



LAFAYETTE SELECTED AS GRAND MARSHAL FOR MANCHESTER HOMECOMING PARADE

Lafayette is excited to announce that we have been selected as Grand Marshal for the Manchester Homecoming Festival and Carnival that is running from Friday, September 5th to Sunday, September 7th. We will be leading a parade through our Manchester neighborhoods and teaming up with other organizations to help support our local community. This year's theme is the Great Outdoors There will be bingo, great food and music, and there will also be fun carnival rides, a petting zoo, a swimming pool and more. We are honored that the Mayor of Manchester, Mike Clement, visited us and gave us this wonderful opportunity. This event helps businesses, schools and nonprofits like Lafayette thrive, and you can come have a fun time knowing that everything is for a good cause. You are welcome to come march with us as well. Please contact Vicky James at 636-227-5666, ext. 1118, for more details as well as any questions that you may have. We are looking forward to seeing you all there and having a weekend to remember.



Rob Libera
CEO & Executive Director rlibera@lafayetteindustries.com

<u>Mission</u>: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: • To provide a meaningful and productive work experience to persons who are disabled • To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits

HAPPY BIRTHDAY TO OUR SEPTEMBER FOLKS!!

NORTH

Christopher	Moore	2	
Honey	Robinson	4	
Kristina	Schrader	5	
Cameron	Bransford	11	
Joe	Clark	15	
Tamara	Little	15	
Erica	Pratt	15	
Barbara	Richter	15	
Jasmine	McCoy	19	
Elizabeth	Moore	20	
Robert	McCoy	21	
Taylor	Bandsma	27	
Chabrielle	Muse	27	
Andrew	Causey	30	

WEST

Burnett	2
Pfeiffer	9
Dust	11
St. Leger	11
Corpora	16
Dolan	16
Pfeiffer	17
Noonan	18
Kuehl-Johnson	21
Przulj	21
Kwok	25
Johnson	28
Snover	30
	Pfeiffer Dust St. Leger Corpora Dolan Pfeiffer Noonan Kuehl-Johnson Przulj Kwok Johnson

JEFFCO

Jacob	Wynne	3
Grace	West	12
Michelle	Kirchner	15
Edward	Tidwell	16
Dirk	Williams	22
Lisa	Reichold	25
Cathy	Schmid	29



SAFETY THOUGHTS FOR SEPTEMBER 2025

By Tom Heitert (The Safety Guru)

INJURY REPORTING

I still recall my little league coach telling me to "rub dirt on it" after I scraped my leg sliding into second base. We all understand, the man REALLY didn't want me to RUB DIRT ON IT, but rather to suffer in silence. It was an old-school approach that was meant to teach toughness. Don't think it took with me actually.

However, this cannot be the approach in our workplaces. The injuries, large or small, must be reported. Why report injuries?

- 1) The injury may need more medical attention than you think. Even a minor injury can escalate into something more serious.
- 2) There may actually be a legal aspect to reporting them. It is possible that there are regulations requiring employers to report workplace injuries.
- 3) It will help the organization identify and address potential hazards in the future.

Be sure and notify the supervisor or safety committee as soon as feasible. They will treat the injury and record the incident. Then a follow-up of the incident will ensure the individual is taken care of, and any preventative maintenance has taken place.

Finally, we must ensure a culture that encourages prompt injury reporting. All of this leads to a safer workplace.

<u>SAFETY IS NO ACCIDENT</u> - <u>MORE LATER!</u>



By Carolyn Owen (Proud Lafayette Parent)



Cory, along with his dad and mom and his nephew and niece, spent a week in Branson recently. It was a fun week with stops at Buccee's, going swimming in the hotel pool, Silver Dollar City, Branson Scenic Railway, Dolly Parton Stampede and the Promise Land Zoo.









TOOTSIE ROLL DRIVE 2025 – ST. JOSEPH KNIGHTS OF COLUMBUS COUNCIL #9522

The Tootsie Roll Drive is getting ready to begin soon. The Manchester Highlands Walmart across from the West location is looking for volunteers to help. The store address is 201 Highlands Blvd Drive. This is one of the biggest drives that we have all year, and we could really use all the help that we can get. Below are the times that they will be conducting the drive. If you are interested in helping, please contact Tony Grinstead via email at ajgrinstead@gmail.com. When you sign up, you'll get a reminder prior to the weekend so be sure to keep an eye on those inboxes and junk folders. Thank you in advance for your help.

Friday October 3rd

10am-12pm

12pm-2pm

2pm-4pm

4pm-6pm

Saturday October 4th

10am-12pm

12pm-2pm

2pm-4pm

Sunday October 5th

10am-12pm

12pm-2pm

2pm-4pm

4pm-6pm

WEST - ART CLASS - WEDNESDAY, SEPTEMBER 10, 2025 - 3:00-3:45p









Register today for September 10th. You have to register each month for each Art Class!!

Volunteers will give personal instruction for each project. Everyone attending the Art Class will have the chance to participate in each Art Station. *Please turn in your registration to Becky S. by Friday, September 5th*.

Questions: Call or email Vicky James vjames@lafayetteindustries.com - 636-227-5666, ext.1118

WEST - ART CLASS - WEDNESDAY, SEPTEMBER 10TH - 3:00-3:45p

Name of Participant	
Preferred Phone	
Preferred Email	
Contact name/phone number of person picking up art student at 3:45p:	







COME READY TO RELEASE YOUR INNER LEONARDO DA VINCI!!

MAPHABIT

During the Tech Thursdays meeting for this month, we discussed a new type of technology for individuals with developmental disabilities called MapHabit. The purpose of this technology is to help these individuals develop good habits while tailoring it to that iperson's specific needs by creating a specific road map for them to follow. There are step-by-step instructions that you can follow to help them reach their goal. This technology works well not just for those with developmental disabilities but also for those with dementia and Alzheimer's disease. If you would like to know more about MapHabit, feel free to email them at services@MapHabit.com. If you have any questions about anything else in the world of assistive technology, please email me at frontdesk@lafayetteindustries.com and I will bring it up at the next Technology Thursday meeting.

CAUGHT BEING RESPECTFUL AND SAFE – JULY 2025



<u>CAUGHT BEING RESPECTFUL – JULY 2025</u>

<u>Immediate left:</u> Ronesha Pflederer, Jacob Huber, Heather Rice, Geoff Reusch.



CAUGHT BEING SAFE – JULY 2025

Immediate left: Katie Brown, Lydia Orso, Stas Johnston.

SEPTEMBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 LABOR DAY ALL WORKSHOPS CLOSED	2	3	4 North Free Lunch	5	6
7	8	9	PAY DAY	11	12 North Hot Dog Day (North Free Lunch)	13
14	15	16	17	18	19 West Hot Dog Day (West Free Lunch)	20
21	22	23	24	25 PAY DAY West Free Lunch	26 Jeffco Hot Dog Day	27
28	29	30				