

## Bob Thoele, dedicated Lafayette employee



Production Supervisor, 2007-2024

Bob Thoele, Team Leader at Lafayette West, passed away suddenly at his home on January 2<sup>nd</sup>. Bob was a supervisor at Lafayette for over 16 years, 4<sup>th</sup> on the seniority list. Bob was also a “jack-of-all-trades”, and willingly helped with our building and machine tuning needs; even drove our delivery truck sometimes in the past when we needed him, and pitched on our softball team! I hired Bob in November of 2007, and he truly found his niche here, was part of our great team of Staff, and beloved by our workers.

We will miss him, but won't ever forget him. Rest in Peace, Bob, and thank you for all you did.



Rob Libera  
CEO & Executive Director  
[rlibera@lafayetteindustries.com](mailto:rlibera@lafayetteindustries.com)

**Mission:** The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

**Goals:** ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To provide fair wages and good benefits

**LAFAYETTE INDUSTRIES  
PRESENTS**

***12th Annual Mouse Races***

**Saturday, March 23**

**Doors Open 6:30pm**

**First Race 7:00pm**

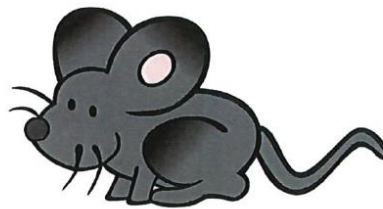
**Trinity Lutheran Church  
14088 Clayton Road**

***\$25/person ~ \$20/Lafayette employee***

***Table of 8 for \$200***

***Sponsor a Mouse for \$25***

***Sponsor a Race for \$100***



***Ticket price includes snacks, soda, beer and wine.  
You may bring your own food. Tables of 8 available.***

***This event sells out quickly!***

***Click the QR code to register or***

***Contact Vicky James***

***636.227.5666, ext. 1118***

***www.lafayetteindustries.com***



# Grand Opening

## Colton's Care Corner

Colton's  
Cause

**Thursday, February  
8th**

**Doors open at 5p.  
Ribbon Cutting at 6p.  
Hors d'oeuvres and Drinks until 7:30p.**

**Lafayette Industries  
179 Gaywood Drive  
Manchester, MO 63021  
Behind Tucker's/Across from Academy Sports**

**Colton's Cause has donated a dedicated first aid  
corner to Lafayette.  
With a hand painted mural by Sherri Talbott, new  
shelving and storage and a state of the art wheelchair  
for our employees to use.**

## **WEST – CAUGHT BEING RESPECTFUL AND SAFE – DECEMBER 2023**



### **RESPECTFUL**

**Far left – left to right:** Ronald Hantak (employee), Heather Rice (staff) and Daniel Scholl (employee).

### **SAFE**

**Immediate left – left to right:** Douglas Miller (employee), Heather Rice (staff) and Lisa Cendekowitsch (employee).

## **NORTH – CAUGHT BEING RESPECTFUL AND SAFE – DECEMBER 2023**



### **RESPECTFUL**

**Far left:** Von Gear

### **SAFE**

**Immediate left:** Dalana Graves



## **FURTHER INFORMATION ABOUT THE MOUSE RACES**

The Lafayette 12<sup>th</sup> Annual Mouse Race is coming soon. Here is how you can help make this year's event successful!!!

- To our website and register to sponsor or attend the event
- We are collecting \$25 Gift Cards for our popular Gift Card Game
- You can donate an item and / or basket for the Silent Auction
- Donate Lottery Tickets
- Donate a bottle of liquor / wine for our basket-making
- Volunteer

You can drop your items off to Becky Stillwell or call Vicky James to pick up your items / or with questions at (314) 893-7311.

## **HAPPY BIRTHDAY TO OUR FEBRUARY FOLKS!!!**

### **NORTH**

Carl	Lampkin	1
Thile	Bryant	4
Antwoine	Edwards	4
Raynal	Bell	5
James	Bateman	8
Janay	Edwards	8
Jim	Bianchi	12
Felita	Jenkins	12
Andrew	Heidenfelder	15
Henry	Anderson	16
Damien	Allender	19
Ty'rece	Walton	22
Anthony	Tull	23

### **WEST**

Charles	Pfeil	1
Emma	Seyffert	2
Henry	Shelton	3
Roman	Pfeiffer	5
Cory	Owen	6
Nolan	Woodall	8
Mark	Grosch	9
William	Bolster	11
Bradlee	Nolan	12
David	Vanek	14
Joshua	Stuart	15
Sarah	Bolton	16
Sherri	Farmer	16
J. T.	Farmer	23
Ronald	Hantak	24
Michael	Gaglio	27



If someone has a birthday on February 2<sup>nd</sup>, (Groundhog's Day), please make sure that they know they are responsible for making sure that we don't have 6 more weeks of winter.



### **ST. CLARE OF ASSISI KNIGHTS OF COLUMBUS COUNCIL #7119**

**Immediate left – left to right:** Vicky James (staff), Steve Smith (employee), Bob Burger (St. Clare Knights of Columbus), Claire Gardiner (employee) and Rob Libera (staff).

Remember that we have told you in a couple of recent articles about the “quiet” Knights of Columbus that do Tootsie Roll Drives and then give part of the proceeds to Lafayette? St. Clare is one of these “quiet” groups, and they have brought us checks for the past two years, and the funds came from their Tootsie Roll Drive. We got a call from Bob Burger last week, a Knight from the St. Clare of Assisi Church, and he wanted to set up a time when he could come by and present us a check from those proceeds. Two members of the parish, Steve Smith and Claire Gardiner, accepted St. Clare's check on behalf of Lafayette. But this church's history with Lafayette goes much further back. They have a weekly dance from September to May for our folks and several other groups of developmentally disabled adults in the area as well. They have had this dance for many years. We have several people from Lafayette who take part in the monthly dance. St. Clare has truly gone above and beyond over the course of the years, and yes, you guessed it: They were quiet about what they were doing. St. Clare, we at Lafayette thank you for everything you've done for us!

### **LAFAYETTE NIGHT AT THE BALLPARK**

We have a date for you to put on your calendar for down the road: Friday, June 7<sup>th</sup>. We will be playing the Rockies. This information is all that we are releasing currently. Just mark the date on your calendar. Currently we aren't taking any money for tickets. That won't happen. Once you see the order blank in the newsletter, that'll be the signal for you to start sending in your money. The number of tickets available will be 400. That's the same number as last year. However, where and how much will be determined in the days ahead. Thanks, everyone!

## TAX YEAR 2023 PREPARATION GUIDELINES

**Please note: If you sold any Crypto Currency or other digital assets, then do not schedule an appointment. Selling / cashing-in on Crypto puts tax preparations Out Of Scope for AARP services.**

To prepare for your tax return appointment, please bring copies of the following:

- **Picture ID, proof of address and age.** (A Driver's License does this for most people.)
- **Also, bring copies of Social Security cards for all people listed on tax return to ensure that we have correct data to e-file your return.** (For those receiving Social Security, we usually accept your SSA-1099 Form as proof of your SSN and correct tax name.)
- The IRS encourages direct deposit of refunds. To use direct deposit, **bring a voided check for account number verification.**
- Last year's (2022) tax return
- Social Security pension or disability income - SSA 1099 form
- If receiving SSI, then a copy of the letter from SSI listing amount to be paid in 2023.
- Retirement Pension income - 1099R forms
- Wage income - W2 forms
- Self-employed or other-income forms (1099-NEC or 1099-MISC)
- Gambling winnings/losses- W2G forms
- Interest from banks/brokers - 1099 INT forms
- Dividend income from companies/brokers - 1099 DIV forms
- Capital gains/losses from broker's 1099-B forms and/or brokerage statements (If expecting a brokerage report, recommend scheduling appointments after March 1<sup>st</sup>.)
- Health care insurance premiums for everyone listed on return.
- Nursing home insurance premiums
- Health care insurance Form 1095A if you had insurance on the health exchange. (Obamacare)
- If you have children in daycare so that you can work, bring day care provider and expense information.
- If you have education expenses for yourself or dependents, then bring the Form 1098-T from the school along with a copy of the schools account statement showing all payments and charges made to the school account.

If you itemize (commonly called the long form or itemized deductions on Schedule A):

- Unreimbursed medical bills and medical mileage
- Real Estate tax receipts and Personal Property tax receipts
- Charity contributions and volunteer mileage
- Home mortgage interest (Note that home equity loans that are not used to pay for expenses relating to improving or maintaining the value of your home are not deductible. For example, interest on home loans used for cars, credit cards, etc. is not deductible.)

If you or anyone on your tax return was a victim of identity theft or have a PIN from the IRS, the identity pin number issued by the IRS in December is needed to E-file the return.

Those over age 65, certain widow/ers over 60 or those permanently totally disabled may qualify for the Missouri Property/Renters Tax Credit (also called "Circuit Breaker"). This credit is for lower income residents that own or rent their home on land that pays property taxes. If you rent, then bring Missouri Form 5674 completed by your landlord. This form shows your landlord with their name, address, telephone number, and it states the number of months and total amount of rent paid. If you own your home, bring the paid real estate tax receipt. Real estate tax receipts can be printed from the St. Louis County web site. If this is a problem for you, we will assist.

Tax returns will be completed on the IRS computer tax preparation system and E-filed with the IRS. Federal income, state income and property tax credit (if applicable) forms are completed as one package.

**REMINDER TO WEST FOLKS:** After running a little late getting word out to you, we have started taking calls for the tax appointments. They'll be in the Lafayette West Training Center. The dates are Thursdays, February 15<sup>th</sup>, 22<sup>nd</sup> and 29<sup>th</sup>; March 7<sup>th</sup>, 14<sup>th</sup>, 21<sup>st</sup> and 28<sup>th</sup>; and the last one is Thursday, April 4<sup>th</sup>. The times for the appointments are 9:00a, 10:30a and 12:00p, with two slots for each one. To get an appointment set up, call Becky S. at 636-227-5666, x1100.



**EMERGENCY PHONE NUMBERS**

A little over a year ago we printed a list of emergency phone numbers the average home or business might need. I thought we could do that again, only with space for some of your local contractors, as well as local police and fire departments.

Below this article is a cut-off section with some of the numbers filled in. While you all personally can put numbers on it that apply more directly to you, this sheet will likely end up on my family's refrigerator with many of the same numbers on our phones. I hope this helps you to make a safer place for you because you have emergency phone numbers right there where you can get them if needed.

**SAFETY IS NO ACCIDENT       -       MORE LATER!**

**EMERGENCY CONTACT LIST**

In case of a life-threatening emergency - call 9-1-1

POLICE DEPT.	-----	FIRE DEPT.	-----
POISON CONTROL	1-800-222-1222	ANIMAL CONTROL:	314-615-0650 (after-hours: 314-889-2341)
HOSPITAL	-----		
	-----		
	-----		
AMEREN UE (P/O)	1-800-552-7583	SPIRE GAS (Leak):	1-800-887-4173
CITY /COUNTY WATER DEPT		MO DEPT OF CONSERVATION (Wildlife)	636-441-455
	-----		
SCHOOL	-----	DAYCARE	-----
	-----		-----
BOSS	-----	CO-WORKER	-----
TOW-TRUCK (AAA)	-----	PLUMBER	-----
PEST CONTROL	-----	LOCKSMITH	-----
VETINARIAN	-----	ASPCA ANIMAL POISON CONTROL	
NEIGHBORS	-----		-----
	-----		
INSURANCE AGENT	-----		

Need a calendar with all St. Louis Cardinal 2024 Baseball Game Dates and pictures from the 2023 Season here it is!!! Get your copy for only \$15. Proceeds from the sale of this calendar will go to the Lafayette Workers Challenge Fund. See the front desk for purchase!!



**PLEASE NOTE BELOW**

**July 4<sup>th</sup> is a Thursday this year. We will have a vacation day for Friday, July 5<sup>th</sup> as well. So please mark on your calendars that Lafayette North and West will be closed on both Thursday, July 4<sup>th</sup> and Friday, July 5<sup>th</sup>.**

**FEBRUARY 2024**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2 Groundhog Day	3
4	5	6	7	8	9 PAY DAY  North - 25 <sup>th</sup> Year Proclamation  North Free Lunch	10 K of C Dance – St. Clare of Assisi School Cafeteria – 7 – 10p – Valentine Party
11 Super Bowl LVIII Las Vegas, NV	12 Lincoln's Birthday	13 Mardi Gras	14 Valentine's Day  Ash Wednesday	15	16	17
18	19 President's Day – Both Workshops are open	20	21 Board meeting 6:00p at West	22 Washington's Birthday	23	24
25	26 PAY DAY	27	28	29 West Free Lunch		