



BECKY STILLWELL RETIRES AFTER 23 YEARS OF KEEPING US IN LINE

After 23 years at Lafayette, **Becky Stillwell** has retired. For more than two decades, she has been the familiar face and steady voice that greeted every visitor and answered every call.

Becky had a way of remembering people and details that mattered. She asked about families, followed up on life events, and built relationships that went far beyond a simple phone call. Her genuine interest in others made everyone who came through our doors feel welcome.

She also kept the front office running smoothly in ways most of us didn't even notice — handling countless details that made daily life at Lafayette easier for everyone. Her consistency, care, and quiet organization set a standard we'll be working hard to match.

Music was always part of Becky's day. Show tunes were a regular feature, and Christmas carols sometimes started as early as July. Her love of books, her curiosity, and her quick wit added warmth and character to every workday.

Becky, thank you for 23 years of dedication and care. Lafayette won't be quite the same without you at the front desk, but we're grateful for everything you've done and the example you've set.



Rob Libera
CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To provide fair wages and good benefits

HAPPY BIRTHDAY TO OUR NOVEMBER FOLKS!!

NORTH

De'Marco	Bean	6
Jerry	Ring	12
Pamera	Burton	14
Justin	Simmons	14
Aaron	Smith	14
Samuel	Sullivan	14
Chris	Bassler	15
Gary	Arnold	17
Marchelle	James	19
Chris	Wiseman	19
Gary	Killiebrew	23
Candace	Norman	23
Anton	Jones	24
Alice	Gibson	26

WEST

William "Sam"	Williams	1	Michelle	Watson	16
Kate	Gregor	2	Jon	Munoz	17
Cynthia	Jackson	10	Jason	Rice	17
Timothy	O'Leary	10	Andrew	Rossel	17
Andrew	Furrer	11	Joe	Wombacher	18
Logan	Weber	11	Hazel	Owen	21
James	Esther	12	William	Taylor	24
Timothy	Gregorson	12	Michelle	Albers	26
Yvonne "Cherie"	Maloney	12	Kristin	Kallansrud	29
George	Schicker	13	Twana	Blue	30
Ed	Zigrye	13	Loretta	Jackson	30
Claire	Gardiner	16			
Dan	Libera	16			

JEFFCO

Katelyn	Monaco	3
Kevin	Wendel	4
Nicole	Grunzinger	7
Danny	Hagemen	14
Pamela	Sitzes	19



50TH ANNIVERSARY EVENTS IN NOVEMBER

We are hosting monthly events celebrating Lafayette Industries in our 50th year. In November we have TWO fundraisers. If you like Pickleball, Sunday November 2nd is Giveback Night at Chicken N Pickle in St. Charles. If you like eating, November 17th is Giveback night at PF Changs. Both flyers are included in this newsletter. You will need to bring printed copies to the events to ensure the proceeds from your purchase support our organization.

CHICKEN N PICKLE
OUR S ARE LOCAL™

GIVEBACK NIGHT

NOVEMBER 2ND
3PM - 5PM

1500 S. MAIN STREET ST. CHARLES, MO 63303

BENEFITING:

**LAFAYETTE
INDUSTRIES**



10% OF FOOD & DRINK
PURCHASES WILL
BE DONATED BACK



P.F. CHANG'S®

DINE FOR A CAUSE

Enjoy a delicious meal while giving back! Bring in this flyer or present it to your server from your phone and we'll donate 10% of your check to the organization listed below.

Fundraiser in support of:

_____ at _____

Join us at P.F. Chang's - _____

**Bring your friends, family, and appetite—
every bite makes a difference!**

Fundraising offer valid only on the date(s) and at the P.F. Chang's location(s) identified on this flyer. P.F. Chang's will donate 10% of all food and non-alcoholic beverage sales to the organization. Tax, gratuity, gift card, and alcoholic beverage sales are excluded. Offer valid for dine-in or takeout orders when placed directly with P.F. Chang's. Offer not valid for online orders or third-party delivery orders. Offer void if the flyer is distributed in or near the restaurant. Only nonprofit organizations and nonprofit schools are eligible to participate in the P.F. Chang's fundraising program. For more information about fundraising with P.F. Chang's, visit pfchang.com.

WEST - ART CLASS - WEDNESDAY, NOVEMBER 12, 2025 – 3:00-3:45p



Register today for November 12!! You have to register each month for each Art Class!!

Volunteers will give personal instruction for each project. Everyone attending the Art Class will have the chance to participate in each Art Station. **Please turn in your registration to the front desk by Friday, November, 7th**

Questions: Call or email Vicky James vjames@lafayetteindustries.com - 636-227-5666, ext.1118

WEST - ART CLASS – WEDNESDAY, NOVEMBER 12TH 3:00-3:45P

Name of Participant _____

Preferred Phone _____

Preferred Email _____

Contact name/phone number of person picking up art student at 3:45p:



COME READY TO RELEASE YOUR INNER LEONARDO DA VINCI!!



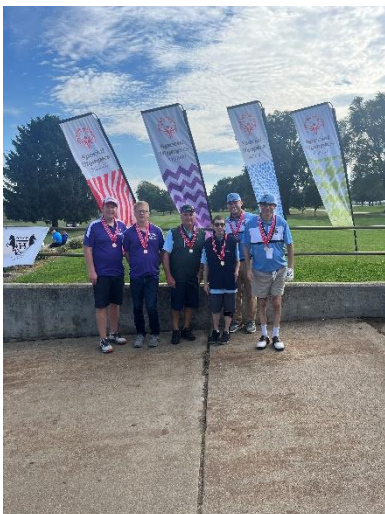
SAFETY THOUGHTS FOR OCTOBER 2025

By Tom Heitert (The Safety Guru)

Some time back, (Safety Captain says that a lot) there was a local newspaper sports columnist that wrote a column he called his “Bits”. It had all his random thoughts from the week, that month, or whenever, that didn’t fit in with his regular columns. I have such a column today. We shall call it ‘Safety Captains Bits’.

- 1) Choking: The Heimlich Maneuver or abdominal thrust is simple and important for all of us to know. But if a person can still talk, cough, or breathe, it should NOT be done. Encourage victims to keep coughing. Those of us not involved should stay and get help if needed. The person choking doesn’t care about privacy at that moment.
- 2) Sharing medicine meant for you: So many prescriptions are based on weight, age, and allergies. We can do harm to those we share with. And some medicines just don’t mix. Finally, the recipients are masking symptoms of their illness, making it difficult for a doctor or Nurse Practitioner to help them.
- 3) Front burner: Keep the boiling pots and pans on the back burner. Children WILL reach up and grab them. 1/3 of burn injuries are children. 61% of those are under 5 years old.
- 4) Petting strange dogs: The American Veterinary Medical Association (AVMA) says that 3 of 5 dog bite victims are from the family dog or the neighborhoods family dogs. Best to just say hello.

SAFETY IS NO ACCIDENT - MORE LATER!



CHAS PFEIL WINS GOLD MEDAL IN SPECIAL OLYMPICS

Chas Pfeil won a gold medal in golf at the Special Olympics. The event was hosted at the Bill and Payne Golf Course and featured participants from all over the state. Lafayette would like to extend heartfelt congratulations to Chas for this amazing accomplishment.

WEST CAUGHT BEING SAFE AND RESPECTFUL OCTOBER 2025

CAUGHT BEING SAFE

Immediate Left: (From left to right): Steven Schroeder, Becky Crump, Daniel Reed



CAUGHT BEING RESPECTFUL

Immediate Left (From left to right): Joe Wombacher, Sarah Bolton, Doug Miller



LEGACY OPEN HOUSE

Come see what Lafayette's newest program is all about. If you want to be connected with Lafayette but don't necessarily want to be in a work environment, this is the program for you. This program features all kinds of daily activities and fun outings. You will also get the chance to take a tour of Lafayette's newest addition. Come check it out every Friday from 9:00 to 11:30. We can't wait to see you.

VACATION REMINDER

If you have any vacation days left for the year, now is the time to start thinking about how you would like to use them. You have until the end of the year (December 31, 2025) to use your vacation. Any vacation that is left unused after the end of the year will be lost and your vacation time will reset for the new year. Use your time wisely and the most important thing of all, enjoy it! Thank you all for your hard work

CAMP LEGACY

If you have any vacation days left and you're trying to find out what to do with them, Camp Legacy is the place to be. We have plenty of openings in November and you do not have to attend by week. You can pick and choose the dates you want.

Legacy is currently in the final stages of certification, and we are actively accepting applications and giving tours. Vacation days will be lost after December 31, 2025, so use them with care and come see what Camp Legacy is all about. Contact Betsy McMahon at extension 1167 if you have any questions about Camp Legacy. Below are the dates for Camp Legacy that are open. Remember, you can pick and choose days, it does not have to be for the whole week. Keep an eye out for a flyer that will be coming soon.

- Mon 11/17
- Tues 11/18
- Thurs 11/20
- Mon 11/24
- Tues 11/26

NORTH CAUGHT BEING SAFE AND RESPECTFUL



CAUGHT BEING SAFE

Top Left: Briana Beasley

CAUGHT BEING RESPECTFUL

Top Right: Janiah Ssnders

FEED MY PEOPLE FOOD DRIVE IS UNDERWAY!

We're teaming up with **Feed My People** to help fill local pantries before the holidays — and you can help! Donation barrels are now located at both **Lafayette West** and **Lafayette JeffCo** and will remain in place through Thursday, November 14th.

They're looking for hearty, shelf-stable items that bring comfort to the table — soups, pasta and sauce, rice and beans, canned meats (tuna, chicken, stew), peanut butter and jelly, canned fruits and veggies, powdered milk, and mac & cheese.

Personal care products are also welcome: toilet paper, paper towels, toothpaste, toothbrushes, deodorant, bar soap, and shampoo/conditioner.

Skip the cereal this round (they're stocked up!) — and let's fill those red barrels to overflowing. Together, we can feed our neighbors and fill some hearts this Thanksgiving season!



NOVEMBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6 North Free Lunch	7	8
9	10 PAY DAY	11 Veteran's Day	12	13 West Free Lunch	14	15
16	17	18	19	20 North Free Lunch West Free Lunch	21	21
23	24 PAY DAY	25	26 North Early Dismissal @1:00 West Early Dismissal @2:30	27 Thanksgiving <u>ALL WORKSHOPS</u> <u>CLOSED</u>	28 ALL WORKSHOPS CLOSED BLACK FRIDAY	29
30						