



ROB LIBERA THROWS OUT THE FIRST PITCH AT LAFAYETTE NIGHT

June 26th marked Lafayette's yearly trip to Busch Stadium. We saw the St. Louis Cardinals topple the Cincinnati Reds in a dominating performance and there was even a country music concert by Cole Swindell after the game. We always look forward to watching our Cardinals play ball in the park and everyone had an amazing time.

What made this year extra special was that Lafayette's own CEO, Rob Libera got to throw the first pitch and some of our employees even got to go on the field for a little bit during the pregame. Not only did the Cardinals win but the food was great, and the fantastic seating was amazing.

Lafayette would like to thank everyone who participated this year. We hope to see you all again next year at the ballpark. Lafayette would also like to thank the Cardinals for the fun experience we had that day and for bringing us a big win.



Rob Libera
CEO & Executive Director
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Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To

HAPPY BIRTHDAY TO OUR AUGUST FOLKS

NORTH

Stephanie	Esmond	4	Jeremiah	Brasier	18
Melinda	Proctor	4	Mike	Dauge	19
Craig	Donaldson	5	Anrico	Gaddy	21
David	Sims	6	Jerry	Phillips	22
Robim	Smarr	10	Arianna	Kelly	23
Demaun	Dentmond	11	Willie	Moore	25
Melvin	Cosey	12	Nicoro	Verges	25
Demaun	Thompson	12	Donald	Jackson	26
Florica	Gault	13	Sandy	Shaw	28
Tracy	Minion	14	Erica	Humphreys	30
Anthony	Williams	17			

WEST

Michael	Branca	1	Jessica	Marlow	14
Angela	Gentile	2	Scott	Carron	17
Daniel	Mauer	6	Diana	Hemkens	18
Jerry	Butler	7	Debanjan	Bhowmick	26
Amanda	Schlueter	8	Ryan	Grzesiowski	26
Lisa	Swoboda	9	Shelly	Radinsky	28
James	Kennedy	9	Suzanne	Covington	29
Donald	Cline	11	Michael	Owens	31

JEFFCO

Brandon	Burgess	6
Mary	Meyer	10
Dawn	Randoll	13
Rebecca	May	17
Judy	Summers	19
Zachary	Howell	24



FLU VACCINATION INFORMATION

We haven't really publicized the flu vaccinations, and it's important get the word out to everyone so that you can put the day, date and time of the flu vaccination into your calendar. The West will have their flu clinic on Wednesday, October 15th, 9:00-11:30a, and North's will be on Wednesday, October 22nd, 9:00-11:00a. In preparation for these flu vaccination clinics, we'll be attaching the required VNA forms for both locations to the pay stubs in early August. Rob has said that the employee's family get their flu shots with their loved one. For those who are 65 and older, we do need to have flu shot forms for that age group available as well. That way the nurses will be sure that they have enough of these shots, so advance notification is required.

The deadline for getting your flu shot forms in is Tuesday, September 30th. That is also the end of Lafayette's fiscal year, so both North's and West's forms will be due at the same time. It gives plenty of time for everyone to get the information filled out and turned in to your front offices. Don't forget to have it signed, dated and a copy of your insurance card attached to it. Thanks in advance for everyone's cooperation.



SAFETY THOUGHTS FOR JULY 2025

By Tom Heitert (The Safety Guru)

BEING PROACTIVE IN THE WORLD WE LIVE IN

Many of our safety rules here and elsewhere are “written in blood”, meaning someone was likely injured first and so reactively we made a rule to prevent it happening anymore. Good response, but not BEST. The BEST response is to be proactive and have safety features and rules that prevent problems ever happening. Much harder to do. One must study the shop, home, property, etc. and imagine what could possibly happen. Lafayette has always looked at new machines, new product lines, new shop arrangements etc. with safety in mind.

They develop safety guards, features, and likely a few rules to go along with them. However, YOU HAVE TO OBEY THEM, or they won't work.

We should go home and look at them with safety in view now and then. Low hanging branches. Furniture legs in pathways. Supervisors should consider their areas of responsibility ahead of the bell. Chairs in aisles. Cords that are tripping hazards. The office might have file drawers out, extension cords in walkways.

SAFETY IS NO ACCIDENT - MORE LATER!

NEWSLETTER REMINDER

We are always looking for cool news to share with our readers. If you would like to submit something for the newsletter, please send your article to Bill at frontdesk@lafayetteindustries.com We would love to hear about it,

Brad Davis's Africa Trip

Part 3



A flock of Guinea fowl. They are one of our guide's favorite birds because when he hears their calls, he knows there's a predator in the area.

Another encounter with Khanya the leopard.



Our section of the Timbavati is ruled by five lion brothers. By working together they're able to control a much larger territory than they could by themselves. As long as we stayed in the jeep, they didn't see us as a threat.



A pair of "dagga boys", old male buffalo who have lost their place in the herd to younger challengers.



The third of the five brothers we ran into. We didn't notice he was there until we were driving past him.





A male wildebeest. Unlike the females who form wandering herds, male wildebeest claim a territory and stick to it. This guy was covered in scars and our guide didn't think he was going to be able to defend his territory for much longer.

A buffalo herd with calves.



A hippo who was not happy that we were in his territory.

A young female leopard. In the background you can see another jeep moving through the brush. Our guide was constantly coordinating with the other guide in the area by radio.



Probably the highlight of the trip. The wildebeest they're eating is actually the old male a few pages up. I have a lot more pictures and a few videos but they're probably not something I could put in the newsletter.



We started off our final safari by checking in on the lions and their kill. They stashed their leftovers under a tree to keep vultures from spotting it.

There were around a dozen or so hyenas surrounding the lions looking for a chance to make off with some of the meat.



A jackal pack also showed up looking for scraps.



Unlike the hyenas, jackals aren't a threat to the lions so they can be a little bolder. If you look closely, you can see a couple of hyenas circling in the background.

We ended our safari trip with a visit from Lucas the rhino. Lucas is famous among the guides for being unusually calm around the jeeps and will let them get far closer than any other rhino in the area.

With that we said goodbye to Timbavati and began our two-day journey home.



NORTH CAUGHT BEING SAFE AND RESPECTFUL JULY 2025

CAUGHT BEING RESPECTFUL

Immediate left: Philip Johnson



CAUGHT BEING SAFE

Immediate left: Janiah Sanders



WEST CAUGHT BEING SAFE AND RESPECTFUL JUNE 2025

CAUGHT BEING RESPECTFUL

Immediate Left: Angad Jangi, Vicky James (staff) Raymond Amann, Michelle Watson



CAUGHT BEING SAFE

Immediate Left: Nolan Woodall, Vicky James, Allison Pfeiffer, Jimmy Poppell



GETTING ASSISTIVE TECHNOLOGY

By Bill Taylor (Proud Lafayette Staff)

Every month Lafayette and various organizations get together, and we have a meeting on how assistive technology can help us thrive. Before we can get that technology, we must apply for it. The process can take a little bit of time. If your application is accepted and you have decided what you believe is best, they may run some evaluations to make sure it is something you can use effectively. As nice as it may be to have around, you do not want to be stuck with something you cannot use. If the evaluations do not go well, you may have other options so do not give up. You may find that those options suit your needs better. If you have something else assistive tech related that you would like me to investigate, email me at frontdesk@lafayetteindustries.com. I will bring them up at next month's meeting.

ANNIE WALTERS AND JULIE AUFDENSPRING CELEBRATE 25 YEARS AT LAFAYETTE

Annie Walters and Julie Aufdenspring have recently celebrated their 25-year anniversary working at Lafayette. They got a gold watch and enjoyed a special lunch with their families. They worked hard and brightened every room they walked in to. Congratulations Julie and Annie and thank you for all you do and have done. The following are pictures from the celebrations.



AUGUST 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7 North Free Lunch	8 PAY DAY (Jeffco)	9
10	11 PAY DAY (North and West)	12	13	14 West Free Lunch	15	16
17	18	19	20	21 North Free Lunch	22	23
24	25 PAY DAY (All Workshops)	26	27	28 West Free Lunch	29	30
31						

FREE LUNCHES FOR AUGUST

WEST

August 14th: Jimmy John's Sandwich, Chips and a Drink

August 28: Spaghetti and Meatballs, Salad and a Garlic Parmesan Roll

NORTH

August 7th Sub, Chips and a Drink

August 21st Valenti's

*All menus subject to change. You are always welcome to bring your own lunch if you don't think you will enjoy what is on the menu.