



Program Instructor

Lafayette Industries has an immediate opening for an Instructor for an award winning employee skills training program called STEPUP. The successful candidate will adapt and implement innovative curricula and work directly in both a classroom and business setting to support the skill development of adults with developmental disabilities. The position is expected to provide direct instruction and support across St. Louis County and Jefferson County programs.

Position Summary:

The Instructor works directly with the program participants, the Chief Program Officer, Program Manager, Lead Instructor and partner businesses to facilitate the program curriculum and ensure individualization is achieved while utilizing evidence-based practices for instructing individuals with Intellectual and Developmental Disabilities

. Responsibilities:

- Collaborates with other Instructors & Program Managers for program recruitment, enrollment, scheduling, and development of individualized career plans
- With the support of the Program Manager, ensures practical work experiences provide safe and meaningful opportunities for generalization of targeted skills
- Independently develops and delivers individualized lesson plans derived from designated curriculum
- Provides classroom based direct instruction in program curriculum that encompasses elements of explicit instruction and high yielding instructional strategies
- Provides onsite employment training within practical work experiences while supporting both the program participants and the work site staff
- Makes plans for individual accommodations and modifications to curricula for each participant across all program settings
- Independently manages and completes required program documentation including implementation of program evaluation processes and tools
- Summarize and share assessment results with individual and stakeholders in professional presentations in timely manner
- Complies with all requirements of grant and program standards

Qualifications:

- Minimum of Associates Degree in Education, special education degree preferred
- 3+ years direct classroom experience with children or adults with developmental disabilities
- Experience in hospitality industry preferred but not required
- Experience maintaining individualized support plans, data collection procedures, and behavior support plans
- Proficient using Microsoft Suite, SETWorks or other data management software
- Proficient utilizing technology to deliver explicit instruction and manage program documentation

- Organized and detail oriented with the ability
- Excellent communication skills, both oral and written
- A passion for working with adults with Developmental Disabilities

For all inquiries, please contact HR at lmiller@lafayetteindustries.com