

THANKS: “AN EXPRESSION OF GRATITUDE”

November brings Thanksgiving, a time of thoughtfulness, and to look back on all the blessings throughout the year. Below is my very first November front page, and as it is still appropriate today, I thought I would share it with you.

Speaking of “Thanks,” with Thanksgiving just around the corner, it is a perfect time to share what we are thankful for.

We are thankful for our Board of Directors who keep our Mission to provide as many work opportunities as we can constantly in front of them; for our Staff whose dedication and perseverance are critical to our success; for our friends, donors, benefactors, and volunteers for whose generosity we are constantly thankful; for our customers for the business and the opportunity to prove ourselves; for the taxpayers of the State of Missouri and St. Louis County for the support; and mostly we thank God for giving each of us distinct and unique talents and then creating this environment called Lafayette Industries where we can utilize those talents to the best of our abilities, enjoy the opportunity to work, and contribute and improve the world we live in.

*But most of all, I would like to thank our workers. Every day, rain or shine, some with wonderful support and some without any, they come to Lafayette, ready, willing and eager, to the best of their abilities, to work hard until the job gets done --- and have a great time doing it! They are the heart and soul of Lafayette, and a constant reminder that life is not so much about what you have accomplished — it is more about what you have overcome. Dedication, loyalty, and pride in your work—doesn't every employer wish they could have a workforce like that? Thank you, guys, and as the current generations express themselves: **U R THE BEST!***

To each and every one of you, Happy Thanksgiving and make this your best Thanksgiving to date!



Rob Libera
CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To provide fair wages and good benefits

Please join us for our annual
**LAFAYETTE
WEST**

HOLIDAY PARTY

First Free Evangelical Church

15 DECEMBER

11:30 am-1:00 pm

Let's celebrate
together!

If you wish to volunteer, contact Becky Stillwell by
email at bstillwell@lafayetteindustries.com or call
(636) 227-5666 x 1100



LAFAYETTE NORTH'S ANNUAL



holiday
Pancake
Breakfast

22 DECEMBER | 7:30-11 AM

LAFAYETTE NORTH



2023 LINKS FOR LAFAYETTE – GOLF WINNERS

On September 12th the 2023 Links for Lafayette held its annual golf outing. We appreciate everyone who participated in the event, and made it a success. Thank you, and congratulations to those who were winners. Most of the winners are pictured below with their team except one.



A Flight Winners – 1st Place

Becky Keim
Brian Keim
Matt Wegmann
Xavier Wegmann



A Flight Winners – 2nd Place

Jeff Etter
DJ Hrbec
Steve Nolan
Dan Simmons



B Flight Winners – 1st Place

G2 Fallin
Greg Fallin
Kent Heintz
Richard Waigand

Immediate left: Jeff Beckerle, Tim Sitek, Vicky James Richard Waigand

****Richard Waigand was only one in attendance from team. He accepted the prize on behalf of his team.**



B Flight Winners – 2nd Place

Tony Ives
Matt Natsch
Ben Strate
Matt Strate

WEST - CAUGHT BEING RESPECTFUL AND CAUGHT BEING SAFE – SEPTEMBER 2023



Immediate left: John Langley (Respectful), Scott Skarstad (staff), David Reardon (Safety), Cindy Jacobson (Safety), Heather Rice (staff), Kim Lamb (staff), Carrie McKaskel (Respectful), Rob Libera (staff).

HAPPY BIRTHDAY TO OUR NOVEMBERITES

NORTH

Cynthia	Behan	2
De'Marco	Bean	6
Tyrius	Fox	6
Malik	Warbington	6
Michael	Warbington	6
Kadie	Gallo	9
Jerry	Ring	12
Pamera	Burton	14
Justin	Simmons	14
Samuel	Sullivan	14
Chris	Bassler	15
Gary	Arnold	17
Marchelle	James	19
Chris	Wiseman	19
Gary	Killiebrew	23
Candace	Norman	23
Anton	Jones	24
Alice	Gibson	26

WEST

William "Sam"	Williams	1	Claire	Gardiner	16
Carmen	Dockett	2	Dan	Libera	16
Kate	Gregor	2	Michelle	Watson	16
Todd	Thornberry	2	Jon	Munoz	17
Suzanne	Myers	6	Jason	Rice	17
Mary Ellen	Witte	8	Andrew	Rossel	17
Cynthia	Jackson	10	Joe	Wombacher	18
Timothy	O'Leary	10	William	Taylor	20
Andrew	Furrer	11	Hazel	Owen	21
Logan	Weber	11	Tod	Lomax	22
James	Esther	12	Michelle	Albers	26
Yvonne "Cherie"	Maloney	12	Kristin	Kallansrud	29
George	Schicker	13	Twana	Blue	30
Ed	Zigrye	13	Loretta	Jackson	30



2023 TOOTSIE ROLL DRIVES – STS. CLEMENT AND JOSEPH COUNCILS

Immediate left: Grace Quinn at Schnucks Des Peres (picture by Jennifer Quinn)

Immediate right: Grace and Jennifer Quinn at Schnucks Des Peres (picture by Tom Daly)

St. Clement and St. Joseph Knights of Columbus Councils had some of the same weekends this time out. It was a busy time for the Knights, but hopefully we gave them some needed help. Sam's Clubs, Dierberg's, Schnucks, etc. were just some of the places we were collecting in Des Peres. People coming in often had given somewhere else. We still did well, though.



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2023 TOOTSIE ROLL DRIVES – STS. CLEMENT AND JOSEPH COUNCILS – CONTINUED:



These are only some of the faces of folks who helped out. We appreciate everyone who came out and put their best smile on their face. Thank you, all!!

Pictures in Des Peres locations taken by Tom Daly (St. Clement):

Immediate left: Vicky James (Schnuck's Des Peres)

Immediate right: Kelly Baker (Dierberg's Des Peres)

Immediately below left: Becky Stillwell (Dierberg's Des Peres)

Immediately below: Luke Mraz (Sam's Club Des Peres)

Immediately below right: Carson and Liam Mraz (Walmart Manchester Heights) (Picture by Dad (Luke Mraz))



Far left: Heather Rice (Walmart's Manchester Hightlands) (picture by Kate)

Immediate left: Rob Libera (picture Becky S. in the West offices)

Luke and Vicky took multiple shifts. We are grateful for our Lafayette folks who stepped forward to be sure that the Knights had the support for the Tootsie Roll Drives they needed. Schnucks Twin Oaks was really, really busy for the Editor. Amazing!!

FRIDAY THE 20TH!!! – 2023 NORTH HOT DOG DAY (IN PICTURES)



2023 NORTH HOT DOG DAY

CONTINUED ON NEXT PAGE

2023 NORTH HOT DOG DAY – CONTINUED:



SEE YOU NEXT YEAR?

Editorial note: Thank you, Carl Miller, for helping out with pictures. We appreciate your talent.

WEST - ART CLASS - WEDNESDAY, NOVEMBER 15TH, 2023 – 3:00-3:45P



Register today for November. You have to register each month for each Art Class!!

Volunteers will give personal instruction for each project. Everyone attending the Art Class will have the chance to participate in each Art Station. **Please turn in your registration to Becky S. by Friday, November 10th.**

Questions: Call or email Vicky James vjames@lafayetteindustries.com 636-227-5666, ext.1118

WEST - ART CLASS – WEDNESDAY, NOVEMBER 15TH – 3:00-3:45p

Name of Participant _____

Preferred Phone _____

Preferred Email _____

Contact name/phone number of person picking up art student at 3:45p.



This is the last Art Class of 2023. The next event will be the Art Concert on Monday, December 11th at Manchester United Methodist Church, 129 Woods Mill Road. We will post further information as we approach it. This program is where the budding artists who have taken Art Classes show off their works of art in a gallery for folks to view. The Glee Club presents some of the songs they've learned during the year for the Art Concert as well. We welcome others who just want to come see the art and listen to the music.

BECKY CRUMP'S 25TH ANNIVERSARY AT LAFAYETTE WEST



Becky Crump came to work at Lafayette 25 years ago, and the rest is history. She found she made lots of friends at Lafayette, found jobs that she was good at, and she was settled into the place she would call her employer for the next 25 years. The Editor has had the privilege of having Becky ride along with her to the baseball games, to the picnic, even to a country western concert last year. Truly it was a growing experience for Becky to be at Lafayette, and she has enjoyed it. Her family was present to support her at the award ceremony on October 4th. Then they all retired to the lunchroom where they had lunch with Becky and with Lafayette staff. Congratulations, Becky, we are so glad that you chose Lafayette as your workplace of choice! Hope you get in another 25 years!

FRIDAY THE 13TH!!! – 2023 WEST HOT DOG DAY (IN PICTURES)



2023 West Hot Dog Day (In Pictures) – Continued on the next page

(West Hot Dog Day (In Pictures)) – Continued:



WE HAD A BLAST AND WE'LL SEE YOU NEXT YEAR!

JESSE BROOKS'S SUMMER OF 2023

By Jennifer Brooks (Proud Mother)

Jesse has had a very good, active summer. He spent LOTS of time swimming in the big waves, listening to his music with his headphones on the beach, hanging out with his family, watching sunsets over the lake, eating ice cream, and everyday walking his 2 miles.

We took a special trip to the Upper Peninsula of Michigan, crossing the Mackinac Bridge. We toured an iron mine and cruised Pictured Rocks. Of course every Friday night brought several games of Uno and pizza.

At the end of the summer, however, we were very grateful to have Lafayette to return to.



ZIGRYE FAMILY WEDDING

By Sheila Zigrye (Proud Mother (and his Proud Father))

My husband, Ed, and I celebrated our son getting married on Saturday, September 30, 2023. Best Wishes to my son, Mike, and his new bride, Michelle Zigrye.



KATIE MOORE HAS A NEW NIECE

By Connie Moore (Proud Mother)



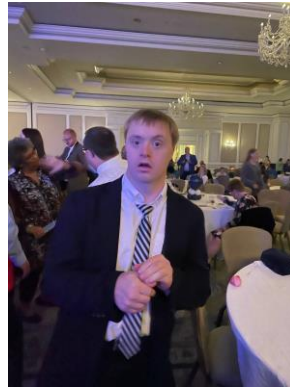
Far left: Katie with her nephew, Luca.

Immediate left: Katie with her new niece, Mia.

Katie, her father and I traveled to Luxembourg for two weeks in September to meet her new baby niece, Mia Ann, who was born August 5th. Mia is the daughter of Katie's brother, Kevin, and sister-in-law, Stefania, and little sister of Luca. Everyone is thrilled to have a new family member!

2023 ALBERT PUJOLS PROM

Pictures by Ann Kelly (Proud Mother)



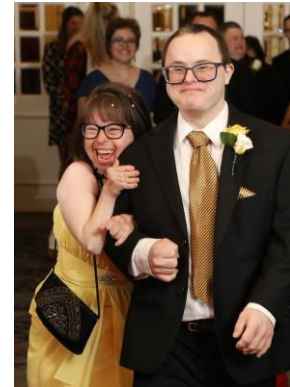
Far left: Lisa Cendekowitsch

Second from left: Megan

Second from right: Cory Owen

Immediate left: Andrew

Martinez and Amanda Schlueter



Far left: Sarah Cutelli and
Craig Marek

Second from left: Justin
Moslander, Steve Smith and
Katie Moore

Second from right: Colleen
Kelly and Joe Hagan

Immediate left: Colleen
Kelly and Ashley Stroyan

After 4 long years, the Pujols Family Foundation held their annual in-person prom at the Ritz-Carlton in Clayton. Food was provided by many different local restaurants, and there was something for everyone. A live band played all night and it was hard to catch up with the Lafayette employees that attended as they danced, ate and visited with others. But I did get a few pictures of our employees looking their best. It was a welcome return and lots of fun!!



JOYCE KLIPSCH GIVES FREDBIRD A BIG HUG

Some of the biggest fans of the Cardinals are at Lafayette Industries. Whether you go to North or West, our employees will be able to tell you what the score was and who did what during the game. One thing is for sure, and that is that they love Fredbird. He brings a smile to almost everyone. Joyce went to Busch Stadium back in September with her siblings. They attended one of the last games of the year. Who do you think was there? You guessed it right – Fredbird was there. He was handing free hugs, and Joyce decided to get one. The smile tells it all. She's having the time of her life. We hope that next year the Cardinals will do better as a team, but Fredbird will always bring a smile to everyone's face, no matter the score!



Computer Security / Safety 101

One of the beauties of Lafayette Industries is that employees like their jobs. The staff feel they are helping others. All earn income and are productive members of society. I have always loved that aspect of working there.

BUT

There are plenty of bad guys who are not like that, and worse, they take from those that are. So this month, and perhaps next, we will talk about some ways to protect yourself. This month will be about our computers here and at home.

Specific to our office would be access to our computer from others. Inter-office, this can be done simply by logging out or at least darkening our screen when away from our desk. There is so much proprietary information at Lafayette to be protected. Privacy matters abound there as well. These security matters are discussed, and management has always been careful and smart regarding this.

At home, here are three reminders:

1) Fake business emails – I personally get constant emails from someone pretending to be from Amazon. They tell me my account is hacked or someone has used it. Fortunately, I don't even have an account there. They always give a phone number to call. Advice? Don't even open the email. Delete it. You may see one from Walmart or Netflix, even Lowes.

2) Social media "Friend" requests. Do you even know this person making the request? If not, deny or ignore it. I have received requests from two different sisters-in-law with whom we are currently already linked. So, who is this other person? Be wary. Talk to the original friend individually first, if in doubt.

3) Computer virus alerts – Big warning signs flash across your screen claiming a virus has infected your computer. Never call a number given or click a link it provides. I find those screens can be difficult to get rid of too. I will usually reboot (restart) my computer to be rid of it. Otherwise find a reputable shop or individual to look at the computer for you.

A special thanks for some of these ideas from the AARP Bulletin.

SAFETY IS NO ACCIDENT - **MORE LATER!**



Immediate left: Reggie, Paige and David Vanek

VISIT WITH PAIGE VANEK By Reggie Vanek (Proud Grandmother and Proud Mother)

Paige Vanek, niece of David Vanek, will be graduating from the University of Southern Indiana in Evansville with a degree in Civil Engineering in May 2024. She has played as a forward for the USI Screaming Eagles Women's soccer team, Division 1, which is part of the Ohio Valley Conference. During her time at USI, she has been on the Dean's List, USI Honor Roll and recognized as an OVC Commissioner's Honor Roll student, an OVC Scholar Athlete and has been named part of the All Academic GLVC list in athletics. She's a member of the Society of Women Engineers and a member of the American Society of Civil Engineers.

I also wanted to add my granddaughter's collegiate accolades. I wanted to report about the Senior Day Soccer Game with Lindenwood University: USI won that game with a score of 3-0. Paige scored the third goal!!

Editorial note: Reggie is proud of her granddaughter, but she left out an important part of this whole thing. Reggie took a special road trip up there to see Paige. Her road trip only took a few hours one way, but she really wanted to go and support Paige in her senior year at college. Congrats to the whole family. What a proud moment!

NOVEMBER 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 All Saints Day	2 Dio de los Muertos	3	4
5 Daylight Savings Time Ends	6	7 Election Day	8	9	10 PAY DAY	11 K of C Dance – St. Clare of Assisi School Cafeteria - 7:00–10:00p – Thanksgiving Veterans Day
12	13	14	15 Board meeting 6:00 pm at West	16 North Free Lunch West Free Lunch	17	18
19	20	21	22 PAY DAY	23 Thanksgiving – Both Workshops are closed.	24 Shopping Day – Both Workshops are closed.	25
26	27	28	29	30		