



**Everyone is invited to Lafayette's
Holiday Concert & Art Exhibit**

Monday, December 9, 2024 - 7:00p

Manchester United Methodist Church
129 Woods Mill Road
Manchester MO 63011

Art Exhibit Open 6:30 - 7:00p



Rob Libera
CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To provide fair wages and good benefits



WEST'S GETTING OLD

SHIPPING STEPS REPLACED

Immediate left: Boring out the old steps and carrying off the debris.



MARK KOHLER IN WEST'S

WEDNESDAY GLEE CLUB

By Becky Kohler (Proud Mother)



Mark Kohler is enjoying Wednesday Glee Club. Mark is playing the drums above, and interacting with Kayla (sp.?), their group leader. Everyone has a good time in Glee Club!



What are you going to be for Halloween night?

Immediate left: Cece Brown is going to be a piece of Candy Corn for Halloween.

WEST - ART CLASS - WEDNESDAY, NOVEMBER 13, 2024 – 3:00-3:45PM



Register today for November 13th. You have to register each month for each Art Class!!

Volunteers will give personal instruction for each project. Everyone attending the Art Class will have the chance to participate in each Art Station. **Please turn in your registration to Becky S. by Friday, November 8th.**

Questions: Call or email Vicky James vjames@lafayetteindustries.com 636-227-5666, ext.1118

WEST - ART CLASS – WEDNESDAY, NOVEMBER 13TH – 3:00-3:45pm

Name of Participant_____

Preferred Phone_____

Preferred Email_____

Contact name/phone number of person picking up art student at 3:45p:



THIS IS THE LAST ART CLASS BEFORE THE ART CONCERT IN DECEMBER!

HAPPY BIRTHDAY TO OUR NOVEMBER FOLKS!



NORTH

De'Marco	Bean	6
Jerry	Ring	12
Pamera	Burton	14
Justin	Simmons	14
Aaron	Smith	14
Samuel	Sullivan	14
Chris	Bassler	15
Gary	Arnold	17
Marchelle	James	19
Chris	Wiseman	19
Gary	Killiebrew	23
Candace	Norman	23
Anton	Jones	24
Alice	Gibson	26
Ariyonna	Strebeck	28

WEST

William "Sam"	Williams	1	Michelle	Watson	16
Kate	Gregor	2	Jon	Munoz	17
Mary Ellen	Witte	8	Jason	Rice	17
Cynthia	Jackson	10	Andrew	Rossel	17
Timothy	O'Leary	10	Joe	Wombacher	18
Andrew	Furrer	11	Hazel	Owen	21
Logan	Weber	11	Tod	Lomax	22
James	Esther	12	William	Taylor	24
Yvonne "Cherie"	Maloney	12	Michelle	Albers	26
George	Schicker	13	Kristin	Kallansrud	29
Ed	Zigrye	13	Twana	Blue	30
Claire	Gardiner	16	Loretta	Jackson	30
Dan	Libera	16			

THANK YOU!: We appreciate everyone who got their flu vaccinations with us. By the time you get this newsletter, the flu vaccination clinics of North and West will be history. West had more people than last year, and more families than we've ever had before. North's numbers are up as well, we believe. It can't be said enough that if you sneeze, you'll find someone around you that will want to give you the flu shot "just in case". There is no reason to go without one. Pharmacies are also emphasizing Covid shots and RSV shots as well. All these are to keep not only yourself safe, but more importantly it hopefully keeps your family and friends from getting sick should you be sick. We thank everyone who participated in the clinic, and the VNA was exceptionally good as well this year. We had 73 people signed up at West and 26 or 27 signed up at North. Sheila, who is my counterpart at North, does an exceptional job as well at North. It's a lot of work getting ready for these events, but we appreciate everyone helping us out by filling out the forms and attaching the copies we requested. See you at the start of next flu season.



THE LAFAYETTE ARCADE: A LITTLE INTRO

By Bill Taylor (Proud Lafayette Employee)

Welcome to the Lafayette Arcade!! My name is Bill Taylor, and I am a gamer. I love to play a lot of video games. I've played them since I was little. I grew up playing games Super Mario Brothers and Sonic the Hedgehog 2. I tend to play a lot of fighting games these days, but I'm also into all kinds of sports games, especially baseball and hockey. The cool thing about this hobby is that anyone can do it. Gaming is a lot of fun. Through this column, I hope to share some of that fun with you as well as a few tips to help you to enjoy it as well, whether you're a pro or you're learning for the very first time. We'll also check out some interesting technology that makes gaming more accessible. Through it all, the most important thing is to have fun.



SAFETY THOUGHTS FOR NOVEMBER 2024

By Tom Heitert (The Safety Guru)

TIPS FOR AVOIDING EMAIL PHISHING

The Ol' Safety Captain will take no time for humor (or attempts at humor) on this subject, friends. Phishing scams are a prevalent threat as scammers impersonate trusted entities to steal sensitive information. The Captain's lovely wife deals with these scammers every day as she manages her team remotely across the country. Members of her team have made mistakes with their emails and have shut down entire customer sites for 24 hours. Here are some effective strategies to help protect yourself:

1. **Beware of Urgency:** Emails that create a false sense of urgency, demanding immediate action, are likely phishing attempts. Don't open them. Legitimate organizations will not pressure you.
2. **Look carefully at the senders' email address.** Phishing emails often mimic legit ones with slight misspellings or unusual domains.
3. **Spam Filters** do a very good job of spotting and blocking phishing attempts.
4. **Practice the Pause:** As users, we often move quickly and multitask as well. Take a moment to think before clicking or responding.

Bad actors will impersonate anyone to gain trust, and to lure users into giving away confidential information. Be careful out there.

SAFETY IS NO ACCIDENT - MORE LATER!

PUJOLS PROM – OCTOBER 11, 2024

By Ann Kelly (Proud Mother)

The Pujols Family Foundation held its annual prom on October 11th at the Ritz Carlton. Lafayette Industries was well-represented, and our employees were stunning in their prom attire. With over 20 different food vendors, no one went home hungry.

PUJOLS PROM – OCTOBER 11, 2024

By Debbie Sitek (Proud Mother)

On October 11th, Tim Sitek escorted his friend, Megan Ferranto, to the Pujols Family Foundation Prom. The prom was held at the Ritz-Carlton in Clayton. They entered on the red carpet. Then they danced the night away, and they dined like a King and Queen. As the song by Frankie Valli and the Four Seasons goes, "Oh, What A Night."

Editorial Note: We had two mothers who did a great job of writing a short blurb to go with the pictures that they had. Ann didn't know that we already had two pictures from the Sitek family. Debbie didn't know that Ann took pictures of everyone at the Pujols Prom. Rather than short-change their hard work, the Editor decided to go ahead and run the two pictures of Tim first, and then keep on rolling through the rest of the pictures of the Pujols prom. We have a big newsletter, so please sit back and enjoy it. There is LOTS going on now, so we appreciate you sharing the spotlight.



First 2 photos from left: Tim Sitek and Megan Ferranto.

Second from right: Colleen Kelly and Joe Hagan.

Immediate left: Craig Marek and Sarah Cutelli.

More Pujols Prom Pictures – October 11, 2024 – Continued:



Far left: FredBird and Louis came out to visit our folks.

2nd from left: Joe Hagan and Colleen Kelly hit the red carpet.

2nd from right: Joe Hagan and Cory Owen

Immediate left: Josh Stuart.



Far left: Lisa Cendekowitch and Patrick Markowitz. In the background is Brad Jandro.

Middle left: Mindy Proctor and Mike Owens.

Immediate left: Steve Smith and Colleen Kelly.

CAMP BARNABAS

By Ann Kelly (Proud Mother)

Fall is here, and the leaves are changing colors and dropping to the ground. But Colleen and Joe are still remembering the great time they had at Camp Barnabas this last summer. There were so many adventures to choose from like swimming, water slides, karaoke, shirt making, apple cannon, etc. But here are some of their favorites: Colleen loved zip lining and Joe was king of the bubble pit. Looking forward to next year!



MARK CARLSON'S GREAT VACATION

By Ed Carlson (Proud Parent)



Mark went to Torch Lake, Michigan, to enjoy a vacation with his brothers, sister and nieces and nephews (we are 19). On the way, Mark stopped in Michigan City to have a hot dog at a restaurant with his family's last name. Once at the lake Mark drove the pontoon boat, made smores, rode a ferry to Mackinac Island and palled around with his brothers, sister and their families.



ST. CLEMENT TOOTSIE ROLL DRIVE

Picture by Jennifer Quinn (Proud Mother)

Yesterday St. Clement had their first Tootsie Roll Drive in Des Peres at Sam's Club, The Daily Bread and Dierberg's. We found out that about 7 Lafayette folks signed up for a shift. Grace Quinn got her picture taken by her mother, Jennifer (not pictured), at The Daily Bread. We were thrilled to hear that we had several people signed on, and we got to meet our new chairman, John Dunn. Thank you, Grace, for coming out to help. Thank you to every one of you who signed up to help take a shift. These events are important to us because these Councils help us out by what they donate. So whatever you can do, it's appreciated by Lafayette and the Knights of Columbus.

ST. JOSEPH TOOTSIE ROLL DRIVE –

KNIGHTS OF COLUMBUS #7198 IN COTTLEVILLE



Tim worked the Tootsie Roll Drive with his Uncle Ted Sitek, the Grand Knight of the Knights of Columbus, Cottleville Council #7198. The two 4th Degree Knights raised hundreds of dollars at the Schnucks in Cottleville.



JENNIFER SCHWEISS'S BIG CATCH By Debbie Schweiss (Proud Mother)

There is a gentleman at the lake who has taken a shine to Jennifer. Anytime we go to the lake we try to visit him because at sunset every day he feeds the fish, and invites anyone who wants to, to come over and feed the fish with him. Once the sun is setting he turns his green lights on under the dock, and you can see the fish swarming the dock. Fish, turtles, and huge catfish all swarm the dock for food. He had already removed the lights for winter, but he asked Jennifer if she wanted to try to catch a catfish on a hot dog. The catfish took the bait right away, and this gentleman showed her how to pull up the rod, then reel it down towards the water, then pull up the rod again. Once the catfish was closer to the top of the water, Jennifer pulled up and he caught it in a net. Jennifer was beside herself happy.

SUNNYHILL PTO DAYS



This is the first PTO (Personal Time Off) Day at Sunnyhill. They were there from 9:00a – 2:00p. They took their regular transportation to work. Sunnyhill transported them to Sunnyhill Camp and then back to Lafayette to take their transportation back home. On the flyer it was called “Lafayette Days at Sunnyhill”. They carved pumpkins, enjoyed a campfire, made caramel apples and enjoyed the colors of fall on the trees down at Sunnyhill. See the results below of their pumpkin-carving abilities in the pictures found above.

NORTH - GAME SHOW BATTLE ROOMS – LIFEBRIDGE!!



This was an outing with Lifebridges. They went to The Game Show Battle Rooms. There they play games similar to Minute to Win It, Word Guess, and Family Feud.

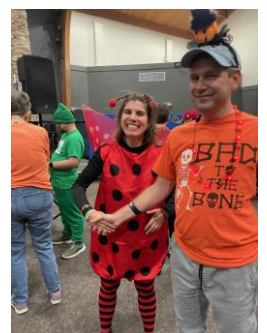
JESSE BROOKS RETIRES

By The Editor (Proud Lafayette Staff)

It seems like just yesterday that Jesse started at Lafayette. He was a nice young man who had a great smile. On October 24th he had his family here to eat Free Lunch with us, and enjoyed cupcakes. Jesse, enjoy retirement. I'm right behind you, sort of, and know that you're going to enjoy it. Thanks for letting us share your journey.



WEST – 2024 HALLOWEEN PARTY (IN PICTURES)



WEST – 2024 HALLOWEEN PARTY (IN PICTURES) – CONTINUED:



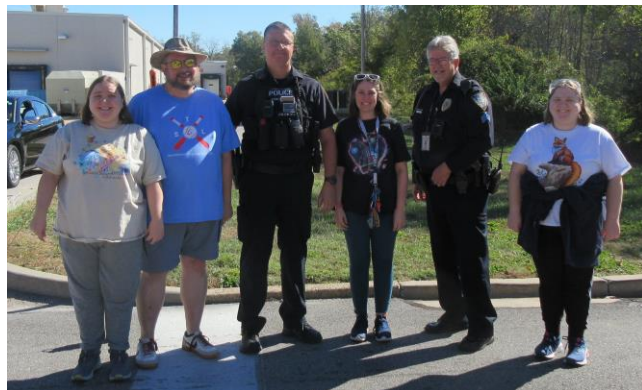
WILL WE SEE YOU NEXT YEAR FOR A SCARY GOOD TIME?

NORTH 2024 HOT DOG DAY (IN PICTURES)



SEE YOU NEXT
YEAR FOR
HOT DOG DAY?

WEST HOT DOG DAY (IN PICTURES)



Hot Dog Day Pictures continued on next page

2024 WEST HOT DOG DAY PICTURES – CONTINUED:



SEE YOU NEXT
YEAR FOR HOT
DOG DAY?

LAST TURKEY DAY VACATION WITH LAFAYETTE: A HEART-FELT EDITORIAL

I don't generally do other than a brief note as the editor of this newsletter. But as I go through my last year of firsts as I approach my time to retire, I'm left with one deep question.... What are you grateful for? I'm grateful for the parents I had who taught me at a young age to appreciate life and to learn from it. I'm grateful that I learned that all folks have something to teach us if we have the ears to listen. I am grateful for the family I do have left – my sister is my rock as I am her's. I am very grateful for the opportunity to have worked for Lafayette, and the incredible people and stories that have peopled my landscape for the last 23 years. We all cross folk's paths and leave a residue of memories in one another's lives. Lafayette has created a place of pride, a place of friendship, a place of hope. May we always carry this little ray of sunshine out into a world that needs to see that people still care for one another and that there is always more love than hatred. Take care, my friends, and have a fantastic turkey day.

NOVEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3 Daylight Savings Time Ends	4	5 Election Day	6	7 North Free Lunch	8 Deadline for the Art Class on the 13 th	9
10	11 Veteran's Day PAY DAY	12	13 West – Art Class – 3:00-3:45p	14 West Free Lunch	15	16 K of C Dance – St. Clare of Assisi School Cafeteria – 7:00-10:00p – Thanksgiving
17	18	19	20 Exec. Comm. - 5:30p Board Mtg. at West - 6:00p	21 North Free Lunch West Free Lunch	22	23
24	25 PAY DAY	26	27 North leaves early at 1:00p for the holiday. West leaves early at 2:30p for the holiday.	28 <u>Both Workshops are Closed for Thanksgiving Day</u>	29 <u>Both Workshops are closed for Black Friday.</u> <u>Shop Till You Drop</u>	30