



Editorial note: How does the Editor determine what goes on the front of the newsletter? A story is selected for many different reasons. However, this time it was because something of seeming insignificance that holds a world of importance to our employees broke down. The item was and is the refrigerators at both locations, but specifically the one at West went bad quickly. It is a multi-purpose unit, but it is hugely important to our employees. Here is the tale of the new refrigerator:

ANATOMY OF AN EQUIPMENT MOVE



The question is often asked: How many Lafayette staff does it take to do the job? On this particular job and in this particular instance, exactly three. They tugged, pulled and wrestled the old machine onto the pallet jack, took it out the door, never to return to Lafayette. The new machine came gliding in, confident in its ability to get the job done. Then it hit a snag. A low-hanging door frame looked like it was going to derail their effort. Was that the end of the story? No. One lone Lafayette employee came up with a fix, got the proper tools for the job – taking off the machine's wheels to get the machine on the other side of the troublesome barrier - and then replacing the machine's wheels. Now you can see the result of all the hard work – our employees'

lunchboxes that were needing a fridge now have one that is working. Next time you see Bob, Rob or Dan, let them know it was a job well done and thank you. A great big thank you goes to the anonymous donor of the fridge. We thank you from the bottom of our hearts!

Happy New Year To All!



Rob Libera

CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: • To provide a meaningful and productive work experience to persons who are disabled • To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits

CAUGHT BEING RESPECTFUL – NOVEMBER 2020



Immediate left: Dana Thebeau

Immediate right: Steve Smith



CAUGHT BEING SAFE – NOVEMBER 2020



Immediate left: Jennifer Schweiss

Immdate right: Charlie Bright



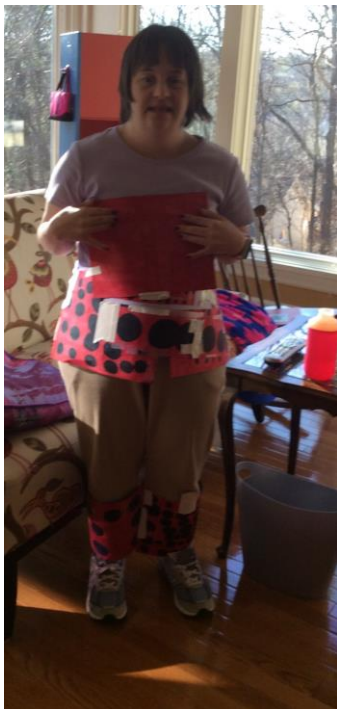
MY LADY BUG COSTUME (With Carrie Sherman's Help (Proud Mother))

One weekday morning we didn't have work from Lafayette, and we didn't want to do any more sorting or counting. We had also done the safety training, etc. I had the idea to make a costume of one my favorite characters on the Disney channel. Mom said okay to work on the costume of Ladybug and Cat Noir, if I wanted. Mom said it would be creative, and I would be working on my fine motor skills with scissors and following directions by watching my character and her costume.

I looked around for costume materials, and found colored paper for the design, markers for coloring the spots and strong tape to hold it to my body.

Mom took a picture and e-mailed it to Lafayette and Becky S. She wanted an article to put in the newsletter. Mom helped me come up with this, and "hello" to everyone.

Your friend - Julie Wefel (Hard-working Lafayette Employee)



Markus	Allen	1
Lois	Ross	1
Tracy	Hall	2
Tim	Hubbard	3
Steven	Buswell	5
Tina	Tackett	5
Jamika Shunta	Jones	10
Shannon	McCreary	10
Lonnie	Stewart	10
Angela	Taylor	12
Djoni	Tate	13
Glen	Moore	14
Sheila	Zigrye	16
Torrey	Watson	19
Christina	Sanders	26
Glendall	Davis	29
Kaleigha	Cross	30
Vonita	Jimmerson	30

Daniel	Zeller	1
Geoffrey	Bilger	3
Michael	Nelson	5
John	Grunz	6
Atul	Kakaiya	7
Ian	Wainz	7
Fred	Ahrens	10
Coranda	Edwards	10
Nathan	Hughes	12
Keenan	Retzlaff	12
Anna	Walters	13
Lola	Boyer	14
Elizabeth	Goodwin	14
Matt	Berry	16
Camille	Lawrence	17
Jeffrey	Beckerle	18
Mackenzie	Carr	19
Daniel	Scholl	26
Emily	Prado	29
David	Markham	30
Grace	Quinn	30

HAPPY BIRTHDAY TO OUR DECEMBER FOLKS!!!



Far left: North's birthday list

Immediate left: West's birthday list

25 YEAR WATCH CELEBRATIONS AT WEST

CRAIG CONRAD



Craig Conrad has worked at Lafayette Industries for 25 years. That amount of time is longer than a lot of people have been alive. Craig's family have been beside him all the way, helping urge him on to success. This past Friday we celebrated this accomplishment, pandemic style. His family came to see his getting awarded the watch, and stayed for some cake. Craig, what a great accomplishment, and we are proud of what you have achieved. May you be able to work many more years, and we appreciate the great job that you do for Lafayette

25 YEAR WATCH CELEBRATIONS AT WEST – CONTINUED:

CHRIS BROCK



Chris Brock has worked 25 years at Lafayette! He started the same year Craig did. Chris has been working from home, and earlier in the year we had a 25-year anniversary drive thru for him out front. Many of the staff had signs acknowledging the occasion. His mother came with him recently to see him getting his watch awarded. Congratulations, Chris! May you work many more years at Lafayette, and we really appreciate the helping hand you've given us over the years. You have put your unique Chris-type spin on everything you do. Congratulations!

MEET LAFAYETTE NORTH'S NEW PERSONAL CARE ATTENDANT



My name is Deja Williams, I'm 21 years old, and I'm from St. Louis. I'm pursuing two bachelor degrees in Psychology and Spanish at St. Louis University, where I'm a junior. I have worked with people with extra needs for around 2 years in home healthcare. I plan to go into translation or interpreting when I graduate. I enjoy learning languages, and my hope is to continue learning more languages after I master Spanish to fluency. I also enjoy anything related to music, especially singing, playing piano and attending concerts.

WELCOME TO LAFAYETTE, DEJA!!

LAFAYETTE WEST EMAILS OR WRITTEN NOTES: We have people call in when someone is going to be leaving early or coming in late, or going to be out that day. We are asking folks to be sure and give us a written note as well. You can send an email to bstillwell@lafayetteindustries.com, and cc that email to klamb@lafayetteindustries.com. That way we both get it. We also ask that you designate whether it's to be an unpaid or absent day or a vacation day. Sick days we don't have at this point. So please, if you can do these few things, that would be great.



SAFETY TIP FOR JANUARY 2021 – HOPE FOR THE BEST, PREPARE FOR THE WORST

By Tom Heitert (Safety Guru)

The Ol' Safety Captain has lived by this motto for many years now, and it has served him well. The latter helps insure the former. As regards safety, one must always approach things this way. Our very lives, or the lives of our loved ones can be at stake. Today, let us take a step in this direction.

An Emergency List of phone numbers is an excellent start. We all know about 9-1-1, but there are plenty of others we might need. Let's consider what some might be. Obvious numbers to have handy are the local police and fire department phones. The EMS in your particular area have their own number as well. Don't forget to add the Poison Control folks to the list.

Your personal doctors and the local hospital might be next.

On the next level of need one might have your utilities. The gas, electric and water services should be there, as well as the sewer.

Now add your insurance agent, the tow truck company (or AAA if you have it) and the local locksmith.

How about the school and daycare numbers? Your neighbor may wish to give you their number. It could be helpful, and of course don't forget your work numbers.

Finally, we should not forget our furry friends. The veterinarian and Animal Poison Control (1-888-426-4435) numbers are useful, and from the other perspective add the local Animal Control number.

Well, there you have it. Not a total list, but a very good start. I have included a useful form above to aid in this. Finally, consider having multiple lists, one at key places at home or in the workplace.

EMERGENCY CONTACT LIST
In the case of a life-threatening emergency, call 911.

Emergency Numbers		
Police department	Poison control	Hospital
Fire department	Animal poison control	
Important Numbers		
Water company	Doctor	Veterinarian
Power company	Local EMS	Animal control
Insurance company	Tow truck	Locksmith
People		
Name _____ Neighbor #1	Name _____ Boss	Name _____ School / Teacher
Name _____ Neighbor #2	Name _____ Work / Co-worker	Name _____ Relation

Apartment
Guru

SAFETY IS NO ACCIDENT!

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MORE LATER!



THANK YOU FOR THE CHANCE TO BE A VOLUNTEER "CASE MANAGER" PARENT

I am the mom to Ian Bagley an employee at Lafayette West. As a volunteer case manager, we make calls for Lafayette to those who have loved ones who are working from home. We call to collect their hours worked for the week. We try to encourage them, and we also try to keep them up-to-date on any new work offered and or videos available for them to utilize for at-home work. I have gotten to know some parents, and have enjoyed talking with them on a daily basis. I am so thankful for Lafayette Industries!

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- By JoAnn Bagley (Proud Mother)



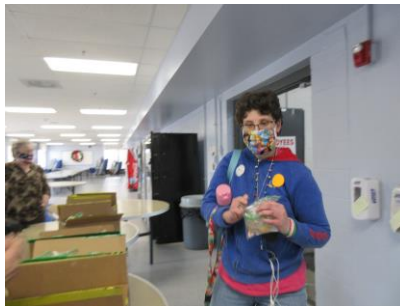
DALTON BROWN BECOMES A FIRST-TIME UNCLE

By Michelle Brown (Proud Mother and Grandmother)

Dalton wanted to share his big news. Dalton's been upgraded from a brother to an uncle. Dalton's brother, Dillon, and his wife, Jamie, gave birth to Alexander Dillon. He was born in St. Louis on December 10, 2020. He weighed in at 7 pounds, 8 ounces, and was 20 inches long. Dalton couldn't be any prouder of his new nephew.

ARTISTIC FRIENDS CLUB CELEBRATES THE HOLIDAYS WITH LAFAYETTE

Lafayette West has had the Artistic Friends Club meet on our premises for years now. They have always celebrated the holiday season by making goodies, and having an ornament of some kind for our employees to take home with them. They called Rob earlier this month, and he talked with them for a while about their wanting to do something for our employees. A lot of their members have been unable to get out and have their meetings like they usually do. But several of them decided to keep this tradition, even if they haven't met before then. They got together and put together goodie bags with an ornament decorating the bag. Everything was individually wrapped, and there were a couple of goodies wrapped in individual baggies, then other items in bigger baggies. They were wrapped and presented, pandemic-style, to employees at both North and West. We thank this special group for being enthusiastic and for showing our employees that they were thinking about them.



JANUARY 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 NEW YEAR'S DAY – Both Workshops are <u>closed!!</u>	2
3	4	5	6	7	8	9
10	11 PAY DAY	12	13	14	15	16
17	18 Martin Luther King's Birthday Both Workshops are <u>open</u> .	19	20 6:00 pm – Board of Directors meeting	21	22	23
24 / 31	25 PAY DAY	26	27	28	29	30