

THE GAME THAT NEVER WAS..... SORT OF.....



First came the excited fans from Lafayette Industries. 403 tickets were sold, but not everyone showed up because of the severe weather forecasted. The June 30th game was around the corner nonetheless.

Still, the “show” must go on. The new shirts are being modeled in the picture on the left, and we are ready for a win. The smiles indicate that they are excited about the Cardinals playing, regardless of the final score. They are die-hard fans to the end.

Then these hearty fans of the St. Louis Cardinals came down to Busch Stadium because they were used to the changeable St. Louis weather. No problems with the storms at all - piece of cake. They made the journey to Busch Stadium and then plopped themselves down into their seats to wait out the weather and they prepared for the game ahead. They were ready to do battle with the Yankees as well as the elements of the storms that were rolling overhead. They all had smiles or at least a somewhat hopeful expression on their faces at the beginning of the evening. Thanks to my two roving photo “hounds”, Rob and Kate, for taking a few photos of the non-occasion.



THE TARP OF DEATH!!

Word finally came down from the Cardinal management that the game was canceled until the next day. However, more storms were due about the time the Cards were still playing on Saturday. They did manage to get the first game played, and hopefully the fans of Lafayette got back to see it. There is always next year.




Rob Libera
 CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: • To provide a meaningful and productive work experience to persons who are disabled • To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits

WEST - CAUGHT BEING RESPECTFUL AND CAUGHT BEING SAFE – JUNE 2023



Respectful – left to right: Vicky James (Dev.), Don Kline, Carl Berger (United), Diana Hoeferlin



Safe – left to right: Vicky James (Dev.) Ben Kneezle, Carl Berger (United), Joyce Klipsch

WEST - FATHER PEZOLD KNIGHTS OF COLUMBUS COUNCIL 7198 IN COTTLEVILLE



Above – left to right: Ted Sitek (Knights), Tim Sitek (Knights and Lafayette), Rob Libera (Lafayette), Kurt Speckhals (Knights)

St. Joseph Catholic Church in Cottleville has been a regular donor for several years now. They recently presented another check to Lafayette. They've got a Tootsie Roll Drive coming up in a few months, and they've asked for help from Lafayette. We appreciate their efforts over the years, and what better way to pay back their generosity back than to help them out during the Tootsie Roll Drive. Have a great one, folks!

WEST - JULIE AUFDENSPRING REJOINS HER TEAM



Far left: Twana presented Julie with her Welcome Back card from her team



Middle: Rob presented Julie with her missed 23rd anniversary award card



Immediate left – left to right: Mike, Barb and Julie Aufdenspring with Diana Hemkens.

Recently Julie Aufdenspring returned to her Team after being gone for an extended period of time due to illness. She returned happier than ever to be here. Her teammates greeted her with a Welcome Back card. They had missed her as well, and they had a wonderful day of working alongside one another again. Rob also presented her with her anniversary award card that she didn't receive while away from Lafayette. Then it was back to business. When someone is missing, our folks know about it, and they usually know why they're out even before staff. Welcome back, Julie, and we are so glad that you have returned!



NORTH – LEAST AMOUNT OF ABSENCES BETWEEN 2020-21

#1 - Tammy Little with only 12 days absent in both years!

Immediate left – left to right: Chris Bassler, James Bateman, De'Marco Bean, Darrius Roberts, Tammy Little, Cameron Bransford, Darnell Wells, Phillip Johnson, Jim Bianchi



NORTH – MOST AMOUNT OF TRAINING HOURS COMPLETED IN 2020-21

#1 - Marchelle James with 2,298 hours of training!

Immediate left – left to right:

Front row: Marchelle James

Middle row: Charles Young, Angela Taylor, Sally Grant, Gregg McClellan

Back row: Taylor Bandsma, Sean Watson, Chris Bassler, Mickeal Phillips, Carl Lampkin, Jim Bianchi



NORTH - MOST HOURS WORKED

#1 – Duvunier (“Von”) Gear!

Immediate left – left to right:

Front row: Darnell Wells, Florica Gault,

Middle row: Krystle Conroy, Von Gear, Cameron Bransford, Glenn Moore, Glendall Davis

Last row: James Bateman, Tammy Little, De'Marco Bean

The pandemic changed everything. This year we have started back up with the full celebrations again. Since we didn't have any celebrations of our usual awards the past couple of years, they had to decide how to move forward to pick those they wanted to recognize. They decided on a procedure about how to go ahead and celebrate the years that we didn't have attendance awards celebrations. They came up with a plan to recognize those folks that led the pack. One of the things that they decided to do was to have a pizza luncheon in honor of everyone who had worked through the pandemic, if they were able to do so. Then they also had a cake honoring everyone's extraordinary work efforts, and how many times they went above and beyond what was asked of them.

Here's to the workers at Lafayette North who celebrated their attendance awards celebration on Monday, July 10th. The pictures above are of 3 different categories, and the employees identified in each category is pictured above. As well, we were sure to include the folks who came in first. Be sure and give them a “well done” when you see them. At the same time give yourselves the recognition you deserve for a job well done during a very difficult time in our country. Pandemic? Scary. Employees of Lafayette North? Phenomenal.

VNA TO ADMINISTER FLU VACCINATION CLINICS IN OCTOBER AT NORTH AND WEST: October sounds far away, but it will be here soon. One event we'll have is the flu vaccination clinics at both workshops. On-site flu vaccination clinics will be held in the month of October at both locations same as last year. West's will be held first on Thursday, October 19th, and North's will be held on Thursday, October 26th. The hours of the clinics will be around the same time as last year, depending on the number of folks who sign up. North's and West's clinic hours will be fine-tuned as we approach those dates. We asked Rob if a family member, parent or guardian would be able to get their flu shots at our locations like last year. He said yes. We will be sending out information forms as well as the form that needs to be filled out to bring with you about halfway through August. The Visiting Nurse Association (VNA) will be doing the flu shots again for us like last year. Please be sure that your flu shot is covered by your insurance on the information form. As we always do, we're reminding you to please be sure to make copies of your insurance cards to attach to the form that you will be turning in. Senior flu shots, for people over the age of 65, are available *if you let us know in advance*. We will also need people coming in with their family to fill out the same forms and attach copies of their insurance cards to them. Thank you in advance for everybody's cooperation.

WEST – GLEE CLUB STARTING UP IN SEPTEMBER: Mark your calendars for Glee Club, Lafayette's Music Therapy Program, to start the week of September 12th. Groups will be scheduled for Tuesdays, Wednesdays and Thursdays from 3:00 – 4:00p. This Life Enhancement Program is a collaboration between Lafayette and Music Therapy STL. In order to be eligible, you must have a parent / guardian / caregiver committed to volunteering. Enrollment information will be available soon!



ST. CLEMENT'S TOOTSIE ROLL DRIVES IN OCTOBER

Every year we request Lafayette volunteers to help out the Knights at 3 different Catholic Churches by working a shift during their Tootsie Roll Drive. It's only two hours of time, and there are lots of opportunities for us to help out. The picture at the left is of Mr. Thomas Daly, and he is the chair for the Tootsie Roll Drive for St. Clement Catholic Church in Des Peres. He's been doing the drives

and I've known him ever since Lafayette has been going to the very first Knights Christmas dinner with us. He is one of the hardest working men during the times when these Tootsie Roll Drives are going on. He has provided us with the dates of their upcoming drive. On October 6, 7 and 8 they'll be in Des Peres at: Sam's, Dierberg's and the Daily Bread. On October 13, 14 and 15 they'll be at Schnuck's in Des Peres. On October 7th and 8th they'll be collecting before and after the St. Clement's masses. That's a lot of work. We'll be able to start signing up for shifts towards the end of August. We really need to help them out this year because last year we didn't have many Lafayette volunteers sign up. Please consider helping us out this year. Rob said it would be okay for West families and their Lafayette employees to take time out during the day to take a shift, and still get credit for a full day. Mr. Daly does a great job, but he can't do it alone. We need our volunteers from Lafayette to sign up and help out this year. It helps out Lafayette because the Council from St. Clement's helps Lafayette out. We'll let you know when the place to sign up is ready for us to use. Thank you in advance for your consideration of taking a shift for them.

WEST – REVIEW OF PICKING UP AN EMPLOYEE: We're reviewing with everyone the procedure on how to pick up an employee at West. We've had some folks that are new at West, and it never hurts to have a procedure reviewed about how to pick someone up. When picking someone up at West, please call Becky S. at 636-227-5666, x1100, to let her know you're outside and who you're picking up. If you come to the door we will call them up and send them out. We want to make sure that folks get out quickly. Every once in a while we may need to have a parent, family member, guardian or staff to come inside to assist their family member / client out to their car. On that occasion, we usually ask them to wait in the front lobby area. It is very rare when they might be asked to go with staff out onto the production floor or go with them into the lunchroom. This procedure is left over from the Covid years, but we have found that this way is an efficient one in getting people out the door more quickly. If it's not at the end of the day, you can leave a message and we'll call you back. If you leave a message for us at the end of the day, our response will be based on as time permits. As you may know, things get super busy at departure time.

One other item is related to emails or notes. Please be sure to indicate whether or not the employee wants time off as a vacation day or a day without pay. Be sure the employee is using up their vacation time as the year goes along, so we don't have it all bunched up at the end. If the employee doesn't use up their vacation time by year's end, then they lose it. We wanted to refresh these two West items because sometimes we get a little forgetful or we do it later rather sooner.

WEST - ART CLASS - WEDNESDAY, SEPTEMBER 6, 2023 – 3:00-4:00p



Register today for September. You have to register each month for each Art Class!!

Volunteers will give personal instruction for each project. Everyone attending the Art Class will have the chance to participate in each Art Station. ***Please turn in your registration to Becky S. by Thursday, August 31st.***

Questions: Call or email Vicky James vjames@lafayetteindustries.com 636-227-5666, ext.1118

WEST - ART CLASS – WEDNESDAY, SEPTEMBER 6th – 3:00-4:00P

Name of Participant _____

Preferred Phone _____

Preferred Email _____

Contact name/phone number of person picking up art student at 4p.

Thought it would be beneficial for the folks at West to have the date of their next month's Art Class. The next Art Class will be held on Wednesday, October 11th, 3:00-4:00p. We were off for July and for August, so we're starting back up for the fall. Please remember that the Art Class is just once a month.



WAIGAND WHEELS EXPANDS ITS DELIVERY OPTIONS

By Samantha Waigand (Executive Director)

At Waigand Wheels, we are more than just a delivery service. As always, we are committed to providing you with the freshest, locally-sourced products from our network of trusted partners. But our mission goes beyond just offering top-notch goods; it's about making a positive impact on the lives of individuals with developmental disabilities and fostering a stronger, more connected community.

OUR MISSION: EMPOWERING LIVES, STRENGTHENING COMMUNITIES

At Waigand Wheels, we believe in creating opportunities and supporting individuals with developmental disabilities in finding purpose, pride and a sense of belonging in their community. We're committed to providing them with meaningful work experiences, training and a platform to showcase their abilities. When you choose Waigand Wheels, you're not just supporting a business; you're joining a movement that uplifts and empowers those who are often overlooked.

NEW PARTICIPATION FROM ST. LOUIS ARC, COMMUNITY LIVING AND EASTERSEALS

We're delighted to announce that Waigand Wheels is joining forces with some incredible organizations, known for their unwavering commitment to inclusion and empowerment. We are eager to empower additional hardworking individuals, providing them with meaningful opportunities and the chance to shine within their community.

Every purchase you make with us creates a ripple effect of compassion, pride, and unity that extends far beyond your order. Together, we are stronger, and the impact we create is truly profound.



NEW DELIVERY OPTIONS: SUPPORTING OUR MISSION EVERY STEP OF THE WAY

We are thrilled to announce that we have expanded our delivery options, which means you now have even more ways to support our mission while enjoying top-quality products from our partner farms and businesses.

Let's take a look at the latest additions:

1. PIONEER BAKERY - EMPOWERING THROUGH JOB TRAINING PROGRAMS

Order your boxed lunches for meetings, events, or simply to enjoy with a coworker, and savor the delicious treats prepared with care by individuals in the STEPUP job training program. By choosing Pioneer Bakery, you're supporting skill development and providing opportunities for personal growth.

2. WAGONEER GARDENS - CULTIVATING LIFE AND SOCIAL SKILLS

Wagoneer Gardens goes beyond just providing fresh, organic, homegrown produce. Our Wagoneers actively participate in planting, harvesting and delivering the goods, which fosters the development of life and social skills. Experience the joy of garden-to-table produce while making a positive impact on their lives. Every purchase nurtures growth and cultivates opportunities.



WAIGAND WHEELS – CONTINUED ON NEXT PAGE

WAIGAND WHEELS EXPANDS ITS DELIVERY OPTIONS – CONTINUED:



3. ECKERT'S FARM - COMMITTED TO SUSTAINABLE FARMING

Eckert's Farm shares our commitment to sustainability. Enjoy the succulent fruits and products from their farm, knowing that you're supporting ethical and eco-friendly farming practices. Together, we're building a greener and more responsible future for generations to come.

COMING SOON: NUTERRA FARMS - EXPANDING OUR IMPACT

We're excited to announce that we will soon be delivering from NuTerra Farms, adding even more variety and supporting a wider range of individuals in our community. Stay tuned for farm-fresh eggs, meat, and more, all sourced responsibly from NuTerra's dedicated farm. Your support will enable us to touch even more lives and extend our positive influence.



📺 VISIT www.waigandwheels.com FOR MORE INFORMATION 📺

To learn more about our mission, partners, delivery options, and to place your orders, please visit our website at www.waigandwheels.com. Together, let's continue to build a compassionate, inclusive community where everyone can thrive.

Thank you for being a part of our journey. With your support, we're making a difference, one delivery at a time.

Editorial Note: We thank you, Samantha and Waigand Wheels, for keeping us in the loop as to what's new in your program. You always have lots of good, usable information for us. Please take time to visit their website. They are truly a boon to the community they serve.

MORGAN WILLIAMS GETS A NEW JOB!

By Sheila Zigrye (Proud Lafayette Staff)



We are so proud of Morgan Williams, one of our workers. Last month she started working at a nursing home as the assistant to the activities manager. Morgan helps with an assortment of activities like Bingo, arts and crafts, entertainment and assisting those that need help with their meals. Her manager reported to me that Morgan is a great team player (as she was here at Lafayette Industries also). Her manager also stated that the residents just love her!

Morgan says that she loves working there and helping people.

We wish Morgan continued success. Everyone at Lafayette Industries North is so proud of her.



HAPPY BIRTHDAY TO OUR AUGUST FOLKS!

NORTH

Stephanie	Esmond	4	Anrico	Gaddy	21
Melinda	Proctor	4	Jerry	Phillips	22
Craig	Donaldson	5	Arianna	Kelly	23
David	Sims	6	Willie	Moore	25
Shirley	Woodward	10	Nicoro	Verges	25
Melvin	Cosey	12	Donald	Jackson	26
Florica	Gault	13	Byron	Worsham	26
Tracy	Minion	14	Sandy	Shaw	28
Anthony	Williams	17	Erica	Humphreys	30

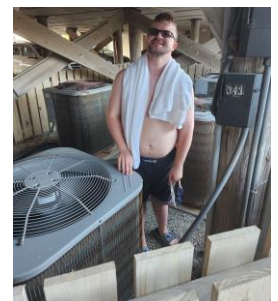
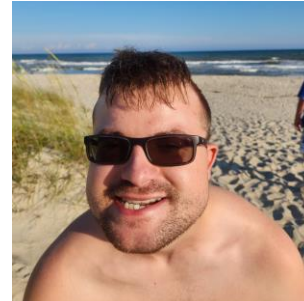
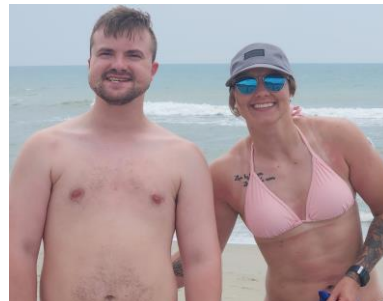
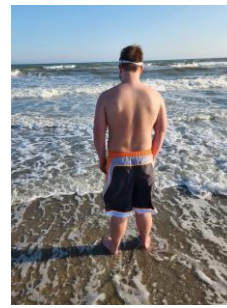
WEST

Michael	Branca	1
Angela	Gentile	2
Jerome	Butler	7
Amanda	Schlueter	8
Lisa	Swoboda	9
Jessica	Marlow	14
Scott	Carron	17
Diana	Hemkens	18
Boots	Berry	22
Debanjan	Bhowmick	26
Ryan	Grzelowski	26
Shelly	Radinsky	28
Suzanne	Covington	29
Michael	Owens	31

AUSTIN COMBS'S VACATION

By Shannon Combs (Proud Mother)

Austin had a **GREAT** vacation to Atlantic Beach, North Carolina, with his family. He went to the beach, pool, dinner, played games and had family time. Below are some of the photos he wanted to share!



Thanks, Austin, for sharing your vacation pictures with us!



NORTH - CAUGHT BEING RESPECTFUL – JULY 2023

Immediate left – left to right:

Front row: Patty Cornell, Tina Tackett, Melvin Cosey

Middle row: Marie Ball, Janey Edwards, Margo Elgert, Leona Shadwick,

Back row: Laura Fortus, Michael Sweeney, Dion Austin



NORTH – CAUGHT BEING SAFE – JULY 2023

Immediate left – left to right: Paul Klutho, Marie Ball, Darrius Roberts, Josh Nelson, Antwuane Williams, Michael Sweeney



SAFETY THOUGHTS FOR AUGUST 2023

By Tom Heitert (The Safety Guru)

WARNING SIGNS

The Ol' Safety Captain did a stint in the hospital recently for a few repairs. While there I wore a red bracelet that had a giant “FH” on it. That stands for “Fall Hazard.” Wasn’t sure if I was a hazard to myself or others there. The nurses made clear it was a warning for them to keep an eye on me. I was escorted everywhere, including the bathroom.

It brings to mind many other warning signs around us that we too should stay alert to. Why don’t we just work through some by using our five natural senses as categories?

Taste: I will pass on the obvious hospital food joke here. If something tastes sour (milk) or odd (bad meat), stop eating or drinking it.

Sight: Outside you may find downed wires, flashing lights, yellow tape or barricades. All are warnings not to approach.

Smell: Depending on exactly what is burning, the smells may differ, but all are warnings. At Lafayette tell staff immediately!

Touch: What we are thinking about here is heat or dampness. Hot foreheads mean infection, hot doors during a fire mean it is out of control on the other side. Damp walls could mean a leak, and damp floors are, of course, a fall hazard.

Sound: Obviously alarms are included here, but even machines in the shop that seem louder than usual should be noted.

The first response to all of these is to stay away, and then tell somebody. At Lafayette nothing is considered too small.

Tell staff if you see, smell, hear, taste or touch something that doesn’t seem normal.

SAFETY IS NO ACCIDENT - **MORE LATER!**

AUGUST 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10 PAY DAY	11	12
13	14	15	16 6:00p – Board of Directors meeting	17 North Free Lunch West Free Lunch	18	19
20	21	22	23	24	25 PAY DAY	26
27	28	29	30	31		