



LAFAYETTE CELEBRATES 50 YEARS

October marks the start of a new fiscal year for Lafayette which means that we are celebrating 50 years since our founding. We started out as a small workshop with a handful of people and the aim of finding something meaningful and productive for them to do. So many people have come and gone since then and a lot has changed for the better. We have hot-balanced meals for our employees twice a month. We have a program called *STEPUP* that teaches those with disabilities about how to succeed in a competitive employment environment. For many years, we've even done art, music and fitness classes and even went to the ballpark. We just acquired a new workshop in Jefferson County, we also just opened up a new program called Legacy for people who would like to be connected to Lafayette after retirement. Everyone has worked hard to make all of these things happen and our mission has not changed. We are a workplace for people with all kinds of disabilities looking for gainful employment while working with friends and making a difference. We will have special events throughout the year to commemorate 50 years of Lafayette. Please stay tuned for more details on those in the coming months. Here's to another 50 years and beyond and thanks to everyone who has worked, donated, helped or otherwise supported us over the years. We made it this far because of you and we are grateful for your support.



Rob Libera
CEO & Executive Director
rlibera@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: • To provide a meaningful and productive work experience to persons who are disabled • To maintain a safe and pleasant work environment • To teach and to train persons with disabilities to acquire better work habits • To enhance self-worth and dignity through employment • To provide high-quality business service through packaging, light assembly and commercial mailings • To operate the center in a professional, fiscally responsible manner • To provide fair wages and good benefits

HAPPY BIRTHDAY TO OUR OCTOBER FOLKS!!

NORTH

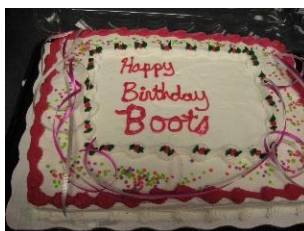
Dahnyel	Walters	4
Veronica	Quinn	5
Georgia	Ross	9
Anita	Hightower	10
Krystle	Conroy	19
John	Hope	22
Joey	West	30
Darrius	Roberts	31

WEST

Joseph	Farinella	2	Rebecca	Crump	13
Michael	Siddle	2	Andrew	Zivnuska	13
Stacie	Waller	2	Kathleen	Moore	19
Dennis	Owen	4	Dana	Thebeau	19
Doug	Miller	5	Colleen	Kelly	21
Alicia	Rutherford	6	Harlan	Stuart	23
James	Riester	7	Mark	Kohler	24
Jesse	Brooks	8	Rob	Libera	25
Mark	Kinney	8	Cary	Bankendorf	27
Adam	Birdsong	9	Valerie	DeClue	29
Jamie	Bovyn	9	Stephen	Keller	29
Kelly	Baker	10	Crystal	Vail	31
Jenelle	Winders	12			

JEFFCO

Veronica	Bonine	1
Kathleen	Cullen	4
Melissa	Mills	5
Christine	Schillinger	6
Ashley	Stroyan	8



NEWSLETTER

Just a quick reminder that if you'd like something to be featured in the next newsletter, please send it to frontdesk@lafayetteindustries.com. We are always looking for fun stories to share with our readers across all areas so don't be shy. We'd love to hear from you.

TOOTSIE ROLL DRIVE ST. CLEMENT

The Tootsie Roll Drive for St. Clement is fast approaching. The St. Clement Knights of Columbus have asked us to help out with their drive for people with developmental disabilities on October 10th through October 12th at the Dierbergs in Des Peres, Sunny Street Café, Daily Bread and St. Clement of Rome. For those that are unable to make it, they are also doing the drive on October 17th through the 19th at the Schnucks in Des Peres. As of today, they have 36 open slots to fill so we could really use as many people as we can get to help them out. If you have any questions about the drive, please contact John Dunn at dunnjt@gmail.com. This is a very important drive so if you are able to come out and help, it would be greatly appreciated.

Here is the address to sign up.

<https://www.signupgenius.com/go/30E0A4DA9A829AAF58-58396869-2025#/>

VACATION REMINDER

If you have any vacation days left for the year, now is the time to start thinking about how you would like to use them. You have until the end of the year (December 31, 2025) to use your vacation. Any vacation that is left unused after the end of the year will be lost and your vacation time will reset for the new year. Use your time wisely and the most important thing of all, enjoy it! Thank you all for your hard work.

LAFAYETTE AT MANCHESTER HOMECOMING 2025



Last month, Lafayette Industries was selected to be the Grand Marshal for the Manchester Homecoming Festival that ran from September 5th to September 7th. We are truly grateful to have been given this opportunity, We'd like to thank Mayor Mike Clement, the City of Manchester, and everyone who participated in the fun. The theme of this year's homecoming was the Great Outdoors. Lafayette had a big float for the parade. There were also a bunch of fun games and carnival rides. Thanks again to everyone who

came out. We appreciate your support for Lafayette and our community.





SAFETY THOUGHTS FOR OCTOBER 2025

By Tom Heitert (The Safety Guru)

HOT WATER

One Sunday morning some years back, the old Safety Captain's 'Better Half' was about to take a shower. By habit, she and most of the rest of us get in the shower and then turn it on. Fortunately, on this morning, she turned on the hot water first. The hot water faucet exploded out of the wall, hitting the back wall of the shower. The stream of hot water was like a firehose. She would never have been able to get out of there without severe burns.

Approximately every minute a person is burned seriously enough in the United States to require medical attention. Imagine my surprise when I find out that 41% of inspected homes have dangerously high-water temperatures. Hot water will burn skin at much lower temperatures than the boiling point (212 degrees). It takes only 3 minutes to burn someone at 140 degrees seriously enough to require surgery.

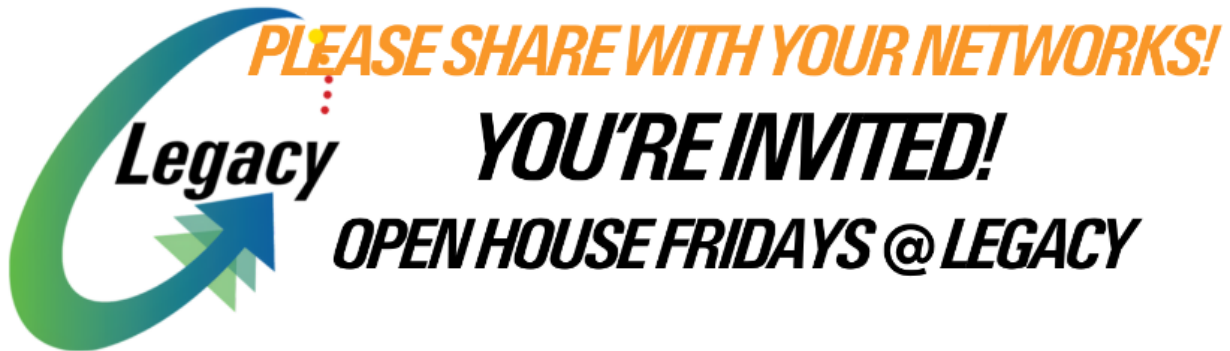
So set your water heater at 120 degrees or just below the 'Medium' setting. A safe bathing temperature is 100 degrees.

Children are at particularly high risk for burns, so we will dedicate November's column to It

SAFETY IS NO ACCIDENT - MORE LATER!

LEGACY OPEN HOUSE

Come see what Lafayette's newest program is all about. If you want to be connected with Lafayette but don't necessarily want to be in a work environment, this is the program for you. This program features all kinds of daily activities and fun outings and you'll get the chance to tour our brand new space. Come check it out every Friday from 9:00 to 11:30. We can't wait to see you.



When: Fridays, starting August 29 9am-11:30

Where: 179 Gaywood Drive at Lafayette Industries West

***look for the sign directing you to our entrance in the back**

RSVP to Betsy McMahon 636-779-6783

bcmcmahon@lafayetteindustries.com

Come explore our brand-new day program for adults 18+ with intellectual and developmental disabilities. We can't wait to show you our latest programming option!

What to Expect:

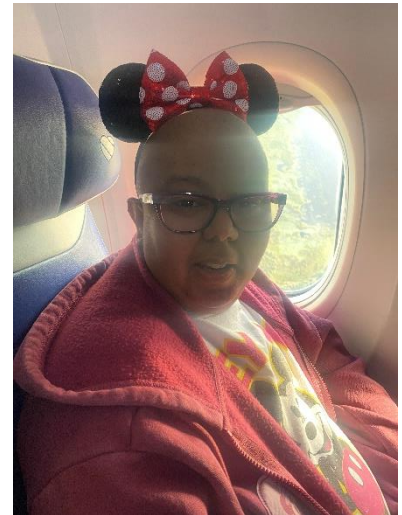
- ✓ Meet our team of special educators and program staff
- ✓ Tour our welcoming space
- ✓ Learn more about enrollment
- ✓ Build-Your-Own Schedule
- ✓ Learn about how we teach
- ✓ Browse activities we offer



PETRA'S 2025 DISNEY WISH CRUISE TO THE BAHAMAS



Petra traveled with her mom, Julie, sisters Reina and Bella, and her Aunt Mary. From soaking up the sun and relaxing at Serenity Bay to Disney's unmatched hospitality and beachside BBQ, this cruise was pure magic. Nights sparkled with shows like The Little Mermaid, Aladdin, and the always-festive Pirate Night. Dining was just as unforgettable—rotating through Marvel, Arendelle, and 1923, each serving up amazing meals with a touch of Disney storytelling. Petra's Disney adventure was full of excitement, surprises, and wonderful memories!!!



DINE TO DONATE

Have dinner and support Lafayette on October 21st to support Lafayette. Eat in or order to go using the barcode below, Proceeds go to Lafayette.



DINE TO DONATE! FUNDRAISING NIGHT



Support
**LAFAYETTE
INDUSTRIES**
TUES., OCTOBER 21
3 - 10PM

10%
DONATION NIGHT

Support Lafayette Industries by presenting this flyer to the Kirkwood, MO location and Texas Roadhouse will donate 10% of your total food purchases to Lafayette Industries!

(314) 822-0800
1220 S. KIRKWOOD ROAD
KIRKWOOD, MO

Ordering online To-Go? Enter the code on this flyer into the COUPON CODE box to automatically add your order to the donation


AG6B4CF



WEST - ART CLASS - WEDNESDAY, OCTOBER 8, 2025 – 3:00-3:45p



Register today for October 8th!! You have to register each month for each Art Class!!

Volunteers will give personal instruction for each project. Everyone attending the Art Class will have the chance to participate in each Art Station. **Please turn in your registration to the front desk by Friday, October, 3rd**

Questions: Call or email Vicky James vjames@lafayetteindustries.com - 636-227-5666, ext.1118

WEST - ART CLASS – WEDNESDAY, OCTOBER 8TH– 3:00-3:45P

Name of Participant _____

Preferred Phone _____

Preferred Email _____

Contact name/phone number of person picking up art student at 3:45p:



COME READY TO RELEASE YOUR INNER LEONARDO DA VINCI!!

SIP AND SHOP SOIREE

Come thrifting and support Lafayette.



The poster features a blue header with the Lafayette logo, which includes a green and blue circular arrow. Below the header, the left side has a grey background with a circular logo for 'OLD TIME FINDS' containing gears and the text 'EST. 2020'. The right side has a photograph of a hand holding a credit card over shopping bags. A blue circular overlay at the bottom right contains the event date and time. The bottom left of the grey area contains text about refreshments and the beneficiary.

Lafayette
Sip & Shop Soiree

OLD TIME FINDS
EST. 2020

Unique Antiques ~ Vintage Finds ~ Collectibles ~
Classes ~ Seasonal Flea Markets
Boutique Clothing and Market Items and More!

**FUN EVENING
TO SIP & SHOP**

WINE, SOFT DRINKS AND SNACKS
AVAILABLE WHILE YOU SHOP

Partial proceeds benefit
Lafayette Industries
Worker's Challenge Fund

Thursday
OCTOBER 16
5-7 PM

**2807 Barbara Drive
High Ridge, Mo
63049**

OCTOBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2 North Free Lunch	3	4
5	6	7	8	9 West Free Lunch	10 PAY DAY	11
12	13	14	15 Board Meeting 6pm	16 North Free Lunch	17	18
19	20	21	22	23 West Free Lunch	24 PAY DAY	25
26	27	28	29	30	31 Halloween	