



Rob's Last Full Day

Rob wrapped up his final full day as CEO with the people who matter most—our Lafayette team. This photo captures the moment—a room full of smiles and gratitude! Thank you, Rob, and welcome Stacey as we start an exciting new chapter.



Stacey Elster
CEO & Executive Director
selster@lafayetteindustries.com

Mission: The mission of Lafayette Industries is to provide employment opportunities to persons with developmental disabilities and to persons with other disabilities who are 18 years or older.

Goals: ♦ To provide a meaningful and productive work experience to persons who are disabled ♦ To maintain a safe and pleasant work environment ♦ To teach and to train persons with disabilities to acquire better work habits ♦ To enhance self-worth and dignity through employment ♦ To provide high-quality business service through packaging, light assembly and commercial mailings ♦ To operate the center in a professional, fiscally responsible manner ♦ To provide fair wages and good benefits

PICKLEBALL WITH A PURPOSE!



SUPPORTING STEPUP



EMPLOYMENT TRAINING FOR ADULTS WITH DEVELOPMENTAL DISABILITIES

WOMEN'S & MIXED DOUBLES ONLY

SEPARATE RECREATIONAL AND COMPETITIVE TOURNAMENTS

JANUARY 31 10 AM-1 PM

CHICKEN N PICKLE

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FOOD AVAILABLE FOR PURCHASE- CASHLESS VENUE

\$40 PER PLAYER-INCLUDES A T SHIRT

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SPONSORSHIP OPPORTUNITIES

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EVENT SPONSOR

\$1000

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HAPPY BIRTHDAY TO OUR JANUARY FOLKS!!

NORTH

Emmanuel	Lowe	4
Jesse	Carpenter	9
Telly	Mays	11
Briana	Beasley	15
Duvunier	Gear	19
Dalana	Graves	19
Homer	Wells	20
Tim	Wafford	24
Kevin	Thompson	25
Terry	Stevenson	26
Marina	Raskin	30

WEST

Allison	Branham	3	Stacy	Elster	10
Craig	Conrad	4	Julie	Aufdenspring	14
Matthew	Marien	5	David	Reardon	14
Julie	Wefel	5	Brian	Dunn	27
Austin	Combs	5	Arthur	McCarver	29
Mary	Klevorn	7	Scott	Skarstad	31
Laura	Meyer	9	Brendan	Sonnabend	31



JEFFCO

Billy	Floyd	7
Donna	Farley	8
Shawn	McGrath	9
Tammy	Sears	12
John	Burnett	14
Paul	Burnett	14
Jason	Edelman	20
Eli	Clouse	26

WINTER EARLY ARRIVAL

Winter is coming soon so it's important that you dress warmly. If you arrive before normal business hours in the mornings and it is excessively cold, **please wait to drop-off until the building opens at 7:30 am for west and 6:30 for north.** This is particularly important as we cannot open the doors to employees before that time. Make sure to dress appropriately for the weather and stay safe!!

WEST CAUGHT BEING SAFE AND RESPECTFUL DECEMBER 2025

CAUGHT BEING SAFE



Immediate Left (Left to Right): Kim Lamb (Staff), Angella Gentile, Ryan Preston, Rob Libera (Staff)

CAUGHT BEING RESPECTFUL

Immediate Right (Left to Right): Kim Lamb (staff) Daniel Johnson, Don Klein, Vivian Kozak



JEFFCO CAUGHT BEING SAFE AND RESPECTFUL DECEMBER 2025



CAUGHT BEING SAFE

Immediate Left: Adam S.

CAUGHT BEING RESPECTFUL



SAFE

Immediate Left: Norman W

NORTH – CAUGHT BEING RESPECTFUL AND CAUGHT BEING
– DECEMBER 2025



CAUGHT BEING RESPECTFUL –

Camren Williams



CAUGHT BEING SAFE –

Mindy Proctor



“Robtirement”

January 16, 2026

Open House 12-2 pm.

**Lafayette Industries
179 Gaywood Drive
Manchester, 63021**

Please rsvp to rsvp@lafayetteindustries.com



SAFETY THOUGHTS FOR JANUARY 2026

By Tom Heitert (The Safety Guru)

FATIGUE IN THE WORKPLACE

\$18 Billion. That's how much fatigue is said to be costing corporations each year, but more important to us are the injury numbers. The National Safety Council (NSC) stated that 13% of all workplace accidents and injuries last year were due to fatigue. To make matters more of a concern, the NSC says that 69% of workers state that they are "tired at work". At Lafayette, it is incumbent on management to keep close watch on the employees on our production floors for any indications of it.

Let us look at three causes that would seem to be specific to all of us here at Lafayette.

LACK OF SLEEP: There can be a lot of reasons for this from lifestyle choices, to family responsibilities, to work-related stresses. An alert supervisor should make mental notes about any contributing factors that are influencing their team members. This would help in the decision making as to what jobs they could or should do on any day.

ENVIRONMENTAL FACTORS: Noise, temperature, and even lighting can contribute to fatigue. Late night TV, video and phone screens have been proven to have a negative effect on restful sleep patterns as well.

MEDICAL CONDITIONS: Depression, sleep apnea, or chronic fatigue syndrome are definite causes of fatigue.

All of these can lead to bad decision making, like taking short cuts, or staying at a task too long. All of us need to be committed to getting enough rest for the good of all.

SAFETY IS NO ACCIDENT - MORE LATER!

JANUARY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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r				1 New Year's Day - ALL Workshops <u>Closed</u>	2	3
4	5	6	7	8 North Free Lunch West Free Lunch	9 PAY DAY	10
11	12	13	14	15	16	17
18	19 Martin Luther King Day All Workshops OPEN NO OATS OR JC TRANSIT	20	21	22 North Free Lunch West Free Lunch	23	24
25	26 PAY DAY	27	28	29	30	31