



Program Instructor-*Jefferson County*

Lafayette Industries has an immediate opening for an Instructor for an award winning employee skills training program called STEPUP. The successful candidate will adapt and implement innovative curricula and work directly in both a classroom and business setting to support the skill development of adults with developmental disabilities.

Position Summary:

The Instructor works directly with the program participants, the Program Director, Program Coordinator and partner businesses to facilitate the program curriculum and ensure individualization is achieved while utilizing evidence-based practices.

Responsibilities:

- Collaborates with other Instructors & Coordinator for program recruitment, enrollment, and scheduling
- With the support of the Coordinator, ensures practical work experiences provide safe and meaningful opportunities for generalization of targeted skills
- Develops individualized lesson plans derived from designated curriculum
- Provides classroom based direct instruction in program curriculum
- Provides onsite employment training within practical work experiences
- Makes plans for individual accommodations and modifications to curricula for each participant
- Completes required program documentation including implementation of program evaluation processes and tools
- Facilitate and share assessment results with individual and stakeholders in professional presentations
- Complies with all requirements of grant

Qualifications:

- Minimum of Associates Degree in Education, special education preferred
- 1+ year direct classroom experience with adults with developmental disabilities
- A passion for working with adults with Developmental Disabilities
- Proficient using Microsoft Suite
- Organized and detail oriented
- Excellent communication skills, both oral and written

If interested please submit a resume to hr@lafayetteindustries.com

or Diana Myers at (636) 227-5666 x 1120