

**LAFAYETTE INDUSTRIES  
PRESENTS****11th Annual Mouse Races****Saturday, March 25****Doors Open 6:30pm****First Race 7:00pm****Trinity Lutheran Church  
14088 Clayton Road****\$25/person ~ \$20/Lafayette employee****Table of 8 for \$200****Sponsor a Mouse for \$25****Sponsor a Race for \$100**

*Ticket price includes snacks, soda, beer and wine.  
You may bring your own food. Tables of 8 available.*

***This event sells out quickly!***

**Contact Vicky James  
636.227.5666, ext. 1118  
[www.lafayetteindustries.com](http://www.lafayetteindustries.com)  
The Registration Link will be Open Soon!**



**Rob Libera**  
CEO & Executive Director  
[rlibera@lafayetteindustries.com](mailto:rlibera@lafayetteindustries.com)

**Mission:** The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

**Goals:** • To provide a meaningful and productive work experience to persons who are disabled • To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits



## STANLEY PARCIAK RETIRES

By Sheila Zigrye (Proud Lafayette Staff)

Stanley has worked at Lafayette Industries since October 1990.

He has enjoyed working on numerous jobs since then. He has folded balloons mostly, until the last 2 years. He currently puts dog treats into a sleeve with the label in it, then it goes to the heat wrapper to be packed into baggies. Stanley comes in everyday smiling, and he greets everyone he sees. Lafayette will miss you Stanley, stay happy and healthy!

## ST. CLARE OF ASSISI – KNIGHTS OF COLUMBUS #7119



**Immediate left:** Bob Burger, Steve Smith, Grand Knight Roland Schriever, Claire Gardener, Vicky James, Rob Libera, Mark Winkle

On Wednesday, January 11<sup>th</sup>, we received a call from Bob Burger of the St. Clare of Assisi Knights of Columbus Council #7119. He wanted to come over to Lafayette to present us with a check from their Tootsie Roll proceedings from last fall. He and Rob agreed for him to come on Friday, January 13<sup>th</sup> at 9:00a. Two of his fellow Knights, Grand Knight Roland Schriever and Mark Winkle (the Knights photographer) joined him in the presentation. We called up two of our Lafayette employees, Steve Smith and Claire Gardiner, who belong to the St. Clare parish. They were excited about accepting the check on behalf of Lafayette. Vicky James is Lafayette's Chief Advancement Officer, and Rob Libera is Lafayette's

CEO and Executive Director. They also took part in the acceptance of the check. Thanks to everyone who participated, and especially to the Knights of Columbus from St. Clare of Assisi. In case you don't know, every week St. Clare has a dance in their school cafeteria for adults with developmental disabilities. This dance has been around for years (except during the pandemic), and a lot of our folks from Lafayette have enjoyed attending it. We say a big "Thank You" to them for their generosity.



## CHESTERFIELD LIONS CLUB REQUEST By The Editor

John Spenader of the Chesterfield Lions came to see Rob recently. This group represents one of our oldest supporters. Every spring a member and then two members of the Lions would show up at Lafayette unannounced. They brought with them a great donation, and then they would disappear as quickly and quietly as they came. When John came to ask Rob to do something for the Chesterfield Lions, it was not a difficult decision. **They collect old eyeglasses, clean them up and get them ready for people who may need them but may not be able to afford a pair themselves.** The box pictured on the left was used by the Lions to collect old eyeglasses in the past. They brought it in earlier this

week to West, and you'll find it on the front counter of the cubicle in the front office. Please put the glasses you're donating into baggies, and possibly check to make sure they are clean (only my personal suggestion). The eyeglass cases are discarded, but a lot of times they found that people have donated empty glass cases thinking they had something in them. Several people at Lafayette have said: "I have some old glasses." We say to them to bring them on in to us – cleaned (my own opinion) and in baggies (to keep them from getting scratched). Thanks, Chesterfield Lions, for all that you have meant to us over the years. If you've worn glasses for a while, then you probably have an old pair of eyeglasses around. Readers or prescription glasses are welcome, so please bring them in.



**Editorial note:** As with every other tax season, we are doing these tax returns at West. We have begun to take appointments, and the appointments will be on Thursdays, from February 16<sup>th</sup> through April 6<sup>th</sup>. We have them from 9:00a, 10:30a, 12:00p, 2 slots per time appointment time.

## **2022 TAX PREPARATION GUIDELINES**

By Peter LaSalle

Prior to your appointment, please complete an Intake / Quality Review Form 13614-C. The form is available in the office or, if necessary, one can be mailed to you after you schedule an appointment.

### **To prepare for your tax return appointment, please bring the following (as applicable):**

Completed Intake/Quality Review Form IRS 13614-C

Last year's (2021) tax return

Wage income - W2 forms

Any advance child and dependent care tax credit payments information.

Gambling winnings/losses- W2G forms

Retirement Pension income - 1099R forms

Social Security, Railroad retirement or disability income - SSA 1099 form

If receiving SSI, then a copy of the letter from SSI listing amount to be paid in 2021.

Interest from banks/brokers - 1099 INT forms

Dividend income from companies/brokers - 1099 DIV forms

Capital gains/losses from broker's 1099B forms and/or brokerage statements (If expecting a brokerage report recommend scheduling appointment after March 1st.)

Health care insurance premiums for everyone listed on return.

Long term care premiums

Employer/Gov't health care insurance coverage forms – 1095A, 1095B or 1095C

### **If you itemize (commonly called the long form):**

Unreimbursed medical bills and medical mileage

Home mortgage interest

Real Estate tax receipts

Personal Property tax receipts

Charity contributions and volunteer mileage

Picture ID, proof of address, age and Social Security cards for all people listed on tax return. The IRS encourages direct deposit of refunds. To use direct deposit, bring a blank check for account number verification, this will speed up your refund by several weeks. ***If you or anyone on your tax return was a victim of identity theft or have voluntarily registered for a PIN, the identity pin number issued by the IRS in December is needed to e-file the return.***

Those over age 65, certain widow / widowers over 60 or those permanently totally disabled may qualify for the Missouri Property Tax Credit (also called "Circuit Breaker"). This credit is for lower income residents that own or rent their home. If you rent a non-government subsidized home then bring a letter from your landlord with their name, tax identification number, address, telephone number that states the number of months and total amount of rent paid. If you own your home, bring the paid real estate tax receipt.

Tax returns will be completed on the IRS approved tax software system and e-filed with the IRS. Federal income, state income and property tax credit (if applicable) forms are completed as one package.

Due to Covid, Flu and RSV, Ellen and I plan to wear masks as we prepare your return. You might consider wearing one as well.

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Peter LaSalle [lasadge@hotmail.com](mailto:lasadge@hotmail.com)

Ellen L





**Pictured at left:** Diane Ortlip poses with Bill Florent (past President)

## **DIANE ORTLIP'S LAST BOARD MEETING – JANUARY 18, 2023**

Diane has served as an active Board member for Lafayette for one of the longest terms of any Board member. We appreciate her dedication to what she saw as her calling. She has been consistent and someone you could count on. We did an article a few months back on her retirement. Now her last Board meeting was yesterday on January 18<sup>th</sup>. Diane, we hope you have a wonderful retirement. We will miss you, and come to visit us sometimes. You are always welcome at Lafayette.

## **NORTH HOLIDAY PARTIES (IN PICTURES)**



**LOOKING GOOD, NORTH!!**

**“ALMOST CUT MY HAIR”**

Another musical icon from days gone by passed away this week by the name of David Crosby (of Crosby, Stills & Nash fame). He belonged to a band that shall always be the ol' Safety Captain's favorite. The title above was one of his best-known writings, it being a testament to the counter-culture attitudes of young people back then. The song reminds me of a close call I had at the old Carter Carburetor plant that employed me at the time.

I worked in the machine shop, and was operating a multi-station drill press at the time. Having VERY long hair at the time (I see you laughing), a headband was vital. It kept your hair from getting caught in the spinning drill heads. Coming back from lunch one day, I neglected to put it back on. Just moments into the afternoon shift I could HEAR my hair bouncing off the drill bits. A micrometer closer and my hair and my head would have been pulled in. Whoa!! I backed up, regained my composure and put on the headband.

I share this, of course, because all of us are around machines with moving parts every day. At our plants, the Safety Committees have always addressed the issue. OSHA insists on it of course, but at Lafayette hairnets, hairbands, headbands and bandanas have always been a part of the Safety program. To my knowledge there has NEVER been an injury due to this issue. We shall remain alert, however. After all, it only takes 4 inches of hair to be long enough to get pulled in to a moving part of a machine.

Hair is NOT the only concern. Jewelry and loose clothing can bring the same result. Stay vigilant at home as well. Snow blowers, chain saws, and even being under the hood of a car can pose a threat.

One last thought: Ponytails are a solution only if you don't bend over and expose it to a machine.

**SAFETY IS NO ACCIDENT - MORE LATER!****CHECK PRESENTATION  
FROM THE HEFFERNAN FOUNDATION**

**Immediate left:** Becky Crump, Linda Huber, Curt Pfeiffer, Rob Libera

Linda Huber of the Heffernan Foundation came by to present Lafayette Industries a check for a grant that Vicki James applied for on Lafayette's behalf. Thank you to the Heffernan Foundation for their generosity, and the funds will be put to good use.

**WEST CAUGHT BEING RESPECTFUL / CAUGHT BEING SAFE FOR JANUARY 2023**

No matter how much we plan, disaster can hit any time. The two pictures for these two awards were taken, and they looked good. The pictures vanished when the delete button was hit, never to be seen again. Our apologies to those who thought they'd see those pictures of themselves in the newsletter. Unfortunately, we were erasing old pictures when we discovered the missing new pics. We marked the new pictures, as well as the old ones, for deletion. Lesson learned, don't highlight anything till you take a second or third look at it. We can tell you who was Caught Being Safe and Caught Being Respectful. Carl Berger was here for the certificate presentations and pictures as well as our Lafayette staff person, Scott Skarstad. The two people who were Caught Being Safe were Angela Gentile and Andrew Zivnуска. The other two people Caught Being Respectful were Brad Jandro and Tommy Michael. Congratulations to all our "Caught Being..." , and a valuable life lesson for me (don't let go of the person on the trapeze until you have the other, unoccupied trapeze in hand).



## STEPUP GRADUATION

By Emma Seyffert (Proud STEPUP Staff)

This month STEPUP had the pleasure of hosting another graduation to celebrate the effort of two of our fabulous (now former!) participants. John Sullivan and Sarah Tieber worked incredibly hard during their time at STEPUP, and they have transitioned to competitive employment at the Smiley Face Cookie Company that runs within McArthur's Bakery. Each of them has increased both their soft and hard employment skills. Sarah and John were cheered on by their coworkers and loved ones as they proudly accepted their STEPUP diplomas. These two talented individuals bring creativity and pride to the products that they work on every day. You can support their continued success by purchasing a 6 pack of Smiley Face Cookies at Schnucks!



**Immediate left – row 1 – left to right:** Cat, Sarah, Marin

**Immediate left – row 2 – left to right:** Sarah, Morgan, Lisa

**Immediate left – row 3 – left to right:** Jenny, Emma, Nick, John, Owen, Scott

**Immediate right:** Sarah



## HAPPY BIRTHDAY TO OUR FEBRUARY FOLKS!

### NORTH

Carl	Lampkin	1
Thile	Bryant	4
Antwoine	Edwards	4
Raynal	Bell	5
James	Bateman	8
Janay	Edwards	8
Jim	Bianchi	12
Jewell	Hrobowski	12
Felita	Jenkins	12
Henry	Anderson	16
Damien	Allender	19
Anthony	Tull	23

### WEST

Charles	Pfeil	1	Diana	Meyer	14
Emma	Seyffert	2	David	Vanek	14
Henry	Shelton	3	Joshua	Stuart	15
Roman	Pfeiffer	5	Sarah	Bolton	16
Cory	Owen	6	Sherri	Farmer	16
Nolan	Woodall	8	J. T.	Farmer	23
Mark	Grosch	9	Ronald	Hantak	24
William	Bolster	11	Michael	Gaglio	27
Jim	Bianchi	12			

At first they thought it was a forest fire when they saw the bright glow on the horizon. Then they realized it was just the candles on your birthday cake.





## WEST HOLIDAY PARTY (IN PICTURES)







From the Lafayette  
Staff to the Lafayette  
Parents

**Thank you!!!**

for your generous  
donations to our  
Christmas Bonus



Bocky  
Jordan  
Nate Hughes  
Paul  
Donna  
Vicky Jones  
Scott  
Kars



## MARY BOYLE AND MAUREEN TESCHNER RETIRE

Today friends and family of Mary and Maureen gathered to say farewell to these two ladies who are retiring. They got cake, flowers and balloons as well as 2 cards signed by lots and lots of people wishing them well. Below are the pictures from the event. We hope that you'll remember to come and visit us every now and again. When it starts to snow, some time this winter, you can think of us, utter a little laugh and turn over to go back to sleep. Have a great retirement, and hope it's everything it should be.



**HAPPY RETIREMENT TO YOU BOTH –**  
**YOU'LL BE MISSED GREATLY BY**  
**YOUR FRIENDS AND CO-WORKERS!**

### FEBRUARY 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2 Groundhog Day	3	4
5	6	7	8	9	10 Payday	11 K of C Dance – St. Clare of Assisi School Cafeteria – 7:00-10:00p – Valentine Party
12 Superbowl LVII State Farm Stadium Glendale, Arizona	13	14 Valentine's Day	15 6:00p – Board of Directors meeting	16 North Free Lunch	17	18
19	20 President's Day – Both Workshops are OPEN!!	21 Mardi Gras	22 Ash Wednesday	23 West Free Lunch	24 Payday	25
26	27	28				