiss early - 1 hour early North, ½ hour early at West for the holidays PAY DAY	24 Both Workshops closed for the holidays	25 Both Workshops closed for the holidays	26
27	28	29	30	31 Both Workshops dismiss early – 1 hour early at North and ½ hour early for the holiday		