



**46th Anniversary
Employee Celebration Family Picnic
Sunday, September 18, 2022**

McDonnell Park, 2961 Adie Rd, St. Ann, 63074

1 PM to 3 PM

REGISTRATION REQUIRED

**Email Registration to: rsvp@lafayetteindustries.com
Include employee name and guest names.**

**This is a FREE event for Lafayette Employees.
Registration is required with a limit of four (4) guests per employee.**

**OUTDOOR
FUN**

**FOOD TRUCKS
ICE CREAM
MUSIC
Balloon Twisters
Face Painting**

FREE

We will practice social distancing while standing in line for Food trucks.
Tables and chairs will be placed at a safe distance!
Hand washing stations and hand sanitizer will be available.
Masks will be available



Rob Libera
CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: • To provide a meaningful and productive work experience to persons who are disabled • To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits



BLAKE JEFFRY HEIDA

Blake left this world on July 31, 2022.

Blake worked at Lafayette Industries North, and its predecessor, I.T.E. (Independence Through Employment) for 34 years. He was proud to work there and enjoyed the camaraderie. He was one of the original employees, as his parents assisted with starting I.T.E. Blake had many friends here and always had a kind word for everyone.

Blake will be missed by all.



WEST CAUGHT BEING RESPECTFUL

AND CAUGHT BEING SAFE – JULY 2022

Caught Being Respectful: Pam Gardner, Carl Berger – United Healthcare (middle) and Brad Jandro

Caught Being Safe: Ryan Preston, Carl Berger – United Healthcare (middle) and Amanda Schlueter

HAPPY SEPTEMBER BIRTHDAYS

NORTH

Passion	Noldon	1
Christopher	Moore	2
George Wilhelm	Harms	3
Kristina	Schrader	5
Dorothy	Gilmore	8
Cameron	Bransford	11
Joe	Clark	15
Tamara	Little	15
Erica	Pratt	15
Barbara	Richter	15
Jasmine	McCoy	19
Elizabeth	Moore	20
Robert	McCoy	21
Stanley	Parciak	24
Taylor	Bandsma	27
Kathleen	Branson	27
Chabrielle	Muse	27
Andrew	Causey	30

WEST

Shad	Burnett	2
Allison	Pfeiffer	9
David	Dust	11
Ralph	St. Leger	11
Timothy	Hopkins	15
Robin	Corpora	16
Stephan	Dolan	16
William	Maurer	16
Carol	Sax	16
Kurt	Pfeiffer	17
Kristine	Kuehl-Johnson	21
Aida	Przulj	21
Lillian	Kwok	25
Jim	Eppel	28
Ryan	Snover	30



Stay young at heart
and refuse to get old!

LAFAYETTE'S 31ST ANNUAL RAFFLE TICKET KICKS OFF!

It's raffle time once again! **Time for your chance to win \$1,000.** Recently, tickets were mailed to most of you tickets for purchase. Tickets will also be available for purchase at Lafayette's front desk. Tickets are \$5.00 each.

This year's raffle drawing will take place on Sunday, September 18th at the Family Picnic. You don't need to be present at the picnic to win. If you are interested in selling tickets, contact me at (636) 227-5666, X1118, or email me at vjames@lafayetteindustries.com, and I'll send you tickets to sell.

FAMILY PICNIC SPONSOR LEVELS

Please support Lafayette employees as a Sponsor or Patron

Dream Builder (Major) \$1,000 - Visionary \$500 – Champion \$400 –

Advocate \$200 – Patron \$100 Or Friend - \$25 per name

Lafayette will celebrate our 46th Anniversary with the Annual Employee Family Picnic on September 18, 2022 at McDonnell Park. Lafayette employees continue to take PRIDE in the DIGNITY of full-time WORK. We practice SAFETY every day and appreciate the OPPORTUNITY and DREAMS we build. Thank you for your past leadership in building dreams and creating opportunities for our 400 Lafayette Employees.

Please join the Dream Builders as a Picnic Sponsor and make an impact for our employees all year long. **Picnic Sponsorships are a key component to funding the mission here at Lafayette.** Build a dream by choosing to be a **Dream Builder, Visionary, Champion, Advocate, Patron or Friend of Lafayette.** *We've been able to continue working without any risk of job loss.* Picnic sponsorship helps provide security of employment and unique programming to over 400 adults with developmental disabilities. Also, this is a great opportunity to give a Sponsorship as a gift or honorarium!

Donating is easy! Scan the QR code below or mail your check to: 179 Gaywood Drive, Manchester MO 63021. Please contact Vicky James at [636.227.5666](tel:636.227.5666), ext. 1118, vjames@lafayetteindustries.com for any questions.

Thank you for leading us into Lafayette's 46th year of **"Building Dreams and Creating Opportunities"**!



BUILDING DREAMS AND CREATING OPPORTUNITIES SINCE 1976

WALGREENS FLU CLINICS UPDATE

We have spoken with Walgreens about the on-site flu clinic requirements. We have to have 50 people in place and guaranteed to get the shot in order for an on-site flu clinic to be held at a business location. Since West had 87 last year, we went ahead and set up the date for Thursday, October 13th from 9:00-11:00a. Please call Becky S. at 636-227-5666, x1100, and let us know the person who you want to sign up for the event. Walgreens said that family members are allowed to sign up as well for getting the shot here, if you want to do so. We will be getting a Walgreens form later that'll need to be filled out, and then a copy of your insurance card attached to it and returned to Becky S. at the front desk at West. It'll a requirement for everyone to fill it out. West folks - don't forget to call in to Becky S. to set up your appointment. If we don't reach 50 people, we'll have to cancel the clinic. Hope to hear from you.

We are also working hard to get North's numbers up to the required 50 people as well, so that we can set up the flu clinic there as well. As with West, North's family members are allowed to sign up for a flu shot and come to North, if you want to do so, *once we have the date established*. North will also be getting Walgreens paperwork later, and will need to attach a copy of the insurance card to attach their form as well. But first we have to get 50 people to sign up and guarantee they'll get the shot, and then we'll set up the date of the on-site flu clinic. We need to do this as soon as possible. We're trying to sign up for a date in October. North folks will need to call Jerry Phillips at 636-227-5666, x2101 or Sheila Zigrye at 636-227-5666, x2107, and let them know who being signed up, including any names of family members getting a shot. The sooner we get this done the better. We will keep you updated of any developments.

FELICE CUORES PARTY TIME

St. Clare of Assisi School Cafeteria ♦ 15642 Clayton Road ♦ Ellisville, MO 63011

3½ miles west of Hwy. 141; ½ mile east of Clarkson Road

7:00-10:00p - \$5.00 includes SounSational DJ / soda / door prizes

2022

September 10, October 8, November 12, December 10

September – Welcome Back; October – Halloween Party – wear your costume;

November – Thanksgiving; December – Christmas Party with Santa & Mrs. Claus

2023

January 14, February 11, March 11, April 15, May 13

January – Welcome in the New Year; February – Valentine Party; March – St. Patrick Party –

Wearin' of the Green; April – Celebrate the Cardinals, wear Cardinal Red;

May – Patriotic Celebration – wear your red, white & blue

For additional information call:

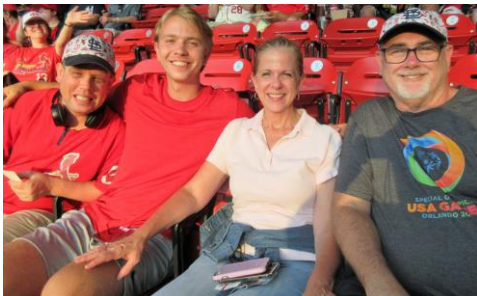
Bill or Jan Lukas (636) 537-9801 or Gary Smith (636) 256-6786

In the event of inclement weather, call: 636-537-9801 or 636-226-6822 or 636-256-6786 or 314-570-5261 for cancellation information. DO NOT CALL THE CHURCH RECTORY.

**** You need to send in a registration form if you plan to attend. Call one of the gentlemen above if you need one. This was sent out in a packet of information to those who usually attend the dance. ****

LAFAYETTE NIGHT AT THE BASEBALL PARK – FRIDAY, AUGUST 5TH

It's amazing how much has changed at the ballpark and yet how much has remained the same. When you visit the ballpark the first thing you learn is not "Cash is King" but that "Credit/Debit Card is King". Much to the chagrin of many unprepared Cardinal fans, you cannot use cash at the ballpark. You can get a debit card to use at the ballpark at one of the kiosks. If you are older, the print is not legible unless you wear your glasses. Some of us have missed being at the ballpark for several years. Getting such good seats with a good game between two storied teams made for a great Friday night of baseball. Everyone seemed to be having fun as they made their way to the great seats in an area of the stadium where Lafayette has not sat before. It was a sell-out this year for Lafayette, as all 400 tickets were sold. The game was highly anticipated, and tickets were hard to find. What made it wonderful was that the Cardinals rallied in the 8th inning and went on to win the game, and to sweep the series. Here's hoping that there is a World Series in our future. Everyone said Yadier's return made a difference. You can see from the picture below that Jerry Phillips came equipped to the game in a Yankees jersey, and Don Guenther took offense at that!! Jerry did survive the attempt to rip his Yankees uniform off. We Cardinal fans are dedicated to our team. All groups from Lafayette were well-represented – West and North staff, Step Up, West and North employees. We appreciate everyone who came out and made it a successful night. (We even had a young quasi-Cardinal's fan there for the evening at his first game.)



SEE YOU NEXT YEAR??!!

Lafayette employees are some of the hardest working people that you'll ever meet. Did you know, however, that working all the time isn't healthy for us as humans? Just like humans need to sleep, we also need some time off to play. Then after you enjoy your time off you return to work, rested and ready to go. The old phrase of the pastor preaching to the choir is something that we're talking about today. It is a topic that I know well – there is still a lot of vacation time on my pay stub. It seems like there is always a “reason” not to take time off, but there really isn't ever a good one. There is a very competent person to help me out at the front desk. They need hands-on time, which they will get this week, and the person they're helping out badly needs some play time. When was the last time you took an actual vacation day? Lafayette gives everyone their annual vacation allotment at the beginning of every year, and expect everyone to use it during the course of the year! Okay, Choir (me or you) and do as the Pastor says (me or you) – take your vacation time! You need it, and Lafayette doesn't want it to go to waste. If you're out for a while, think about using it as vacation. Then the second step – let North or West know you're taking that time out. Either call or email Becky S. at bstillwell@lafayetteindustries.com for our West folks, and call Jerry P. (2101) or Sheila Z. (2107) for our North folks. Enough said about that subject, now it's time to take action!

LAFAYETTE WEST PARENT WINS ½ HOUR WITH FRED BIRD IN AN ONLINE AUCTION

One of our West parents saw an online auction item that was being offered by a church. The item that was being auctioned off was ½ hour with Fred Bird, and she decided to bid on it. Then when she had won the bid, she brought Fred Bird to visit her daughter at work as well as all the other West employees. Everyone enjoyed the visit greatly, and thank you to the parent who shared her time with Fred Bird. His visit was on Wednesday, August 3rd, two days before Lafayette's Night at the Ballpark, around lunchtime. We have remembered the visit in pictures.





SAFETY THOUGHTS FOR SEPTEMBER 2022

by Tom Heitert (The Safety Guru)

THE 10 SECOND BALANCE TEST

An event which results in a person coming to rest inadvertently on the ground or floor or other lower level. Sounds harmless, doesn't it? That's the definition of a fall, the 2nd most cause of unintentional injury deaths each year worldwide. Yikes! It has been the leading cause of injury in workshops as far back as I remember. Lafayette has really worked at this, folk. Many of the rules on the shop floor are directly related to this issue.

Many of our folk, staff and employees are at an age where recovery time from falls is extensive. What can WE do as individuals to protect ourselves? We can do certain activities to improve our balance.

Let's begin with 10 second balance test. Can you stand on one leg for ten seconds without falling? Recommend standing near a chair or wall for this. If you can, great! If you can't, let us work on it. Here are things we can do. Tai Chi is being recommended because it includes slow, controlled movements with deep breathing. I'm reading that it really helps people. There are classes everywhere.

Strengthening those leg muscles will help. How about dance classes? Even aerobics or yoga can benefit an individual. Folks, do SOMETHING. Falls have contributed to many a downward spiral. We really love you guys. So take care.

SAFETY IS NO ACCIDENT - **MORE LATER!**

SEPTEMBER WEST ART CLASS **Wednesday, September 14, 2022 – 3:00-4:00 p.m.**

Register today for September!

Volunteers will give personal instruction for each project. Everyone attending the Art Class will have the chance to participate in each Art Station including Poetry. You may attend one Art Class or both classes. **Please turn in your registration to Becky S. by Wednesday, September 7th.**

Questions: Call or email Vicky James at vjames@lafayetteindustries.com 636.227.5666, ext. 1118

Name of participant _____

Preferred Phone _____

Preferred Email _____

Contact name / phone number of person picking up art student at 4:00 p.m.:

LAFAYETTE HALLOWEEN DANCE

Mark your calendars for a SPOOKTACULAR time at their first Halloween Party in a few years. The date will be Friday, October 21st. There will be more information and a registration form in the October newsletter.

WEST – ART CLASS RETURNS!

More than 2 years after the pandemic began, the West Art Class met once more, and from the looks on most everyone's face, they were very glad to be back. As well, the folks who were volunteers had grins on their faces from ear to ear. It was just a great day, and the pictures were fun to take because of that reason. Welcome back, to our Lafayette artists.



SEE YOU FOR NEXT ART CLASS? COME SEE WHAT YOU'VE BEEN MISSING.

SEPTEMBER 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2 North closes at 1:00p for the Holiday weekend	3
4	5 Labor Day **Both Workshops are closed for the Holiday**	6	7	8	9 PAY DAY	10 K of C Dance – St. Clare of Assisi School Cafeteria - 7:00 – 10:00p – Welcome Back!
11	12	13	14	15 NORTH FREE LUNCH	16	17
18 Employee Celebration Family Picnic – 1:00-3:00p McDonnell Park 2961 Adie Road St. Ann, 63074	19	20	21 5:00p – Exec. Comm. 6:00p – Board of Directors meeting	22	23	24
25	26 PAY DAY	27	28	29 WEST FREE LUNCH	30	