

## Program Team Leader

Lafayette Industries has immediate opening for a **Program Team Leader** at our **Manchester MO** and **Berkeley MO** locations. If you're a dependable worker with excellent motivational skills, we want to talk to you. We offer a positive and high-energy work environment working with adults with disabilities and a competitive benefits package.

### Position Summary:

The Program Team Leader supervises adults with developmental disabilities in a manufacturing environment. This position is responsible for providing protective oversight of employees; assisting employees to achieve optimal performance of their assigned tasks and daily goals.

### Duties:

- Provide training to employees on different job tasks/jobs. Examples of training are modeling, re-teaching, and giving corrective feedback.
- Assist with line set ups that best accommodates each employee's abilities while maintaining production efficiencies.
- Provide protective oversight of employees through encouragement by making sure all employees are on task and using safe production practices.
- Utilize Positive Behavior support strategies when working with employees.
- Meet production and quality standards.
- Enter labor, production and quality data.
- Maintain work area in a safe, clean and organized manner.
- Respond appropriately and report any employee behaviors, incidents and/or accidents
- Communicate and problem solve collaboratively with the Program and Production teams in order to assist employees achieve optimal performance and prevent employee related issues.
- Document employee activities as required by Program Department.
- Maintain a professional appearance and demeanor that reflects the company's commitment to quality, continuous improvement and respect for individuals.
- Follow all policies and procedures established by Company.
- Other related duties as directed by management.

### Skills/Experience Required:

- High School Diploma or GED required.
- Basic to intermediate Microsoft Office skills required.
- Good communication verbal and written skills required.
- Attention to detail required.
- Prior experience working with people with disabilities or related experience desired.
- Prior experience in a manufacturing environment desired. Lead or supervisory experience preferred. Ability to stand for long periods of time and carry loads of 25+ lbs.

### Compensation: Commensurate with experience

### Benefits:

- 37.5 hour workweek
- 403(b) Retirement Savings Plan
- Paid Vacation • Paid Holidays
- PTO & Personal Days
- Group Health Insurance & HRA (Company contributes towards employee premiums) • Dental, Vision & Life Insurance available for employees, spouse and dependents
- Company Paid Life Insurance
- Supplemental Life Insurance available for employees, spouse and dependents
- Attendance Incentives

## **How to Apply?**

If you are interested in this position, email your resume to Vicki Whiteside, Human Resources, at [hr@lafayetteindustries.com](mailto:hr@lafayetteindustries.com) or call 636-227-5666, ext. 1120.